



1. Position Title: Public Health Specialist - Surveillance (Senior Biostatistician) (All Interested Candidates) (CDC)

Announcement Number: DaresSalaam-2023-031

Hiring Agency: Embassy Dar Es Salaam

Open Period: 06/28/2023 - 07/12/2023 Format MM/DD/YYYY

Vacancy Time Zone: GMT+3

Series/Grade: LE - 0550 11

Salary: TZS TSh93,571,469 /Per Year

Work Schedule: Full-time -

Promotion Potential: LE-11

Duty Location(s): 1 Vacancy in Dar Es Salaam, TZ

Telework Eligible:No

For More Info: *HR Section*

022-229-4148

usembdarhiring@groups.state.gov

Overview

Hiring Path: • Open to the public

Who May Apply/Clarification From the Agency: All Interested Applicants / All Sources

Security Clearance Required: Public Trust - Background Investigation

Appointment Type Permanent

Appointment Type Details: Indefinite subject to successful completion of probationary period

Marketing Statement: We encourage you to read and understand the [Eight \(8\) Qualities of Overseas Employees](#) before you apply.

Summary: The U.S. Mission in Dar es Salaam is seeking eligible and qualified applicants for the position of Public Health Specialist - Senior Biostatistician at CDC.

Supervisory Position: No

Relocation Expenses Reimbursed: No

Travel Required: Occasional Travel

Duties

Advanced Technical Guidance - 25%

The incumbent serves as the most senior CDC Tanzania staff member in biostatistics and all aspects of statistical data analysis. This role includes advising staff at all levels in the agency, ranging from the country director to technical staff, across all phases of study design, data collection, data analysis, data interpretation, and dissemination.

The incumbent guides the Science and Surveillance Branch in providing sound assistance to CDC-Tanzania staff and implementing partners in the application of appropriate statistical methods when carrying out research studies, program evaluations, implementation science activities, and analysis of routine programmatic data to inform strategies. This includes working with interdisciplinary teams to define data needs for surveillance, program evaluation and research across programs supported through PEPFAR, Global Health Security and other relevant public health areas of interest to CDC.

The incumbent conducts statistical methods review of CDC-supported scientific products in Tanzania to ensure appropriateness of statistical analysis methods and approaches – to include manuscripts for publication, abstracts, and scientific protocols. The incumbent is expected to be able to review scientific products of varying levels of complexities, including those utilizing advanced statistical methods, and provide feedback and guidance to authors.

The incumbent collaborates with and provides statistical guidance to the USG agencies in PEPFAR Tanzania, as well as government counterparts in MOH, NACP, Zanzibar AIDS Control Program, National Bureau of Statistics in the design and implementation of science and surveillance activities. Support includes capacity developing and leading trainings strengthening capacity to apply statistical methods to inform programmatic decisions and HIV epidemic response strategies.

Data Analysis, Interpretation, and Visualization - 25%

Job holder provides independent and comprehensive statistical support to staff and partners including study design, sample size calculations, power analysis, data management, analysis of data, and presentation of statistical information, and developing appropriate data visualizations for the data.

Job holder serves as the CDC-Tanzania subject matter expert on statistical methodology, collaborating with team members to write scientific protocols, reports, abstracts, and manuscripts and to communicate statistical methods and analysis results in meetings and conferences with diverse scientific audiences.

Job holder interprets data together with CDC-Tanzania technical staff with a focus on statistical implications of the data for public health policy and program activities.

Capacity Building and Skills Transfer - 20%

The incumbent provides statistical training to CDC-Tanzania technical staff and implementing partners using appropriate modalities to support transfer of advanced statistical skills and knowledge in alignment with CDC's overall objectives for conducting sound science and translating science into meaningful interventions and policies that can save lives.

The incumbent builds the capacity of CDC-Tanzania staff in statistical methods, sample size planning, data capture, quality assurance and quality control in data management, development of data analysis plans, performing advanced data analysis, data visualization techniques, and data synthesis.

S/he contributes to internal CDC-Tanzania seminars and professional development series aiming to enhance the use of sound statistical methods to ensure scientific integrity and ongoing learning among staff.

The incumbent generates training materials that correspond to clearly identified training needs and calibrated for varying levels (beginner, intermediate, and advanced trainees) in statistical analysis, research and evaluation design, and other relevant areas.

Project Management - 20%

The incumbent serves as an Activity Manager in CDC-Tanzania cooperative agreements (CoAgs) that involve data analysis and data management, which can include as many as ten surveillance, evaluation, and data analysis activities. Leads engagement with implementing partners and Tanzania government counterparts on management of CDC-supported projects with a statistical focus.

The incumbent coordinates CoAg activities with Program Leads to ensure high quality implementation of all activities in alignment with clearly defined objectives that are specific, measurable, attainable, realistic, and time bound.

The incumbent liaises with Project Officers and members of the Extramural Branch in imposing restrictions of funds in CoAgs that require approved CDC project determinations for human subject data collection.

Administrative Management 10 % of time

Note: This position description in no way states or implies that these are the only duties to be performed by the incumbent. Incumbent will be required to perform other duties as assigned by the agency.

Qualifications and Evaluations

Requirements:

EXPERIENCE: Minimum of three years of experience in applying advanced statistical methods in one or more public health areas, with two or more years of experience working on HIV/AIDs and/or TB related studies, evaluations, and assessments in sub-Saharan Africa contexts is required.

JOB KNOWLEDGE: Expert level proficiency in the use of one or more statistical software packages such as Stata, R, and/or SAS – including advanced programming skills. Demonstrated proficiency in statistical approaches required in large-scale research and evaluation projects, especially in sub-Saharan Africa contexts. Ability to develop and use collaborative relationships to accomplish work goals and to use appropriate interpersonal styles and techniques to gain acceptance of ideas or plans. Proven capacity to identify and understand quantitative issues, problems, and opportunities; comparing data from different sources to draw conclusions; using effective approaches for choosing a course of action of developing appropriate solutions and recommendations. Track-record of publishing in peer-reviewed journals as a contributing author and tactician. Scientific review experience in assessing manuscripts, abstracts, and technical reports.

Education Requirements: Doctoral degree in biostatistics, epidemiology, or public health is required.

Evaluations: LANGUAGE: Fluent (reading, speaking, and writing) in **English** and **Kiswahili** is required. (This may be tested).

EQUAL EMPLOYMENT OPPORTUNITY (EEO): The U.S. Mission provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation.

Qualifications: All applicants under consideration will be required to pass medical and security certifications.

Benefits and Other Info

Benefits:

Agency Benefits: The U.S. Mission in Tanzania offers compensation package that may include health, separation, and other benefits.

DEI Statement: The US Mission to Dar es Salaam, Tanzania values a workforce of different backgrounds, cultures, and viewpoints. We strive to create a welcoming environment for all and we invite applicants from diverse backgrounds to apply.

Required Documents:

To qualify based on education, you **MUST** submit the requested degree and / or transcripts as verification of educational requirement by the closing date of this announcement. Failure to provide requested information, or the information is insufficient to verify eligibility, may result in disqualification for this position.

All Applicants:

- Copy of Degree
- Transcript
- Proof of Citizenship (Voter ID, NIDA, Passport)
- Other Document (if any)
- Other Document 2 (if any)
- Copy of work permit if not TZ national

APPLY TO THIS VACANCY

2. Position Title: Public Health Specialist - Treatment (Clinical Services Branch Chief) (All Interested Candidates)

Announcement Number: DaresSalaam-2023-032

Hiring Agency: Embassy Dar Es Salaam

Open Period: 06/28/2023 - 07/12/2023Format MM/DD/YYYY

Vacancy Time Zone: GMT+3

Series/Grade: LE - 0550 12

Salary: TZS TSh130,103,112 /Per Year

Work Schedule: Full-time -

Promotion Potential: LE-12

Duty Location(s): 1 in Dar Es Salaam, TZ

Telework Eligible: No

For More Info: *HR Section*

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Overview

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Who May Apply/Clarification From the Agency: All Interested Applicants / All Sources

Security Clearance Required: Public Trust - Background Investigation

Appointment Type Permanent

Appointment Type Details: Indefinite subject to successful completion of probationary period

Marketing Statement: We encourage you to read and understand the [Eight \(8\) Qualities of Overseas Employees](#) before you apply.

Summary: The U.S. Mission in Dar es Salaam is seeking eligible and qualified applicants for the position of Public Health Specialist - Treatment (Team Lead) at CDC.

Supervisory Position: Yes

Relocation Expenses Reimbursed: No

Travel Required: Occasional Travel

Duties

Technical Expertise (30%)

Job holder is the principal public health technical analyst and advisor to the Associate Director of Programs and senior leadership at CDC Tanzania in developing and formulating new programs and initiatives that are aligned with PEPFAR public health program goals, objectives, and policies. This includes leading strategic planning, project development and drafting of the branch-specific agency input into the technical areas of the Country Operational Plan (COP) for PEPFAR. Incumbent serves as a public health expert technical advisor for the development, implementation, and monitoring of USG-supported HIV treatment activities in by taking the lead role in clinical services initiatives. Job holder is the key clinical services program technical advisor to the host country ministry of health, partners, and non-governmental organizations (NGOs) in the implementation of clinical services programs and activities funded by PEPFAR, as well as partners funded by the government or Global Fund, as indicated. Job holder provides technical evaluation of assigned proposals for treatment programs of PEPFAR partners, working with representatives to make sure that most the current treatment protocols are included and recommends amendments/approval to the Country Director. The annual budget for HIV clinical services programs in Tanzania in fiscal year 2022/2023 was approximately \$ 90 million.

Program and Partner Management (20%)

Job holder ensures that program requirements of the grants, contracts and/or cooperative agreements are correctly followed and according to USG and international HIV program standards for health care delivery services. Independently or in coordination with other experts, the job holder prepares and presents comprehensive program reviews to include recommendations on curtailing or expanding programs and program effectiveness.

Job holder is the key Clinical Services Program-Lead to the host country ministry of health, partners, and non-governmental organizations (NGOs) through at least three PEPFAR grants/cooperative agreements and contracts, as well as partners funded by the government or Global Fund, as indicated.

Incumbent coordinates and participates in technical reviews of partner project submissions and funding allocation during the review and development process. Serves as principal advisor to the Associate Director of Programs in the preparation of technical analysis/assessments to identify areas for technical support and improved implementation. Once grants, contracts and/or cooperative agreements are in place, the job holder participates with implementing partners in the development of work plans for implementation of activities.

External Stakeholder Coordination (20%)

The primary work of the branch is to promote evidence-based strategies on HIV clinical services programs and implement, monitor, and evaluate these programs that are supported and managed by CDC Tanzania staff or by implementing partners in order to directly improve health care delivery services and prevent illness and death. Working closely with other health professionals of the branch, job holder takes the lead in managing the life cycle of clinical services PEPFAR programs for which the branch is responsible. This requires close cooperation with the Tanzania Ministry of Health, PO-RALG, TACAIDS, implementing and/or cooperative agreement partners, facilitation during implementation, frequent monitoring and, in liaison with the Strategic Information staff, evaluating partner performance against desired results that are in accordance with standard guidelines and protocols. The job holder is expected to establish and maintain strong professional relationships with all government stakeholders in order to advance CDC and PEPFAR priorities related to HIV and TB prevention and treatment.

Interagency Coordination (15%)

Incumbent represents CDC-Tanzania Clinical Services Branch at technical, policy and strategic planning meetings, including high-stake meetings with collaborators and donor agencies. Sits on numerous ad hoc PEPFAR working groups; in turn, serves as rotating lead or co-lead of PEPFAR inter-agency technical team (ITTs) to ensure coordination of work plan development, implementation strategies, and evaluation plans for all CDC clinical services activities in Tanzania. Job holder communicates to supervisor and colleagues, both orally and in writing, the recommendations, and results of meetings.

For specific CDC-Tanzania programs, job holder serves as the primary liaison between the HQ-based technical working group (TWG) and in-country TWGs on HIV issues as well ITTs.

Administrative Management (15%)

This position description in no way states or implies that these are the only duties to be performed by the incumbent. Incumbent will be required to perform any other duties requested by his or her Agency.

Qualifications and Evaluations**Requirements:**

EXPERIENCE: Minimum of 5 years of experience in medical practice or medical oversight of programs for the delivery of patient care, with at least 2 years' experience in a specialized area of care related to infectious diseases, delivery of public health services or prenatal transmission of infectious diseases.

Supervisory Experience: Two (2) additional years of experience at the supervisory level with multiple staff is required.

JOB KNOWLEDGE: Comprehensive knowledge of current HIV/AIDS issues, clinical services program design, implementation and evaluation is required. In-depth knowledge of HIV/AIDS prevention, clinical services, counselling and interventions, behavior change, testing, and treatment is required. Detailed knowledge of the host government health care system and structures including familiarity with MOH leadership, policies, program priorities and regulations is required. In-depth specialist knowledge of USG HIV/AIDS public health programs, strategies, methods, processes, and techniques used to plan, develop, implement, and evaluate results of clinical services programs is required. Good working knowledge of team management techniques to plan, organize and direct multi-disciplinary activities is required. Good working knowledge of overall administrative requirements, budgeting, workplans and fiscal management in support of contracts/cooperative agreements/grants/purchase requisitions is required.

Education Requirements: Degree of Doctor of Medicine (MD) licensed to practice general medicine with post graduate training in internal medicine or pediatrics or infectious diseases or public health or epidemiology, or

Doctor of Philosophy (PhD) degree from an accredited university in medicine, public health or epidemiology, is required.

Evaluations: LANGUAGE: Fluent (reading, speaking, and writing) in **English** and **Kiswahili** is required. (This may be tested).

EQUAL EMPLOYMENT OPPORTUNITY (EEO): The U.S. Mission provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation.

Qualifications: All applicants under consideration will be required to pass medical and security certifications.

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All Applicants:

- Copy of Degree
- Transcript
- Doctorate or PhD
- Copy of license to practice general medicine
- Proof of Citizenship (Voter ID, NIDA, Passport)
- Other Document (if any)
- Other Document 2 (if any)
- Copy of work permit if not TZ national

APPLY TO THIS VACANCY

Next Steps:

Applicants who are invited to take a language or skills test, or who are selected for an interview will be contacted only via email.

Thank you for your application and your interest in working at the U.S. Mission in Tanzania.