

SHIFT ENGINEER ROLE JD

Mtibwa Sugar Estates Limited is urgently seeking to hire a well experienced and competent Steam Turbine Technician.



Reports to : Engineering Manager

Location: Morogoro

DUTIES AND RESPONSIBILITIES

- Perform shift supervision
- Ensure that all plant equipments are performing as required and do follow up of underperforming
- Ensure that breakdowns are attended in the shortest possible time to reduce Lost Time Available (LTA) in order to improve overall Time efficiency (OTE)
- To communicate timely all equipments breakdown to respective personnel such section Engineers and Managers
- To monitor and control the key performance areas in extraction plant such as
 - ✓ Control and monitoring the performance of Front end, Mills, Boilers and Power house
 - ✓ Maintain and control the performance of clarification, boiling house, centrifuging station and sugar packing
 - ✓ Monitoring and keep the standards of hourly analysis laboratory reports
- Ensure good organizing to all shift workers for better production and communication
- Write the shift report on time
- Follow all safety and precaution measures and keep all factors to guide the workers and all equipments/ machines around
- Performs any other official duties as may be instructed/assigned by his/her superior as arises time to time.

TECHNICAL SKILLS/COMPETENCIES

- Demonstrate personal energy and commitment to achieving required outcomes
- Strong assessment skills
- Effective communication, Planning, Controlling, Reporting writing, Counseling, People Management, Leadership, Supervision and Resilience
- Team working
- Manpower management
- Computer literacy, Good Manufacturing Practices, Basic Business understanding and industrial relations.
- At least four years' experience in supervisory in a chemical manufacturing facility / Supervisory experience in sugar factory.
- Physically and mentally fit.
- Positive attitude, Flexible to changes and eager to learn new things.

EDUCATION & EXPERIENCES

- University degree or equivalent in a related technical or engineering discipline
- At least 4 years' experience directly related to the duties and responsibilities specified in sugar industries
- Basic/foundation knowledge and understanding of engineering and mechanics
- Ability to read and apply of mechanical instruction manual.
- Ready to work long hours.
- Sound mental and physically health.

SALARY SCALE

Attractive and negotiable salary will be offered

All applications should be addressed to;

**Human Resource Manager,
Mtibwa Sugar Estates Limited,
P.O. BOX 42,
MTIBWA.
Email: mse@mtibwa-sugar.co.tz**

Deadline: 05/07/2023