



1. JOB TITLE: Maintenance Scheduler

Tarime, Mara Region, Tanzania, United Republic of

Position Description

North Mara Gold Mine Limited is seeking to recruit **Maintenance Scheduler** to join and grow their team. You will be expected to align to the Barrick DNA and to operate within our mining assets with our best people teams. You will contribute in a safe and cost-effective manner to achieve targets in accordance with Mine Safety Standards, Policies and Procedures and ensure daily targets are met.

About North Mara

The North Mara gold mine is located in north-west Tanzania in the Tarime district of the Mara region. It is around 100 kilometres east of Lake Victoria and 20 kilometres south of the Kenyan border.

North Mara started commercial production in 2002. The mine is a combined open pit and underground operation from two deposits, Gokona (underground) and Nyabigena (open pit).

Responsibilities

- Ensure team member in the plant adhere to safety regulations and use the correct PPE.
- Report all Health, Safety and Environmental (HSE) issues via an incident report.
- Monitor the execution of work of pertaining to critical information that must be recorded for future reference.
- Ensure proper scheduling of planned jobs for carrying out preventive maintenance.
- Ensure all non-compliance are reported to planning section and necessary corrective and preventive action to be taken.
- Adhere to workplace safety policies, regulations and compliances.
- Formulates weekly schedule of estimated jobs and assigns to appropriate section; coordinates with material control on material status.
- Optimize maintenance performance by using best practices maintenance planning and scheduling techniques and Pronto or other maintenance management system.
- Achieve department and organization objectives.
- Report status for shutdown and preventive maintenance to supervisor.
- Review, verify, and follow up all completed work orders.
- Ensure all completed work orders are closed off for historical review.
- Continual improvement initiative and cost control measures.
- Maintaining a clean and environmental safe work area, apply 5S principle.
- Perform any task as instructed by report line supervisor.
- Maintains continuity among work teams by documenting and communicating actions, irregularities, and continuing needs.
- Proactively identifying and acting on plant performance deviation.

Qualification requirements

- Technical/ Vocational School, Apprenticeship training, on-the-job training (FTC, VETA, IMTT Trade Test or its Equivalent).
- Recognized Practical qualifications.

Experience and Competencies needed

- Minimum experience of two (2) years in maintenance and planning experience
- Experience in a mining environment is highly desirable
- Excellent safety record.
- Practical skills in maintenance practices and engineering knowledge.
- SAP (**System Applications and Products in Data Processing**) knowledge will be considered as one of the priorities

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2. JOB TITLE: Rigging Supervisor

Tarime, Mara Region, Tanzania, United Republic of

North Mara Gold Mine Limited is seeking to recruit **Rigging Supervisor** to join and grow their team. You will be expected to align to the Barrick DNA and to operate within our mining assets with our best people teams. You will contribute in a safe and cost-effective manner to achieve targets in accordance with Mine Safety Standards, Policies and Procedures and ensure daily targets are met.

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Responsibilities

- Ensure rigging studies are conducted for all lifting activities on the mine
- Ensure adequate controls are in place for the safe use and movement of lifting equipment on the mine
- Monitor, plan and maintain all crane wire ropes, rigging and related equipment
- Ensure adequate maintenance, repair and inspection of all lifting gears and ropes in accordance with statutory provisions
- Ensure that relevant SOP's are developed and adhered to for all work activities involving continuous lifting and /or lowering
- Ensure that legal and related registers for all cranes, hoists, scaffolds, ladders, slings, snatch-blocks, lever hoists, ropes and man-cages and all related lifting gears are kept and updated
- Inspect and certify all lifting gears in accordance with provisions of OSHAS and MHSA
- Clean, measure and dress steel wire ropes and chains used on mobile, electrical overhead travelling or manual lifting equipment
- Fabricate, set up, and repair rigging, supporting structures, hoists, and pulling gear, using hand and power tools
- Select gear such as cables, pulleys, and winches, according to load weights and sizes, facilities, and work schedules

- Signal or verbally direct workers engaged in hoisting and moving loads, in order to ensure safety of workers and materials
- Tilt, dip, and turn suspended loads to maneuver over, under, and/or around obstacles, using multi-point suspension techniques
- Develop employees for the positions of Rigger/ Ropesman in accordance with the North Mara succession plan

Qualification requirements

- Must be a qualified Rigger with a Trade Certificate from a recognized institution

Experience and Competencies needed

- Minimum of 5 years post qualification experience as a rigger or ropesman
- Demonstrated knowledge and skill competencies in safe lifting techniques, lifting gear selection, determination of weights and mass and crane movement directing
- Verification of training and experience in operating various industrial machines such as Forklifts, Loaders, Overhead cranes, self-Loading Vehicle Cranes, trucks, mobile cranes etc.
- Demonstrated ability to safely operate the above listed equipment
- Must have a valid driving license
- Excellence communication skills in English language
- Must have the ability to operate with minimum supervision
- High professional conduct at all times and the ability to deal with a diverse client base
- Must train employee the necessary rigging skills to be ready for a trade test.

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3. JOB TITLE: Powerhouse Mechanic

Tarime, Mara Region, Tanzania, United Republic of

Position Description

North Mara Gold Mine Limited is seeking to recruit **Powerhouse Diesel Fitter Mechanics** to join and grow their team. You will be expected to align to the Barrick DNA and to operate within our mining assets with our best people teams. You will contribute in a safe and cost-effective manner to achieve targets in accordance with Mine Safety Standards, Policies and Procedures and ensure daily targets are met.

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Responsibilities

- Ensure safe work practices, i.e. attending compulsory safety courses and meetings, use of required PPE, incident/accident reporting and ensuring total adherence to all Safety, Occupational Health and Environmental Policies, as well as other relevant policies, procedures and guidelines.

- Follow all maintenance procedures, and ensure the completion of mechanical activities according to standard without causing any further damage to any component / system / equipment.
- Ensure equipment isolation, adhere to working at height and confined space standards/ procedures, and conduct pre-start checks/ inspections.
- Carry out mechanical repair and preventative maintenance to maintain Plant KTA-50G3 engine in a safe and efficient manner to achieve production and cost targets.
- Carry out troubleshooting, fault finding and corrective maintenance in order to solve unplanned equipment unavailability events.
- Ensure that maintenance practices result in maximum equipment availability.
- Utilize work instructions to determine job requirements, including job sheets, quality and quantity of materials/ resources etc.
- Perform PM inspection according to the maintenance requirements and ensure preventive maintenance compliance.
- Conduct powerhouse and engine equipment upgrades/ modification as required.
- Conduct injector pump calibration and midlife services.
- Provide accurate and timely feedback to the Electrical Supervisor on conditions that may affect functionality of equipment.
- Ensure Electrical Supervisor and all stakeholders are kept informed of equipment availability status.
- Identification of mechanical equipment and resources, and selection and inspection of tools/ equipment.
- Follow up of outstanding maintenance/ repairs and availability of spares
- Actively participate in training activities to gain new skills and develop full potential.
- Under the direction of the Electrical Supervisor, provide appropriate on-the-job training and coaching to less experience personnel.

Qualification requirements

- Diesel Fitter Mechanics Trade Certification/ Full Technician's Certificate/ VETA Grade one/ IMTT NVA III.
- Sound knowledge of Mining Safety Regulations and best practice.
- Knowledge and Experience of Diesel Power generation plant.
- Power CITECT-SCADA Operation Knowledge

Experience and Competencies needed

- 2-3 years' experience in a Maintenance role responsible for KTA-50G3 Diesel engines.
- Experience in open cast mining essential
- Experience in Gold-plant equipment

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4. JOB TITLE: Occupational Nurse

Tarime, Mara Region, Tanzania, United Republic of

Position Description

North Mara Gold Mine Limited is seeking to recruit **Occupational Health Nurse** to join and grow their team. You will be expected to align to the Barrick DNA and to operate within

our mining assets with our best people teams. You will contribute in a safe and cost-effective manner to achieve targets in accordance with Mine Safety Standards, Policies and Procedures and ensure daily targets are met.

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Responsibilities

- Providing nursing care at North Mara Mine clinic.
- Conduct daily patient triage and ensure smooth attendance at the clinic.
- Responsible for emergency care including medical evacuation
- Administering medicines, injections and vaccinations as prescribed by the doctor.
- Assisting in conducting investigations i.e audiometry, spirometry, and vision screening during medical check-ups.
- Conducting routine inspections of clinic/ ambulance equipment's.
- Maintaining employees' medical records.
- Coordinating the return to work program following work-related injuries or a period of prolonged ill-health.
- Assessing the work environment for potential health and safety hazard.
- Delivering a range of health and safety related training programs including Site Induction.
- Participating in meetings, and health promotion activities; and delivery of awareness sessions.
- Implementing health initiatives/programs e.g. PHE scheme, First Aid, HIV/AIDS Workplace program, Malaria etc.
- Keeping up to date with legal and professional changes associated with Public Health and Occupational Health and Safety.

Qualification requirements

- Diploma/ Bachelor in nursing from a reputable college.
- Certificate in Occupational Health and knowledge in project implementation is added advantage.

Experience and Competencies needed

- Minimum of 3 years work experience in a reputable hospital or organization.
- Must be with good communication skills in both Swahili and English.
- Capacity and willingness to work as a team member, in a proactive manner, under pressure when necessary.
- Performance-oriented individual with strong conceptual thinking ability
- Ability to interact professionally and effectively with staff and officials at all levels in an international environment.
- Culture-sensitive, with good interpersonal skills.
- Computer literate and demonstrable skills in database, MS excel, MS word and ability to produce good reports/summaries.
- Ability to deliver a power point presentation
- Possession of a valid Tanzania Driving Licence is desirable

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5. JOB TITLE: Rebuild Fitter

Tarime, Mara Region, Tanzania, United Republic of

Position Description

North Mara Gold Mine Limited is seeking to recruit **Underground Rebuild Mechanical Trainer** to join and grow their team. You will be expected to align to the Barrick DNA and to operate within our mining assets with our best people teams. You will contribute in a safe and cost-effective manner to achieve targets in accordance with Mine Safety Standards, Policies and Procedures and ensure daily targets are met.

Responsibilities

- Ensure safe work practices, i.e. attending compulsory safety courses and meetings, use of required PPE, incident/accident reporting and ensuring total adherence to all Safety, Occupational Health and Environmental Policies, as well as other relevant policies, procedures and guidelines.
- Maintaining, repairing mechanical issues, diagnostics / Fault Finding and Routine inspection on a variety of UG machines Coordinate activities in the unit and report back to Mobile Maintenance Superintendent.
- Ensure that mobile equipment is maintained in a safe and cost effective manner.
- Ensure all Barrick safe work practices are observed, and implemented in the department of responsibility.
- Ensure the preparation and execution of maintenance plans and schedules on the basis of daily, weekly and monthly mining and ore processing priorities.
- Supervising, training, developing and nationalization of the maintenance team.
- End of month reporting of maintenance performance against plan.
- The quality, cost and timeliness of maintenance activities are critical to the project as a whole.
- Ensure maintenance costs are kept to, or below assigned budget.
- Display a sense of urgency to ensure timely repair and maintenance of mine equipment.
- Contribute to the operations by ensuring that all maintenance activities are planned and completed in a cost effective manner with minimal disruption to ore processing and mining activities.
- Demonstrate commitment to safe work practices by example and act immediately on any unsafe act or situation observed and monitor standards.
- Actively promote and foster the development of a pro-active site safety behaviors that makes safety an integral part of all work activities.
- Identify and rectify/report specific hazards using Job Safety Analysis (JSA) process.
- Assist with accident/incident investigation and with the induction and training of new employees
- Ensure all employees reporting to this position attend safety related training courses and engage in any of the company's safety initiatives.

Qualification requirements

- A relevant trade qualification in mechanical or Technician Certificate from a recognized institution.
- A Mechanical Trade Certification is highly desired.

Experience and Competencies needed

- Minimum of 8 years' Artisanal experience in mechanical fitting and mobile equipment maintenance.

- Demonstrated competencies in the rebuild and servicing of underground mining mobile equipment's.
- Well-developed oral and written communication skills as well as the ability to interact with People of diverse cultures and levels.

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6. JOB TITLE: Underground Mechanical Trainer

Tarime, Mara Region, Tanzania, United Republic of

Position Description

North Mara Gold Mine Limited is seeking to recruit a **Underground Mechanical Trainer** to join and grow their team. You will be expected to align to the Barrick DNA and to operate within our mining assets with our best people teams. You will contribute in a safe and cost-effective manner to achieve targets in accordance with Mine Safety Standards, Policies and Procedures and ensure daily targets are met.

Responsibilities

- Ensure team member in the plant adhere to safety regulations and use the correct PPE.
- Report all Health, Safety and Environmental (HSE) issues via an incident report.
- Perform task risk assessments (JHA, FLRA).
- Ensure a healthy and safe working environment for all employees.
- Maintaining, repairing mechanical issues, diagnostics / Fault Finding and Routine inspection on a variety of Underground machines Coordinate activities in the unit and report back to Mobile Maintenance Superintendent.
- Ensure that mobile equipment is maintained in a safe and cost effective manner.
- Ensure all Barrick safe work practices are observed, and implemented in the department of responsibility.
- Ensure the preparation and execution of maintenance plans and schedules on the basis of daily, weekly and monthly mining and ore processing priorities.
- Supervising, training, developing and nationalization of the maintenance team.
- End of month reporting of maintenance performance against plan.
- The quality, cost and timeliness of maintenance activities are critical to the project as a whole.
- Ensure maintenance costs are kept to, or below assigned budget.
- Display a sense of urgency to ensure timely repair and maintenance of mine equipment.
- Contribute to the operations by ensuring that all maintenance activities are planned and completed in a cost effective manner with minimal disruption to ore processing and mining activities.
- Demonstrate commitment to safe work practices by example and act immediately on any unsafe act or situation observed and monitor standards.
- Actively promote and foster the development of a pro-active site safety behaviors that makes safety an integral part of all work activities.
- Identify and rectify/report specific hazards using Job Safety Analysis (JSA) process.
- Assist with accident/incident investigation and with the induction and training of new employees.
- Ensure all employees reporting to this position attend safety related training courses and engage in any of the company's safety initiatives.

Qualification requirements

- A relevant trade qualification in mechanical or Technician Certificate from a recognized institution.
- A Mechanical Trade Certification is highly desired

Experience and competencies needed

- Minimum of 8 years' Artisanal experience in mechanical fitting and mobile equipment maintenance.
- Demonstrated competencies in the rebuild and servicing of underground mining mobile equipment's.
- Well-developed oral and written communication skills as well as the ability to interact with People of diverse cultures and levels.
- Strong Safety Background and ability to drive a Safe working environment and practices.
- Excellent communication skills in English, both written and verbal.
- Computer skills –MS Excel, Access, Word, Outlook.
- Hazard Identification & Risk Assessment.
- Driving ability.

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7. JOB TITLE: Graduate Electrical Engineer

Tarime, Mara Region, Tanzania, United Republic of

Position Description

North Mara Gold Mine Limited is seeking to recruit **Graduate Electrical Engineer** to join and grow their team. You will be expected to align to the Barrick DNA and to operate within our mining assets with our best people teams. You will contribute in a safe and cost-effective manner to achieve targets in accordance with Mine Safety Standards, Policies and Procedures and ensure daily targets are met.

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Responsibilities

- Ensure total compliance/adherence to all Safety, Occupational Health and Environmental Policies, as well as other policies, procedures and guidelines.
- Maintaining, repairing mechanical issues, Diagnostics / Fault Finding and Routine inspection on a variety of machines both mobile and fixed.
- To carry out preventative maintenance & repairs and provide accurate and timely feedback to the mechanical First Line Leader on conditions that may affect asset's functionality.

- To ensure that the first line leader and all stakeholders are kept informed on equipment availability status.
- Work closely with planned maintenance department to do planning, root cause analysis, ordering and maintenance optimization to increase engineering availabilities.
- Display a sense of urgency to ensure timely repair and maintenance of critical equipment's.
- Contribute to the Operations by ensuring that all maintenance activities are planned and completed in a cost effective manner with minimal disruption to ore mining activities.
- Carry out tactical plan projects as designated within the maintenance section tactical plans.
- Be involvement where requested at various sites meetings.
- Identify and rectify/report specific hazards using Job Safety Analysis process.
- Report Environmental incidents and non-compliances

Qualification requirements

- A relevant Electrical Engineering degree is required, together with current registration with Tanzania Engineering Registration Board as a Professional / Graduate Engineer.
- At least completed university between 2021 to 2023 in Electrical or mechanical electrical maintenance engineering
- Sound knowledge of CMMS, plant, equipment, Barrick standards, including engineering change management, and statutory requirements.
- Good working knowledge of electrical and/or mechanical electrical maintenance engineering and condition monitoring techniques, including vibration analysis, hydraulic / lube / transformer oil analysis, thermographic analysis, electrical protective systems and electrical motor / generator windings' maintenance and testing.

Experience and Competencies needed

- Experienced in current maintenance practices and techniques.
- Computer literacy - able to utilize computer programs effectively, including standard MS Office Suite: dBase, word processing, spread-sheeting and the site based CMMS (Pronto).
- Capable of locating, reading and understanding technical documentation and manuals.
- Competent understanding of safety, isolation and site permitting procedures in the workplace.
- Driving ability.

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