



1. **JOB TITLE: IOT Product Development, Solutions Integration and Operations**

Dar Es Salaam, TZA

Job Description

Description

Role purpose:

The Manager: IoT Product Development, Solutions Integration and Operations is strategically required to plan, develop and oversee implementation and thereof oversee ongoing operations and reviews of the solutions and help ensure availability and seamless functioning of the solutions and teams/stakeholders in support.

The Key driver KPIs including Design, developing and Instant implementation of customer solutions and their subsequent billing within SLA, Customer UAT signoff within set timelines.

Job Responsibility

Key accountabilities and decision ownership

- Responsible with leading to capturing and understanding customer requirements and design based on business requirement.
- Responsible with collaborating with Platform and other Technical Vendors/Partners as within and/or involving customer technical teams and ensure customer requirement is understood.
- Responsible with leading implementation of customer solution by ensuring all integration parameters are addressed for a complete working solution.
- Responsible with ensuring UATs are performed and proper team training is done of the new feature/solution (both customer teams and Vodacom Sales teams).
- Responsible with identifying new and innovative IoT solutions and help to scope with relevant stakeholders that ensures continued relevance and growth of IoT revenue and customer experience

Must have technical professional qualifications and Core competencies:

- A degree in Telecom Engineering, Electronic or Computer Science or Computer engineering from a reputable university.
- Planning and organizational skills
- Excellent communication skills.
- Ability to work effectively in cross functional setup.

- Strong Stakeholder Management skills
- At least 3 years previous experience handling
- Technical strategic planning
- Project management and reporting,
- Sales or product development.

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2. JOB TITLE: Manager: Data Center and Cloud Solutions

Dar Es Salaam, TZA

Job Description

Description

Role purpose:

The Manager: Data Center and Cloud Solutions is strategically required to plan, develop and oversee implementation and thereof oversee ongoing operations and reviews and help ensure availability and seamless functioning of the solutions and teams in support.

The Key driver KPIs including Design and Instant implementation of customer solutions and their subsequent billing within SLA, Customer UAT signoff within set timelines.

Job Responsibility

Key accountabilities and decision ownership

- Responsible with leading to capturing and understanding customer requirements and design based on business requirement.
- Responsible with ensuring an always ready environment for customers to host their equipments and solutions in our environments
- Responsible with leading installation of customer equipments and implementation of customer solution by providing a seamless on boarding of support.
- Responsible with ensuring UATs are performed and proper team training is done of the new feature/solution (both customer teams and Vodacom Sales teams).
- Responsible with identifying new, innovative hosting and cloud solutions and help to scope with relevant stakeholders that ensures continued relevance and growth of colocation revenue and customer experience

Core competencies, knowledge and experience:

- A degree in Telecom Engineering, Electronic or Computer Science or Computer engineering from a reputable university.
- At least 3 years previous experience handling Technical strategic planning, project management and reporting, sales or product development.
- Excellent communication skills.
- Ability to work effectively in cross functional setup.
- Strong Stakeholder Management skills
- Organisation skills with strong attention to details

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3. JOB TITLE: Squad: Software Specialist - Front End

Dar Es Salaam, TZA

Job Description

Role Profile & Key Accountabilities

Role purpose:

The Developer is responsible for creating prototypes, designing and building modules and solutions in an iterative agile cycle, develop, maintain, and optimize the business outcome. This role is responsible for estimating user and technical stories, designing, and developing code, writing and executing unit and integration tests, and supporting testing of deliverables against user and technical story acceptance tests.

Key accountabilities:

- Estimate user and technical stories to help and prioritize backlog
- Design modules according to user stories, UX designs, and technical stories
- Develop solutions according to module designs and deploy using delivery pipeline
- Develop and execute unit and integration tests; support testing against user and technical story acceptance tests
- Suggest improvements to user stories and UX
- Manage technical debt as part of daily activities
- Conduct peer reviews and maintain coding standards
- Manage incidents as level two and level three support
- Manage problems as level two and level three support

Core competencies, knowledge and experience

Agile and lean programming and development of software systems in Web scale environments

Mobile app developer skills with ability to create, maintain and implement the source code to develop mobile apps and programs that meet the needs and requirements of the clients using the computer programming languages.

Backlog item estimation

Unit, integration, smoke and static code

Analysis testing Architectural element testing e.g. APIs

Automated testing and tools e.g. Selenium

Software incident and problem management

Expertise in multiple programming and markup languages, such as HTML, CSS,

JavaScript/Native script, Android, Java, PHP, Ruby, SQL, XML, JSON, C and Python, and paradigms such as object-oriented-, even driven.

Databases i.e. MariaDB, MySQL, MongoDB.

Vast knowledge of Operating systems such as LINUX etc.

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Cloud-native architectures, including public cloud PaaS / IaaS, micro-services architectures, API

Flexibility to deal with changing projects and priorities in a short space of time

Strong problem solving skills and ability to learn new methods and processes

Good understanding of the business capability / user journey, wider organizational goals, and desired product business outcomes

Bachelor's Degree in Computer Science, Information Systems or other related field

2 -3 years relevant experience of which a minimum of one year is in programming and/or systems analysis applying agile frameworks

Experience working with agile methodologies, such as Scrum, Kanban, XP, LSD, and FDD

Experience working with multiple programming and markup languages, such as HTML, CSS, JavaScript, Java, Ruby, SQL, XML, JSON, and Python, and paradigms such as object-oriented-, even-driven-, procedural-, functional-, and declarative programming

Skills

MicroServices and APIs_FRHR

Data Analytics and Insights

Agile

Coding

Continuous Integration and Delivery (CI/CD)

Security

Architecture and Design

Software Engineering

System, Service and Solution Design and Development

DevOps

Cloud_FRHR

Testing and Evaluation

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