



25<sup>th</sup> April 2023

## VACANCY ANNOUNCEMENT

### Logistics Manager

Mbeya Cement Company Limited a subsidiary of Holcim Group with its headquarters in Switzerland with operations in Africa, Europe, Asia and America. Holcim is the leading global company in innovative and sustainable building & construction solutions.

Mbeya Cement Company Limited is seeking to recruit highly motivated **Logistics Manager**, to be based in **Mbeya Plant**, in a permanent employment contract.

**Position Reporting To:** **Commercial Director**

### 1. Summary of Roles and Responsibilities

- a) Plan and monitor performance against the plan. This involves transport flows performance and transporter performance against allocation.
- b) Ensure zero harm on road transport through enforcement of 100% compliance to Road Safety Standards i.e. implements national additional road safety.
- c) Ensure the loading activities is following all procedures and the trucks are loaded without delay
- d) Implements the road safety program, including monitoring driver behaviour and giving driver feedback.
- e) Drive contracted transporters Health and Safety Performance through road transport Health and safety initiatives implementation. Hold regular meetings with transporter directors and safety officers to set and review performance against plans.

### 2. Qualifications

Education: Bachelor degree in Procurement and Logistics with minimum of five years' experience in clinker and cement manufacturing industry.

### 3. Technical Competencies /Additional skills:

- a) Excellent Organizational and leadership skills.
- b) Performance oriented
- c) Knowledge of Procurement and Supplies Professional standard and conducts.
- d) High level of integrity and self-discipline.
- e) Problem solving, analysis and decision making.
- f) Assertive, attentive to details.

### How to Apply:

Applicants are invited to submit their CVs and Cover letters via [mcc.recruitments@lafarge.com](mailto:mcc.recruitments@lafarge.com) indicating the position applied for in the subject of the email.

**Deadline for submission of the applications is 3<sup>rd</sup> May 2023**