



Career with BRAC Tanzania Finance Limited

BRAC Tanzania Finance LTD (BTFL) is the largest Microfinance organization in Tanzania with a mission to responsibly provide a range of financial services to people at the bottom of the pyramid. We particularly focus on women living in poverty in rural and hard-to-reach areas to create self-employment opportunities, build financial resilience, and harness women's entrepreneurial spirit by empowering them economically.

BTFL is part of BRAC International which is a leading non-profit organisation with a mission to empower people and communities in situations of poverty, illiteracy, disease, and social injustice. Founded in 1972, by Sir Fazle Hasan Abed, BRAC is the largest non-governmental development organisation in the world and is present in 15 countries across Asia and Africa today. BRAC designs proven, scalable solutions that equip people with the support and confidence they need to achieve their potential. BRAC's institutional expertise on various programmes, including health, agriculture, microfinance, education, and youth empowerment, is touching the lives of over 100 million people in the Global South.

BRAC Tanzania Finance LTD is seeking applications from competent, dynamic and self-motivated individual to fill up the following position;

Position (1): MANAGER, INTERNAL AUDIT & INFORMATION SYSTEM

Job Location: Country office, Dar es Salaam

Job Responsibilities:

- Perform Information System Audit
- Support Head Internal Audit in preparation of Internal Audit Annual Plan
- Provide supervision to auditors during audit execution and enforce quality and timely audit reports
- Prepare draft audit reports (monthly, quarterly etc.)
- Field visits to support/coach auditors
- Update audit programme continuously and review audit working papers
- Capacity development to the internal auditors (conduct trainings)
- Carry out other tasks assigned by Head of Internal Audit
- Practice, promote and endorse the issues of safeguarding policy among team members and ensure the implementation of safeguarding standards in every course of action

Safeguarding Responsibilities

- Ensure the safety of team members from any harm, abuse, neglect, harassment and exploitation to achieve the programme's goals on safeguarding implementation. Act as a key source of support, guidance and expertise on safeguarding for establishing a safe working environment.
- Practice, promote and endorse the issues of safeguarding policy among team members and ensure the implementation of safeguarding standards in every course of action.
- Follow the safeguarding reporting procedure in case any reportable incident takes place, encourage others to do so.

Required Qualifications and Experience:

- CIA/CPA/ACCA, Masters/Graduate in B. Com, Accounts/Finance or any other related field. Candidates pursuing or with CISA qualification are highly encouraged.
- At least 4 to 5 years audit working experience
- Experience on information systems audits
- Experience in managing a team and collaborate and coordinate between different teams to achieve objectives.
- Communication skills, (Oral, Written, Report Writing and Presentation)
- Analytical critical thinking.
- Technical knowledge

How to apply:

If you feel you are the right match for the above-mentioned position, please apply by sending your CV and cover letter through email to: recruitment.tanzania@brac.net with a subject "Manager Internal Audit and Information System".

The application deadline is 27.04.2023

Only shortlisted candidates will be contacted.

BRAC is committed to safeguarding children, young people and vulnerable adults, and expects all employees and volunteers to share the same commitment. We believe every stakeholder and every member of the communities we work with has the right to be protected from all forms of harm, abuse, neglect, harassment, and exploitation - regardless of age, race, religion, and gender, status as an individual with a disability or ethnic origin. Therefore, our recruitment process includes extensive reference and background checks, self-disclosure of prior issues regarding sexual or other misconduct and criminal records and our values are a part of our Performance Management System.

BRAC is an equal opportunities employer.