

# VACANCY



## ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in South Africa, with operations in more than ten countries, in four continents. The mine is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 85 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its head office in Geita, only 5 Km's west of the fast-growing town of Geita, and also a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position:	<b>Tradesperson 1 – Auto Electrical</b>
Contract type & Duration:	<b>Unspecified Time Contract</b>
Department:	<b>Engineering</b>
Reporting to:	<b>Senior Supervisor – Auto Electrical</b>
Number of Positions:	<b>One (1)</b>

## PURPOSE OF THE ROLE:

Purpose of the role is to perform and complete all task assignments so that all the HME/LME equipment on site are maintained to the original equipment manufacturer standards (OEM) and provide "fit for purpose" to the mining operations team for safe and efficient use in achieving the business plan. By using the correct work methods and safety precautions, to the required quality standard, completing tasks on time, and effectively using the resources given for each task. Tasks assignments, including housekeeping, inspections, electrical works, and other assignment related to the Auto Electrical workshop. The aim of this role is to assist the Senior Supervisor in reducing the re-do work for all the work executed within the Auto Electrical work function and thus reduce the MTBF (Mean Time Before Failure). As a technician 2 - Radio, you will be expected to provide guidance and support to the team when needed.

## QUALIFICATIONS:

- Advance level of Secondary Education (ACSEE) with Electronic and Telecoms certificate
- FTC/ Diploma in Electronics or its equivalent
- **GGML is an equal opportunity employer: Female candidates are highly encouraged to apply**

## EXPERIENCE:

- At least 3 - 10 years' working in Mining environment with knowledge in Auto Electrical works especially on Heavy Mining Equipment's e.g., Caterpillar Machines, Terex Trucks, O&K Excavator, Mercedes Benz, Toyota Land Cruiser and many more and Air conditioning system repair
- Ability to work on Mobile cranes of different brands.
- Knowledge and procedures of maintaining mobile equipment Air conditioning system

## MAIN OR KEY ACCOUNTABILITIES:

- Ensure that the work is conducted in a safe working practices and procedures in the Workshop and GGM at large.
- Ability to repair and maintain a wide range of Heavy Mining Equipment and Light Mining Equipment.
- Ability to troubleshoot all electrical related faults and maintain equipment to (OEM) original equipment manufacturers specification.
- Ability to diagnose Caterpillar equipment with ET (Electronic Technician) tool.
- Ability to operate required tools and equipment in a safe and accountable manner.

- Must be able to use approved work methods to solve problems and decide what to take or not to take.
- Must have decision making skills to perform a task assigned to you in the safest and most efficient not to jeopardize safety or production.
- Engage with the work execution teams to contribute to planning details from those expected to do the work.
- Incorporated work execution team into planning packages.
- Plan work to minimize impact on operating performance without exceeding the required by date for work completion.
- Meet work delivery deadlines to minimize the demand for resources without exceeding the required by Date for work completion.
- Demonstrate work behaviours consistent with the Company values and work within prescribed boundaries, including required behaviours, company policies, standards, procedures and legislation requirements
- Observe all safety requirements relevant to the job in hand
- Report to Supervisor any unsafe equipment immediately
- Ensure that the work is performed to the OEM'S requirements, and that best fitment and installation practices are adhered to and impacted to the workforce
- Conduct inspection of equipment's for damages or defect and records findings.
- Be able to plan work before execution
- Do all the repair works accordingly.
- Meet work delivery deadlines to minimize the demand for resources without exceeding the required by Date for work completion.
- Always maintain housekeeping standards.
- Carry out work as required or directed.
- Repair equipment and report completion of tasks to Supervisor

#### **ADDITIONAL REQUIREMENTS:**

- Knowledge on Radio Communication
- Installation of 2 Way Radio on Heavy Mining Equipment's. e.g. Caterpillar Machines, RH340, RH170 Excavators and Terex Machines MT4400, Komatsu and light vehicles
- Proven experience in Troubleshooting all the above system and repairs will be an added advantage

#### **MODE OF APPLICATION:**

- Please apply through our recruitment portal by following the link below. Please click the **link** or type the **URL** address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e-mail and telephone contacts, names, and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to "Senior Manager Human Resources", Geita Gold Mining Ltd". Subject should be "**Tradesperson 1 – Auto Electrical**"

#### **Application Link:**

<https://career5.successfactors.eu/sfcareer/jobreqcareer?jobId=20914&company=AGAp rod>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (*SuccessFactors*).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

#### **APPLICATION DEADLINE:**

- Applications should reach the above on or before **29<sup>th</sup> March 2023 at 5:30 Pm**
- Only shortlisted candidates will be contacted for interviews.

**NOTE ON COVID-19 PREVENTION:**

- Please note when you are invited for interviews, you will be required to present proof of vaccination against COVID-19 (Covid-19 vaccination certificate) or if you are not vaccinated, please go for a Covid-19 test and obtain a 96 - hour valid PCR Covid-19 negative certificate.
- You are also advised to adhere to all recommended prevention measures including proper wearing of face masks and washing or sanitizing your hands before you are allowed through Geita Gold Mine entry points.

**BEWARE OF CONMEN!** GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling [+255 28 216 01 40 Ext 1559](tel:+255282160140) (rates apply) or use our whistle-blowing channels by sending an SMS to [+27 73 573 8075](tel:+27735738075) (SMS rates apply) or emailing [speakupAGA@ethics-line.com](mailto:speakupAGA@ethics-line.com) or use the internet at [www.tip-offs.com](http://www.tip-offs.com)

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Position:	<b>Technician 2 - Radio</b>
Contract type & Duration:	<b>Unspecified Time Contract</b>
Department:	<b>Engineering</b>
Reporting to:	<b>Senior Supervisor – Auto Electrical</b>
Number of Positions:	<b>One (1)</b>

## PURPOSE OF THE ROLE:

Purpose of the role is to perform and complete all task assignments so that all the HME/LME equipment on site are maintained to the original equipment manufacturer standards (OEM) and provide "fit for purpose" to the mining operations team for safe and efficient use in achieving the business plan. By using the correct work methods and safety precautions, to the required quality standard, completing tasks on time, and effectively using the resources given for each task. Tasks assignments, including housekeeping, inspections, electrical works, and other assignment related to the Auto Electrical workshop. The aim of this role is to assist the Senior Supervisor in reducing the re-do work for all the work executed within the Auto Electrical work function and thus reduce the MTBF (Mean Time Before Failure). As a technician 2 - Radio, you will be expected to provide guidance and support to the team when needed.

## QUALIFICATIONS:

- Advance level of Secondary Education (ACSEE) with Electronic and Telecoms certificate
- FTC/ Diploma in Electronics or its equivalent
- **GGML is an equal opportunity employer: Female candidates are highly encouraged to apply**

## EXPERIENCE:

- At least 5 -10 years of experience working in Mining environment,
- Knowledge of digital Radio communication system VHF/ UHF/ GSM, Solar system, and installation, Trbonet watch, CCTV, Networking and Backup system repairs, Auto Electrical system and Air conditioning system and repairs.

## MAIN OR KEY ACCOUNTABILITIES:

- Ensure that the work is conducted in a safe working practices and procedures in the Workshop and GGM at large.
- Ability to repair and maintain a wide range of 2 Way Radio Communication System and standalone Towers.
- Ability to Install Repeaters, Radwins and Configuration of VHF/UHF Frequency selections and code plug configuration
- Ability to install solar system and backup battery system
- Ability to operate required tools and equipment in a safe and accountable manner.

- Must be able to use approved work methods to solve problems and decide what to take or not to take.
- Must have decision making skills to perform a task assigned to you in the safest and most efficient not to jeopardize safety or production.
- Engage with the work execution teams to contribute to planning details from those expected to do the work.
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#### **ADDITIONAL REQUIREMENTS:**

- Sound knowledge on health, safety and Environmental issues and procedures
- Must be able to work with minimum Supervision
- Demonstrate good commitment to deliver
- Ability to work under pressure
- Must be physical and mentally fit

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- You will also be required to upload a cover / application letter addressed to "Senior Manager Human Resources", Geita Gold Mining Ltd". Subject should be "**Technician 2 - Radio**"

#### **Application Link:**

<https://career5.successfactors.eu/sfcareer/jobreqcareer?jobId=21032&company=AGAp rod>

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Position:	<b>Supervisor – Field Welding.</b>
Contract type & Duration:	<b>Unspecified time contract</b>
Department:	<b>Engineering</b>
Reporting to:	<b>Senior Supervisor - Welding</b>
Number of Positions:	<b>One (01)</b>

## PURPOSE OF THE ROLE

Purpose of the role is to perform and complete all task assignment safety, using correct method and safety precautions to the required quality standard, completing task on time effectively using the resources, given for each task. Execute all planned and unplanned tasks and release the equipment safely to the mining operation team

## QUALIFICATIONS:

- VETA Trade Test Certificate Grade one/ Level three or its equivalent in welding.
- **GGML is an equal opportunity employer: Female candidates are highly encouraged to apply**

## EXPERIENCE:

- At least 2 years' working experience or above in Mining industry as welding supervisor
- Must possess Valid Tanzania Driving license

## MAIN OR KEY ACCOUNTABILITIES

- Support our workforce to work safely by identifying and managing workplace hazards associated with the work being performed.
- Provide expert advice to maintenance and trades personnel engaged in the maintenance of the mining fleets and welding activities as directed by the SNR Supervisor
- Develop scope of work for major works associated with the welding works
- To ensure work is performed to the acceptable safety quality standards and that best fitment and welding practices are adhered and imparted to the work force
- To monitor maintenance skill levels providing necessary on the job training whenever necessary
- To maintain a register of training for maintainers and ensure the workforce can work without supervision
- To continually check all work in progress by monitoring quality. ensure works is performed to the acceptable safety quality

### **ADDITIONAL REQUIREMENTS:**

- Computer skills
- Should be a good team player
- Must possess excellent communication skills both written and verbal
- Should be able to develop effective working relationship across all levels of organisation
- Positive attitude towards safety and environment compliance
- Should be ready to work under pressure with tight deadlines and minimal supervision

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#### **Application Link:**

<https://career5.successfactors.eu/sfcareer/jobreqcareer?jobId=21025&company=AGAröd>

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