

VACANCY



ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in South Africa, with operations in more than ten countries, in four continents. The mine is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 85 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its head office in Geita, only 5 Km's west of the fast-growing town of Geita, and also a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position:	Fleet Management System Technician
Contract type & Duration:	Unspecified Time Contract
Department:	Open Pit Mining
Reporting to:	Senior FMS Technician
Number of Positions:	Two (2)

PURPOSE OF THE ROLE:

The purpose of the Role is to achieve an effective and reliable performance of Fleet Management System's hardware and Software by maximizing network coverage, functionality of Fatigue management tools embedded within FMS for all Mining Operation in real-time production and Safety activities. The integrity of the database and operating systems is critical in driving real-time production and safety gains. A healthy Fleet Management System creates real-time opportunities to avert production loss, wrong recording of haul cycle time components resulting in a high data integrity

QUALIFICATIONS:

- Diploma/Degree in Electronics/Tele communication/ ICT.
- **GGML is an equal opportunity employer: Female candidates are highly encouraged to apply**

EXPERIENCE:

- A minimum of 2 years working in Open Pit Mining Environment
- Basic computer skills, CISCO knowledge and Microsoft packages.
- Strong communication skills (English and Swahili).
- Self-motivated and be able to work under pressure.

MAIN OR KEY ACCOUNTABILITIES:

- Conduct Daily Inspections on hardware kits installed in Production equipment so that pro-active maintenance can either be conducted or scheduled.
- Perform an audit on System functionalities i.e., software configurations on Field computers and Access-points.
- Conduct reinstallation as per Original Equipment Manufacturer Standards (OEM) whenever required.
- Resolve defects with minimum Troubleshooting time to mitigate impairment of data integrity.
- Perform scheduled audit on the quality of wireless Network coverage on pit Operation areas in order to mitigate or eliminate timeouts.
- Manage tools inventory.
- Conducting proper housekeeping in the workplace to reduce hazards and operational costs.
- Complete a spare parts inventory and generate a monthly report to the Fleet Management System Superintendent to create a purchase schedule for delivery time and inventory levels.

ADDITIONAL REQUIREMENTS:

- Well versed in Cisco, hubs, switches, and PC serves.
- Knowledge on computer hardware and software
- Ability to drive and hold a current Tanzanian Drivers license is an advantage
- Knowledge of Safe Working Procedures & Mine Operations Rules
- Ability to work independently
- Demonstrate a good commitment to deliver

MODE OF APPLICATION:

- Please apply through our recruitment portal by following the link below. Please click the **link** or type the **URL** address on a website browser to access the application portal.
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You will also be required to upload a cover / application letter addressed to "Senior Manager Human Resources", Geita Gold Mining Ltd". Subject should be "**Fleet Management System Technician**"

Application Link:

<https://career5.successfactors.eu/sfcareer/jobreqcareer?jobId=21082&company=AGAprd>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (*SuccessFactors*).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **10th April 2023 at 5:30 Pm**
- Only shortlisted candidates will be contacted for interviews.

NOTE ON COVID-19 PREVENTION:

- Please note when you are invited for interviews, you will be required to present proof of vaccination against COVID-19 (Covid-19 vaccination certificate) or if you are not vaccinated, please go for a Covid-19 test and obtain a 96 - hour valid PCR Covid-19 negative certificate.
- You are also advised to adhere to all recommended prevention measures including proper wearing of face masks and washing or sanitizing your hands before you are allowed through Geita Gold Mine entry points.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling **+255 28 216 01 40 Ext 1559** (rates apply) or use our whistle-blowing channels by sending an SMS to **+27 73 573 8075** (SMS rates apply) or emailing speakupAGA@ethics-line.com or use the internet at www.tip-offs.com

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Position:	Tradesperson 1 – Auto Electrician
Contract type & Duration:	Unspecified Time Contract
Department:	Engineering
Reporting to:	Senior Supervisor – Field Services Electrical
Number of Positions:	One (1)

PURPOSE OF THE ROLE:

To do Mining Equipment Maintenance i.e., Preventive Maintenance, Corrective Maintenance and Breakdown work. Should do as much as possible to have much of planned task and minimize break down work which is very possible by doing proper and effective inspection during daily routine inspection as scheduled and recording defects for planning maintenance and ad hoc work purpose which will lead to have right schedule time for the tasks during planning meeting. Maintain safety standard throughout before, during and after completion of the task execution.

QUALIFICATIONS:

- VETA Trade Test Certificate Grade One in Auto - Electrical
- VETA Grade One/Level Three and above in Auto Electrical
- Diploma/ Full technician in Electrical/ Automotive Engineering or above.
- Degree or Advance Diploma in Electrical Engineering will be an added advantage.
- **GGML is an equal opportunity employer: Female candidates are highly encouraged to apply**

EXPERIENCE:

- At least 2 – 5 years working experience working in Mining industry
- Working experience with different models of Mining Caterpillar Machines O&K, RH40, RH170 Excavators and MT4400AC, Bell Trucks Normets
- Proven experience in troubleshooting to all the machines above
- Knowledge of hydraulic system and competent in Electrical circuits.

MAIN OR KEY ACCOUNTABILITIES:

- Doing effective Electrical inspection on the equipment during Preventive and routine daily inspection as per work package
- Self-driving on attending equipment break downs at the field
- Do his best to make sure that break down are minimized and do much of planned works
- Maintain safety standards and be brother's keeper in the team
- Works under minimal supervision
- Self-motivated and self-disciplined
- Avoid been conflicts creator within the team
- Works by following ethics and compliances requirements as per "Anglo Gold Ashanti".

- Have honest communication within the team and to all cross functional department and GGM in general.
- Understand the company Value that “safety is our number 1 value”.
- Maintain good housekeeping all the time.
- Repair equipment and completion of the report to his/her supervisor.
- Execute all assign task in a timely manner.
- Demonstrate Work behaviors consistent with the company values and work within prescribed boundaries, including required behaviors, company policies, standards, procedures, and legislation requirements.
- Meet work delivery deadlines to minimize the demand for purpose without exceeding required by date for work completion.
- Engage with the work execution team to contribute to planning details from those expected to do the work

ADDITIONAL REQUIREMENTS:

- Sound knowledge on health, safety, and environment
- Good communication skill both English and Swahili
- Working under Minimum Supervision
- Computer literacy
- Must have valid Tanzania driving license and driving competence
- Understands how hydroelectric works
- Understands safety electrical device installed to the machine for keeping equipment health

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You will also be required to upload a cover / application letter addressed to “Senior Manager Human Resources”, Geita Gold Mining Ltd”. Subject should be “**Tradesperson 1 – Auto Electrician**”

Application Link:

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Position:	Coordinator 1 – Environment
Contract type & Duration:	Unspecified Time Contract
Department:	Engineering
Reporting to:	Senior Supervisor – Truck Shop
Number of Positions:	One (1)

PURPOSE OF THE ROLE:

The purpose of the role is to coordinate all environmental related tasks within the Heavy Mining Equipment and Light Mobile Equipment workshops to ensure compliance to environmental requirements/aspects as per GGM standards

QUALIFICATIONS:

- A minimum Certificate of Secondary Education Examination (CSEE).
- Trade Certificate Level Three, Diploma or FTC in Mechanical/Automotive Engineering.
- **GGML is an equal opportunity employer: Female candidates are highly encouraged to apply**

EXPERIENCE:

- A minimum of 5years' experience in Mining industry with sound knowledge in Environmental Management, experienced in Maintenance of Mobile Equipment preferably Heavy Mining Equipment's

MAIN OR KEY ACCOUNTABILITIES:

- Prepare inspection & communication schedules and inspection checklist within in collaboration with GGM environment team.
- Ensure all tasks are performed safely according to GGM Safety Standards procedures.
- Conduct both planned and unplanned environmental inspection within the HME areas of work.
- Enforce compliance against legal requirements, GGM procedures (procedure for management of hazardous materials and waste management strategy) and AGA environmental standards.
- Prepare action plans to address inspection/audit findings in HME and follow up for implementation of the recommended actions.
- Work with GGM safety specialist to coordinate environmental related inspection prior to internal or external audit.
- Monitor and maintain the 5s principles at our scrap yards and salvage yard.
- Promptly report all environmental related incidents.
- Provide Technical advice on the best option /practice for sound environmental management at HME areas.
- Monitor waste segregation in the HME and LME areas to keep them tidy.

- Work closely with HSE Reps to ensure that HME and LME areas are compatible to ISO 14001(2015) and ISO 45001(2018)
- Implement hydrocarbon spill prevention plan by ensuring cleanness of workshops, oil separators, ponds, trenches, and supervising scrap metal removal process
- Ensure hydrocarbon spill is prevented.
- Insist pre-start of vehicles, signage's, and demarcation of hydrocarbon materials.
- Coordinate slashing of glasses in the area surrounding workshops.

ADDITIONAL REQUIREMENTS:

- Must be able to operate a variety of mobile equipment such as loaders, forklifts, Tele-handlers, boom truck etc.
- Honest and open minded.
- Must have good written and oral communications skills in English language
- Must be able to work with the Team members and shows Leadership skills

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