

THE UNITED REPUBLIC OF TANZANIA



PRESIDENT'S OFFICE PUBLIC SERVICE RECRUITMENT SECRETARIAT

Ref.No.JA.9/259/01/A/260

25th March, 2023

VACANCY ANNOUNCEMENT

On behalf of the Marine Services Company Limited (MSCL) and Tanzania Meteorological Authority (TMA), Public Service Recruitment Secretariat invites dynamics and suitable qualified Tanzanians to fill twenty eight **(28)** vacant posts mentioned below.

1.0 MARINE SERVICES COMPANY LIMITED (MSCL)

Marine Services Company Limited (MSCL) was incorporated under the Companies Ordinance (Cap 212) on 08th December, 1997. The main function the Company is to transport people and cargo along the shore of Lake Victoria, Lake Tanganyika and Lake Nyasa. Company's vision statement is "To be the most competitive, reliable, safe and customer oriented maritime transport Company worldwide."

1.0.1. SENIOR MARINE ENGINEER II – 3 POSTS

1.0.2 DUTIES AND RESPONSIBILITIES:

- i. To monitor running, operation and maintenance of propulsion and electrical systems aboard the vessel;
- ii. To inspect and maintain all equipment and reports malfunctions and make adjustments or repairs;
- iii. To recommend necessary repairs and adjustments;
- iv. To monitor fuel and lubricants consumption; and
- v. To advise on applicable marine engineering rules and regulations.

1.0.3 QUALIFICATIONS AND EXPERIENCE

- Holder of Certificate of Competence for Second Engineer Officer (SEO) on Ships of up to 3000 kW Propulsion Power (Reg. III/2) with working experience of at least seven (7) years on board ship as OIEW of more than 750 kW Propulsion Power; Or
- Holder of Bachelor Degree in Marine Engineering or equivalent qualifications from recognized institution Plus Certificate of Competence for Second Engineer Officer (SEO) on Ships of up to 3000 kW Propulsion Power (Reg. III/2) with working experience of at least seven (7).

1.0.4 SALARY SCALE: MSCS 7.

1.0.5 MARINE ENGINEER I - 4 POSTS

1.0.6 DUTIES AND RESPONSIBILITIES

- To participate and advice in running, operation and maintenance of propulsion and electrical systems aboard the vessel;
- To inspect and maintain all equipment and reports malfunctions and make adjustments or repairs;
- To record and report on fuel consumption and lubricants;
- To advise on applicable marine engineering rules and regulations;
- To maintain log book;
- To participate and report on any emergence scene; and
- To perform any other duties as may be assigned by the superior.

1.0.7 QUALIFICATION AND EXPERIENCE

- Holder of Certificate of Competence for Officer in Charge of an Engineering Watch (OIEW) on Ships of 750 kW Propulsion Power or more (Reg. III/1) with working experience of at least four (4) years on board ship as OIEW of more than 750 kW Propulsion Power; Or
- Holder of Bachelor Degree in Marine Engineering or equivalent qualifications from recognized institution Plus Certificate of Competence for Officer in Charge of an Engineering Watch (OIEW) on Ships of 750 kW Propulsion Power or more (Reg. III/1) with working experience of at least four (4) years on board ship as OIEW of more than 750 kW Propulsion Power.

1.0.8 SALARY SCALE: MSCS 6.

1.0.9 DECK OFFICER I - 5 POSTS

1.0.10 DUTIES AND RESPONSIBILITIES

- i. To assist on matters pertaining to the safe operation of the vessel;
- ii. To monitor bridge operation;
- iii. To assist in preparing watch assignments;
- iv. To participate in fire and boat drills;
- v. To participate in any emergency scene;
- vi. To carry on navigational passage planning of the vessel;
- vii. To command vessels of GRT up to 500; and
- viii. To perform any other duties as may be assigned by the superior.

1.0.11 QUALIFICATION AND EXPERIENCE

- Holder of Certificate of Competence for Officer in Charge of a Navigational Watch (OINW) on ships of 500 GRT or more (Reg. II/1). Must have at least seven (5) years of working experience as OINW on ships of 500 GRT or more.
- Bachelor Degree in Marine Transportation, Maritime Transport and Nautical Science will be an added advantage or equivalent qualification from recognized institutions.

1.0.12 SALARY SCALE: MSCS 6

1.0.13 PRINCIPAL CAPTAIN - 1 POST

1.0.14 DUTIES AND RESPONSIBILITIES

- i. To perform Commander of the vessel of less any vessel (Master Mariner);
- ii. To be representative of the owner;
- iii. To navigate the vessel using a range of satellite, radar systems and other related equipment;
- iv. To check weather and navigation reports and recommend for appropriate actions;
- v. To prepare and submit timely voyage reports room and furniture;
- vi. To maintain discipline onboard and secures the rooms;
- vii. To train crew in normal and emergency operations;
- viii. To prepare and submit timely reports of vessel accident and damage;
- ix. To ensure crew and officers are able to carry out all procedures, systems, testing, trainings, induction, familiarization, orientation and drills as required;
- x. To manage ship communication systems;
- xi. To maintain vessel operational records;
- xii. To keep up to date with developments in maritime legal, commercial and political matters;
- xiii. To direct ship personnel on matters pertaining to the safe operation of the vessel;

- xiv. To oversee all work in deck department;
- xv. To supervise loading and offloading operations under orders of his supervisor;
- xvi. To stand as a watch officer in charge on bridge during normal operations;
- xvii. To create and post watch assignments;
- xviii. To conduct fire and boat drills;
- xix. To take charge at scene in emergencies; and
- xx. To perform any other duties as may be assigned by the superior

1.0.15 QUALIFICATION AND EXPERIENCE

- Holder of Certificate of Competence for Master on ships of 3000 GRT or more (Reg. II/2). Must have at least fourteen (14) years of working experience as OINW on ships of 500 GRT or more.
- Master Degree in Marine Transportation, Maritime Transport and Nautical Science will be an added advantage or equivalent qualification from recognized institutions.

1.0.16 SALARY SCALE: MSCS 9

1.0.17 CAPTAIN - 3 POSTS

1.0.18 DUTIES AND RESPONSIBILITIES

- i. To be Commander of the vessel up to 3000 GRT;
- ii. To be representative of the owner of the vessel;
- iii. To prepare and submit timely voyage reports;
- iv. To navigate the vessel using a range of satellite, radar systems and other relevant equipment;
- v. To check weather and navigation reports and recommend for appropriate actions;
- vi. To ensure crew and officers are able to carry out all procedures, systems, testing, trainings, induction, familiarization, orientation and drills as required;
- vii. To maintain discipline onboard;
- viii. To supervise all personnel in the vessel;
- ix. To inspect the entire vessel at least once during each shift or designates the first officer to do so;
- x. To train crew in normal and emergency operations;
- xi. To prepare and submit timely reports of vessel accident and damage;
- xii. To manage ship communication systems;
- xiii. To maintain vessel operational records;
- xiv. To keep up to date with developments in maritime legal, commercial and political matters;
- xv. To be responsible for the amount of luggage and number of passengers together with the revenue accruing from them; and
- xvi. To perform any other duties as may be assigned by the superior.

1.0.19 QUALIFICATION AND EXPERIENCE

- Holder of Certificate of Competence for Chief Mate on ships up to 3000 GRT (Reg. II/2.3). Must have at least eight (8) years of working experience as OINW on ships of 500 GRT or more.
- Bachelor Degree in Marine Transportation, Maritime Transport and Nautical Science will be an added advantage or equivalent qualification from recognized institutions.

1.0.20 SALARY SCALE: MSCS 7

1.0.21 SENIOR SAILOR - 8 POST

1.0.22 DUTIES AND RESPONSIBILITIES

- i. To steer ship under direction of ship commander or navigating officer;
- ii. To be standby when ship is on automatic pilot and verifying accuracy of course by comparing with magnetic compass;
- iii. To prepare and test wheel house equipment prior to operations/ departures;
- iv. To relay on specified signals to ships in vicinity, using visual signaling devices;
- v. To perform laundry duties; and
- vi. To perform any other duties as may be assigned by the superior.

1.0.23 QUALIFICATION AND EXPERIENCE

- Holder of Certificate of Secondary Education (CSEE) or Advanced Certificate of Secondary Education (ACSEE) with Basic Mandatory Certificates as per STCW95 and Rating Forming Part of Navigation Watch (RFPNW).
- The candidate must have a Sea Service of not less than Eight (8) years.

1.0.24 SALARY SCALE: MSCS 4

2.0 TANZANIA METEOROLOGICAL AUTHORITY (TMA)

The Tanzania Meteorological Authority (TMA) was established through the Tanzania Meteorological Authority Act No. 2 of 2019. The institution is responsible for regulating, Coordinating and provision of meteorological services to the general public, institutions and individual users of tailor-made services for socio-economic development. The Authority is also responsible for issuing warnings and advisories on severe weather events for protection of human life and properties.

2.0.1 ASSISTANT METEOROLOGICAL OFFICER II -4 POSTS

2.0.2 DUTIES AND RESPONSIBILITIES:

- i. To assist in the supervision of data collection for analyzing meteorological data and charts;
- ii. To Code, decode and transmits meteorological and weather messages;
- iii. To provide plots observations on charts;
- iv. To perform upper air (i.e Operates Radiosondes and Pilot ballon ascent);
- v. To process autographic data and Computes simple statistics;
- vi. To receive, edits and transmits meteorological messages, data and products;
- vii. To assist in the supervision of data collection for analyzing meteorological data and chats;
- viii. To check the accuracy of gathered data for provision of meteorological services in the various fields such as Agrometeorology, Hydrometeorology, Marine, Environment, Seismology etc;
- ix. To collect data for meteorological flight plan and material documentation for aviation;
- x. To communicate and transmit weather information to different users;
- xi. To receive and transmit aeronautical information from/to aircraft and ground stations;
- xii. To perform any other duties as may be assigned by the supervisor.

2.0.3 QUALIFICATIONS AND EXPERIENCE

- Holder of Diploma in Meteorology from recognized institution.

1.0.4 SALARY SCALE: AS PER TMA SCALE.

GENERAL CONDITIONS

- i. All applicants must be Citizens of Tanzania generally with an age not above **45** years of age except for those who are in Public Service;
- ii. **People with disabilities are highly encouraged to apply and should indicate clearly in the portal for Public Service Recruitment Secretariat attention;**
- iii. Applicants must attach an up-to-date Curriculum Vitae (CV) having reliable contacts; Postal address/post code, e-mail and telephone numbers;
- iv. Applicants should apply on the strength of the information given in this advertisement;
- v. Applicants must attach their certified copies of the following certificates:-
 - Postgraduate/Degree/Advanced Diploma/Diploma/Certificates;
 - Postgraduate/Degree/Advanced Diploma/Diploma transcripts;
 - Form IV and Form VI National Examination Certificates;
 - Professional Registration and Training Certificates from respective**

Registration or Regulatory Bodies, (where applicable);

- Birth certificate;
- v. Attaching copies of the following certificates is strictly not accepted:-
 - Form IV and form VI results slips;
 - Testimonials and all Partial transcripts;
- vi. An applicant must upload recent Passport Size Photo in the Recruitment Portal;
- vii. An applicant employed in the Public Service should route his application letter through his respective employer;
- viii. An applicant who is retired from the Public Service for whatever reason should apply;
- ix. An applicant should indicate three reputable referees with their reliable contacts;
- x. Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by The National Examination Council of Tanzania (NECTA).
- xi. Professional certificates from foreign Universities and other training institutions should be verified by The Tanzania Commission for Universities (TCU) and National Council for Technical Education (NACTE);
- xii. A signed application letter should be written either in Swahili or English and Addressed to Secretary, Presidents Office, Public Service Recruitment Secretariat, P.O. **Box 2320, University of Dodoma, Utumishi Building /Asha Rose Migiro Buildings -Dodoma.**
- xiii. Deadline for application is **07th April, 2023**;
- xiv. Only short listed candidates will be informed on a date for interview and;
- xv. Presentation of forged certificates and other information will necessitate to legal action;

NOTE: All applications must be sent through Recruitment Portal by using the following address; <http://portal.ajira.go.tz/> and not otherwise (This address also can be found at PSRS Website, Click 'Recruitment Portal')

Released by:

**SECRETARY
PUBLIC SERVICE RECRUITMENT SECRETARIAT**