

VACANCY



ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in South Africa, with operations in more than ten countries, in four continents. The mine is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 85 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its head office in Geita, only 5 Km's west of the fast-growing town of Geita, and also a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position:	Operator 1 – Dump Truck (One Year)
Contract type & Duration:	Specified Time Contract
Department:	Open Pit Mining
Reporting to:	Mine Production Supervisor.
Number of Positions:	Sixty-Five (65)

PURPOSE OF THE ROLE:

To operate dump truck for the purpose of mining operations, to perform preventative and general inspection on equipment, delivering work to plan and ensuring safety processes and practices are followed.

QUALIFICATIONS:

- A minimum certificate of Secondary School Education (CSEE).
- A valid Tanzania Driving license.
- **GGML is an equal opportunity employer: Female candidates are highly encouraged to apply**

EXPERIENCE:

- A minimum of 2 years in driving either heavy-duty truck or bus.

MAIN OR KEY ACCOUNTABILITIES:

- Take reasonable care to protect his or her health and safety, and that of other persons who may be affected by any act or omission thereof during performance of duty.
- Be proactive in all aspects of operational safety and work as team member within the mining department.
- Perform safety pre-start checks on equipment.
- Report faults in equipment timeously to supervisor or dispatch.
- Comply with standard Operating Procedures and working Practices.
- Haul materials to ore stockpiles and waste dumps.
- Minimize spotting, maneuverings, dumping and refueling times.
- Work collaterally with Excavator operator to ensure trucks are loaded at optimal capacity.
- Demonstrate competency in operating modular according to standards.
- Respond to dispatch requests timeously.
- Always adhere to lawful production instructions.

ADDITIONAL REQUIREMENTS:

- Good team player.
- Be physically and mentally fit and hard working. Appointment subject to thorough medical check-up by authorized medical practitioner.
- Fluency in Kiswahili or English or both.
- Be able to work at minimum supervision.
- VETA mechanical background will have added advantage.

MODE OF APPLICATION:

- Please apply through our recruitment portal by following the link below. Please click the link or type the URL address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e-mail and telephone contacts, names, and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to "Senior Manager Human Resources", Geita Gold Mining Ltd". Subject should be "**Operator 1 – Dump Truck**"

Application Link:

<https://career5.successfactors.eu/sfcareer/jobreqcareer?jobId=20823&company=AGApod>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (SuccessFactors).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **03rd February 2023** at 5:30 Pm
- Only shortlisted candidates will be contacted for interviews.

NOTE ON COVID-19 PREVENTION:

- Please note when you are invited for interviews, you will be required to present proof of vaccination against COVID-19 (Covid-19 vaccination certificate) or if you are not vaccinated, please go for a Covid-19 test and obtain a 96 - hour valid PCR Covid-19 negative certificate.
- You are also advised to adhere to all recommended prevention measures including proper wearing of face masks and washing or sanitizing your hands before you are allowed through Geita Gold Mine entry points.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling **+255 28 216 01 40 Ext 1559** (rates apply) or use our whistle-blowing channels by sending an SMS to **+27 73 573 8075** (SMS rates apply) or emailing speakupAGA@ethics-line.com or use the internet at www.tip-offs.com

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Position:	Underground Infrastructure Engineer
Contract type & Duration:	Unspecified time
Department:	Engineering
Reporting to:	Senior Manager - Engineering
Number of Positions:	One (1)

PURPOSE OF THE ROLE:

The Underground Infrastructure Engineer is responsible for overseeing and coordinating all engineering infrastructure, activities and plans relating to engineering services required for underground mining operations at Geita Gold Mine. The role provides direct output in the design and project management of all infrastructure to support Life of Mine production plans. This includes managing, overseeing, and monitoring all dewatering, compressed air and ventilation systems and infrastructure. This role is accountable to new build activities, infrastructure construction works, managing EPCM contractor and subcontractors to ensure works are undertaken in-line with health, safety and environmental obligations, design specifications, quality, project budget and schedule. The position is a key senior leadership team role, and requires extensive multi-disciplined infrastructure and construction experience, outstanding coordination, communication, management, and stakeholder engagement skills.

QUALIFICATIONS:

- Bachelor's degree in Mechanical Engineering or equivalent tertiary qualification
- Site Entry requirements which may include mines Health Surveillance.
- **GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.**

EXPERIENCE:

- 10-15 plus years post-graduation on underground engineering infrastructure
- 5-10 plus years of mechanical design and the implementation and execution of engineering infrastructure projects relating to turbomachinery.
- Managed and directed project construction activities.
- Computer skills – spreadsheets (Microsoft Excel), word processing (MS Project) and database (MS Access)
- Professionally Registered Engineer - preferred

The following skills and experience will be highly considered for applicants for the position:

- Construction (plan, direct and manage) experience.
- Hazardous area design training and design experience.
- Functional safety training and certification
- AutoCAD drafting capability will be advantageous.
- Flow modelling software experience such as Pumpsim and Ventsim

MAIN OR KEY ACCOUNTABILITIES:

Health, Safety and Environment

- Adhere and promote HSE regulations at GGM with zero tolerance to breaches
- Demonstrate behavior consistent with AGA's vision and values. Lead by example at all times to create a safe working environment, where risks are assessed and managed to ensure tasks are performed without the risk of injury or harm to themselves, others and the environment.
- Continuously seek learning opportunities to improve safety performance.
- Ensure operational, project and construction workforce targets are achieved

Compliance

- Ensure compliance with all relevant legislation and applicable codes
- Ensure compliance to AGA/GGM and industry standards
- Ensure compliance to Quality, HSE and Human Resources (HR) management systems, policies, procedures, and processes.

Asset Management

- Develop an asset management (engineering) plan for all major underground infrastructure including rollout and integration of the Asset Management Framework, in a collaborative approach with the Reliability Engineering
- Conduct internal audits and over-inspections to ensure adherence and compliance to asset management plans/strategy
- Setup and manage the infrastructure engineering document repository for drawings and manuals
- Review and/or Set the Service strategy for all underground infrastructure equipment leading to the implementing a maintenance philosophy and scheduled maintenance programs that are aligned with operations to achieve set targets/plans, and substantially increase availability and reliability
- Effective planning and use of engineering capital for maintain asset integrity and other improvements. Put in place the necessary plans and monitoring process to anticipate issues rather than being overtaken by them.
- Effective use of resources including money and equipment. Monitoring the stock levels of critical spares and supplies.
- Manage, oversee, and monitor all service infrastructure to support day-to-day underground mining activities.
- Ensure compliance with all engineering standards in underground operations on the mine
- Monitor (assess, record, feedback) equipment performance to ensure continuous improvement.
- Prepare engineering designs, modifications, installations, and projects in underground operations on the mine.

Strategic role

- Support the Mining team in Life of Mine planning by providing early input into the design and constructability process for all new build infrastructure
- Develop conceptual designs, cost estimates and project schedules for all new infrastructure and upgrades to support Life of Mine strategic plans
- Proactively manage and lead underground infrastructure projects and engineering construction functions, with a strong safety, cost, schedule, and quality focus ensuring safe constructability remains a priority. This includes but not limited to HAZID's and HAZOP's, cost and schedule development and ongoing review.
- Manage, oversee, and monitor all service infrastructure to support day-to-day underground mining activities
- Co-ordinate all engineering maintenance activities to ensure reliability of equipment
- Advise and guide the management team on best practice and fit for purpose engineering infrastructure outcomes.
- Strong understanding of Quality, and HSE management systems.
- Drive and champion the safety-first value and apply the principle into both design and field activities.

- Key interface role, ensuring the effective management and performance of the engineering services and all other underground infrastructure project activities.
- Ensure project management activities meet the approved design specification.
- Actively manage priorities in a dynamic environment, with emphasis on safety, meeting defined budgets and timeframes.

Engineering Infrastructure Capital & Projects

- To serve as the underground engineering infrastructure representative on all capital projects and represent the proposed capital projects on Geita Standards Committee
- To set up and maintain the underground engineering infrastructure capital management process in conjunction with the GGM Capital Projects Champion.
- To co-ordinate plan, manage and execute underground engineering infrastructure projects in all GGM underground operations
- To manage both Asset Integrity (AI) and Stay In Business (SIB) capital for all underground engineering infrastructure

Plans, Procedures, Standards and Documentation

- Develop and maintain the Life of Mine underground infrastructure plans, specifically infrastructure new builds and other infrastructure project construction activities, as a key sub-plan to overall underground Mining Plan.
- Provide input and support into establishing and maintaining the project Work Breakdown Structure (WBS), budget, schedule, and construction work packs.
- Oversee the project Requests for Information (RFI) and Technical Query (TQ) process.
- Provide input into HSE plan.
- Provide input into crane lift studies.
- Review and input into project contractor procurement process.

Technical Training & Development.

- Conduct engineering development panel interviews
- Develop skills matrices for all engineering infrastructure work types
- Identify training and development shortcomings and training needs
- Develop artisan refresher programs

Meetings, Reviews and Communication

- Attend and chair Life of Mine Infrastructure Planning meetings as well as other key review meetings, as required.
- Co-ordinate and chair regular project management meetings and maintain meeting records and agreed actions. Follow through to ensure actions are completed for all underground engineering infrastructure projects.
- Provide regular operational and project updates to the management team in relation to progress and construction issues that may impact on compliance or cause delays.
- Provide operational readiness interface in line with AGA project requirements.
- Participate in formal HSE, risk management, change management, cost, and schedule reviews.

Progress and Performance Reporting

- Monitor progress of construction works, advise status in a timely manner to the management team of any potential cost, schedule, or quality variances.
- Monitor (assess, record and feedback) operational performance of engineering services and contractor performance in the delivery of project outcomes

Audit, Governance and Compliance

- Participate in internal and external audits as required.

Project Risk, Change and Quality Management

- Identify and address construction risks early by communicating to appropriate stakeholders.
- Coordinate the project change management process, including Site Instructions, Variations and or claims.
- Proactively manage change to avoid potential project cost and schedule overruns
- Inspect works to ensure construction activities are in accordance with engineering designs, contract specifications and authority requirements.
- Oversee/witness inspections and testing regimes to ensure quality and/or performance is in-line with the engineering specifications

Key Interfaces

- Engineering Manager, Underground Mining Manager, Technical Services Manager, Infrastructure Services Manager
- GGM Project Services Team to record, analyze and report on progress and productivity, change management, cost, and schedule.
- AGA Africa Technical Team to support potential operational/design issues that may occur on-site
- EPCM and Third-Party Contractors.

ADDITIONAL REQUIREMENTS:

Technical Competencies Required

- Experience in managing engineering infrastructure in underground mining operation.
- Experience in specifications and standards to ensure that operations and project meets requirements in terms of safety, design, quality, and maintainability.
- Experienced in the practical application of construction principles, equipment, and technology. This includes applying construction principles, techniques, procedures, equipment, and resources to the execution and closing of projects.
- Using relevant information and individual judgment to determine whether construction events or processes comply with laws, regulations, and company standards.
- Knowledge of mechanical designs and its application in underground mining services

Leadership Competencies Required

- Demonstrate behaviors consistent with AngloGold Ashanti Values.
- Ability to build relationships with key personnel and identifying and developing business opportunities.
- Team based focus with a proactive approach to meeting LoM infrastructure requirements.
- Proven ability to organise and prioritise tasks and working under pressure to achieve set deadlines.
- Ensure the quality of deliverables align with the needs of the project, the company, and the client.

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