



The Tanzania Zambia Railway Authority (TAZARA) is a Statutory Institution owned by the two Governments of the United Republic of Tanzania and the Republic of Zambia on a 50/50 share basis, with its registered head Office being in Dar es Salaam, Tanzania. The Authority has two Regional Administrative Centres, one in Mpika, Zambia and the other in Dar es Salaam, Tanzania.

Applications are invited from suitably qualified Tanzanians to fill the vacant position of:

1. Job Title : Foreman Wagon Shop

Salary Scale : TSG10

Reporting to Superintendent

Location Dar es Salaam Workshops

Number of Post : Two (2) post

JOB PURPOSE

To supervise and co-ordinate activities to wagon shop on Medium, Heavy and Accidented wagon repair to ensure speedy completion and attainment of set Engineering Quality Standards in the interest of efficient traffic services.

KEY RESPONSIBILITIES:

1. Receive medium, heavy and accident wagons requiring complete repairs (as per maintenance periodical repair chart schedules, inspects same jointly with operations representatives to establish extent or nature of the repair work to be done and records all details as required.
2. Allocate specific task to subordinates giving details of work to be carried out and supervise the execution of work to ensure that it is being carried out as per set Engineering Quality Standards
3. Co-ordinate fitting, rehabilitation and modification activities to ensure that all the activities lead to the achievement of set objectives.

4. Provide technical and practical guidance to subordinates as they encounter through practical demonstration. Carry out more complicated and detailed work beyond the competence of subordinates.
5. Initiate materials, tools and equipment requisitions and arrange to their collection to ensure that all requisites are readily available at all times to sustain wagon repair work continuously.
6. Complete job assessment forms to facilitate job costing, work orders for material and wagon parts to be manufactured in other shops.
7. Ensure that subordinates observe safety rules and that they are provided with safety gears to avoid possible/potential accidents.
8. Maintain discipline among subordinates and promote team work to ensure achievement of set objective.

CORE COMPETENCIES

1. Goal-oriented and able to work independently to achieve results, as well as able to collaborate with a diverse team.
2. Able to write analytical and technical reports
3. Strong interpersonal, communication and leadership skills
4. Ability to manage and prioritize tasks and projects
5. Excellent analytical and problem-solving skills
6. Safe working methods.

QUALIFICATION AND EXPERIENCE

1. Form IV/VI Certificate
2. Diploma in Mechanical Engineering, /Full Technician Certificate or its equivalent from a reputable College or University.
3. Three (3) years relevant work experience at this level.
4. Not more than 45 years of age
5. Post graduate works at Technologist level, will be an added advantage.

2. Job Title : Superintendent

Salary Scale : TSG11

Reporting to : Works Engineer

Location : Dar es Salaam Workshops

Number of Post Two (2) post

JOB PURPOSE

To supervise, control and co-ordinate preventive and corrective maintenance of passenger coaches in order to enhance the life span, available time and reduce maintenance costs.

KEY RESPONSIBILITIES:

1. Provide adequate reliable and efficient passenger coaches to traffic to sustain operations.
2. Procure in conjunction with the Supplies Personnel, adequate stocks of spares and materials for the repair and maintenance of passenger coaches.
3. Develop and seek approval of cost effective maintenance and repair methods and strategies, modifications to passenger coaches to enhance efficiency in operations, reduce break downs and control maintenance costs.
4. Review maintenance schedules in consultation with superior, basing revision of ages of passenger coaches, quality of spares and materials used, manpower skill levels availability.
5. Maintain high job performance standards in the section.
6. Initiate stores requisitions for materials and spare parts, submit the same to superior for approval and usage control.
7. Provide information to management regarding work progress on locomotives and related problems.
8. Compile reports related to overhaul work done and cost of the materials, spares used, manpower utilisation and submit same to management for costing purposes and other use.
9. Ensure high discipline and company safety rules and regulations are observed by subordinates during the execution of work.

CORE COMPETENCIES

1. Goal-oriented and able to work independently to achieve results, as well as able to collaborate with a diverse team.
2. Able to write analytical and technical reports
3. Strong interpersonal, communication and leadership skills
4. Ability to manage and prioritize tasks and projects
5. Excellent analytical and problem-solving skills
6. Safe working methods.

QUALIFICATION AND EXPERIENCE

1. Form IV/VI Certificate
2. Diploma in Mechanical Engineering, /Full Technician Certificate or its equivalent from a reputable College or University
3. Six (6) years relevant work experience, three (3) of which should be at Quality controller level.
4. Not more than 45 years of age
5. Post graduate works at Technologist level, will be an added advantage

MODE OF APPLICATION

Only candidates who meet the specified requirement need to apply to the address indicated below, enclosing their detailed curriculum vitae, certified copies of educational certificates, names and address of three traceable referees.

The Regional General Manager (T)

**Tanzania Zambia Railway Authority
Junction of Nelson Mandela & Julius Nyerere Road
P.O. Box 40160
DAR ES SALAAM**

Email: info@tazara-tcpc.co.tz

Closing date for receiving application letters is 20th December 2022.

Only short-listed candidates will be communicated.