



VACANCIES ANNOUNCEMENT

The Mwanza Intervention Trial Unit (MITU) is a collaborative research Unit based at the National Institute for Medical Research (NIMR) campus in Mwanza, Tanzania. The mission of MITU is to contribute to improving health through the development and evaluation of interventions against HIV and other health problems by conducting research, including clinical trials to the highest international standards; to enhance the capacity to carry out such research in Tanzania, and the East African Region; and to contribute to the translation of research findings into health policy.

MITU is now working to implement several vaccination trials in Tanzania, involving both HPV and COVID vaccines. These are randomized clinical trial to assess the safety and protectiveness of these vaccines. MITU is now inviting application from suitably qualified candidates with vaccination experience for the following position:

MITU is now inviting application from suitably qualified candidates for the following position:

Position: Pharmacist (multiple positions)

The post-holder will work across trials, working closely with the trial Principal Investigators and coordinating teams to operationalise the trials.

Specific responsibilities

- To ensure proper preparation, handling, cold chain maintenance and storage of vaccines according to the study protocol, standard operating procedures and Good Clinical Practice.
- To manage temperature monitoring and deal with temperature out of range (TOR) events.
- To perform dispensing and accurate, timely accountability of study vaccines and provide reports as needed to the study investigators, sponsor, monitors or regulatory authority.
- To ensure that all pharmacy-related activities are implemented according to the study protocol and good clinical practice.
- To ensure compliance with all aspects of pharmaco-vigilance for the clinical trial, including liaison with the regulatory authorities where required.
- To prepare and update trial pharmacy manuals, standard operating procedures and tally sheets for vaccine handling, vaccine accountability and other tasks as required in conjunction with the trial sponsor, investigators and trial manager.
- To ensure correct pharmacy waste disposal procedures are in place and to organise and supervise disposal of unused or expired vaccines and drugs when required.
- To stocktake and ensure other medications prescribed by study clinicians for study participants are stored and dispensed appropriately.
- To assist with maintenance of the trial Investigator Site File/Trial Master File when required.
- To report to the trial manager and study investigators, work with the wider clinical trial team and attend team meetings.
- To report any incident which may affect the integrity of the trial to the trial manager and deputy trial manager and PI.
- To attend project meetings and phone calls.
- To perform any other trial-related activity as may be requested by members of the trial management team.



Essential criteria

- A degree in pharmacy from a recognized University.
- At least two years practical working experience as a pharmacist.
- Experience in pharmacy activities for clinical research studies.
- Experience in vaccine handling, maintenance of cold chain and managing temperature excursions.
- Excellent numeracy skills and attention to detail.
- Computer literacy including demonstrable proficiency with Word, Excel and PowerPoint.
- Willingness to work outside of normal working hours on occasions as the work demands.
- Excellent written and oral communication skills in English and Swahili.
- Strong organisational skills with proven ability to work effectively within a team, assess priorities and manage workload with minimum supervision.

Desirable criteria

- Substantial experience in clinical trials or other clinical research, particularly studies/trials of vaccines.
- Previous GCP training.
- Experience in applying pharmaceutical regulatory and safety requirements.
- Experience of communicating or liaising with the Tanzanian regulatory authority for clinical trials.

Position: Research Nurse (multiple positions)

The post-holder will work within an ongoing trial and will work closely with and report to the Trial Management and coordinating team.

Principal responsibilities and duties:

- To provide trial information to potential participants and ensure the information has been understood and any queries from the participants have been answered.
- To contribute to eligibility assessment of potential participants.
- To perform vaccination of study participants according to standard operating procedures, following all required QA and reporting requirements.
- To collect data as required for the trial, completing source documents according to standard operating procedures.
- To check source documents for completeness at the clinic before submission, and to resolve all data queries relevant to the role arising from data processing.
- To assist with stock take of clinical and field items and submit timely requests to the trial manager and deputy trial manager for procurement of clinic items.
- To ensure drugs are kept according to manufacturer's requirements and accountability of all drugs is documented, and to ensure return of expired drugs to the MITU pharmacy and documentation by the trial pharmacist.
- To ensure participant confidentiality is maintained during all trial procedures.
- To assist with tracing and tracking of participants, especially hard-to-trace participants.
- To report any incident which may affect the integrity of the trial to the trial manager and deputy trial manager and PI.
- To attend project meetings and phone calls.
- To perform any other trial-related activity as may be requested by members of the trial management team.

Essential qualifications

- Fully-registered nurse practitioner, with at least a diploma in nursing.
- At least 2 years of post-qualification nursing experience in hospitals or clinics.
- Experience performing vaccinations within governmental or non-governmental organisations.



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- Excellent written and oral communication skills in English and Swahili.

Desirable qualifications

- Training in or knowledge of Good Clinical Practice.
- Experience community outreach.
- Experience of working on vaccine-related research studies or clinical trials.
- Working knowledge of Kisukuma.

Mode of application and requirements

- Interested applicants should submit a letter of application together with their CV and copies of all relevant certificates **to recruitment@mitu.or.tz no later than 13 January 2023.**
- The applicants should **clearly state the job title for which they are applying in the subject line of the email.**
- All attached documents should be saved using the candidate's name.
- Applicants should also include the names and email contacts of 2 referees who can be contacted immediately if shortlisted.
- Applicants without suitable qualifications/registration or vaccination experience will **not** be considered.

Interviews will be held at the earliest available opportunity and only shortlisted candidates will be notified if selected for interview.

MITU is an equal opportunities organization. Female applicants and people with disabilities are highly encouraged to apply.