

## TANZANIA ELECTRIC SUPPLY COMPANY LIMITED (TANESCO)



### JOB OPENINGS

#### 1.0. Introduction

Tanzania Electric Supply Company Limited (TANESCO) is undergoing massive reformation of its operations focusing on increasing the outreach and service quality in Tanzania and region as well. The reformation includes increasing power generation, enhancing business excellence, power reliability and improving customer service. To reach its goals, the Company has reviewed its Organization Structure and therefore invites self-motivated, honest, hardworking and committed Tanzanians to fill the under-mentioned posts at Head Office.

#### 2.0. Vacant Positions

##### **Manager Utility Fibre Network & Telecommunication Services**

###### **Position Details:**

**Reports to:** Director Transmission Lines and Substations

**Supervises:** All employees in Utility Fibre Network & Telecommunication Services Section

**Workstation:** Head Office

###### **Duties and Responsibilities**

- (i) Advise the Director of Transmission Lines and Substations on all matters pertaining to Utility Fibre Network & Telecommunication Services;
- (ii) Operation, maintenance, installation and upgrades of all grid communication network systems including tele-protection;
- (iii) Operation, maintenance and installation of DC system for all substations (primary and secondary substations);
- (iv) Operation, maintenance and installation of VHF radio network systems in generation, distribution and transmission;
- (v) Operation, maintenance and installation of grid voice communication systems (grid PABX alias carrier telephones);
- (vi) Operation, maintenance and installation of office telephony systems (office PABX both IP and analogue);
- (vii) Coordinate connection of new offices district and regional offices to optical fibre network systems;
- (viii) Liaising with National ICT backbone technical staff on maintenance schedules of the optic fibre cable systems; and
- (ix) Perform any other related duties as may be assigned by Director Transmission Lines and Substations.

###### **Qualifications**

- Bachelor and Master Degree in Telecommunication/Electronics/ICT Engineering.

- A minimum of ten (10) years of relevant working experience and proven good performance.
- Must be registered with Engineers' Registration Board (ERB) at least as Professional Engineer.

**MANAGING DIRECTOR,  
TANESCO HEAD OFFICE,  
Dar Es Salaam Road,  
PO BOX 453,  
DODOMA.**

**Note:**

- All applications shall be sent through email [recruitment@tanESCO.co.tz](mailto:recruitment@tanESCO.co.tz).
- No physical application shall be accepted.
- TANESCO provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, age, disability, political affiliation, marital status, or sexual orientation.
- **Women are highly encouraged to apply.**
- All Applicants who will not be invited for an interview should consider themselves unsuccessful.

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#### 2.0. Vacant Positions

##### **Manager Risk and Compliance Management**

##### **Position Details**

**Reports to:** Managing Director

**Supervises:** All Employees in the Risk Management and Compliance Section

**Workstation:** Head Office

##### **Duties and Responsibilities**

- (i) Advise Managing Director on all matters pertaining to risk and compliance management in the Company;
- (ii) Develop and coordinate implementation of the organization risk management policy and process;
- (iii) Perform a risk assessment by analysing current risks and identifying potential risks that are affecting the company;
- (iv) Coordinate the development of a Business Continuity strategy and plans to ensure Business Continuity in the events of Business Interruption;
- (v) Design and implement an early warning or trigger system for breaches of the company's risk appetite or limits;
- (vi) Coordinate the set up and maintenance of a Risk Register and other risk information with clearly defined risk categories and risks;
- (vii) Investigate irregularities and non-compliance issues;
- (viii) Monitor compliance with laws, regulations and internal policies;
- (ix) Collaborate with other departments to create a culture of compliance;
- (x) Implement and manage an effective legal compliance program; and
- (xi) Perform any related duties as may be assigned by the Managing Director.

##### **Qualifications**

- Bachelor Degree in Risk Management, Insurance from a recognized and reputable institution.

- Must have a Master Degree in Risk Management, Insurance or related qualification from a recognized institution.
- Minimum of ten (10) years' working experience and proven good performance.
- Must be registered with relevant profession Board.

### **3.0. How to Apply:**

All interested candidates should send a detailed written application attached with detailed curriculum vitae (CV) attached with all relevant certificates including two (2) referees. **Application closing date is Monday, 26<sup>th</sup> December, 2022 before 5:00PM.** All applications should be addressed to:

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#### 2.0. Vacant Positions

##### Manager Resource Mobilization

###### Position Details:

**Reports to:** Director Resource Mobilization and Business Development

**Supervises:** All Employees in the Partnership and Resource Mobilization Section

**Workstation:** Head Office

##### Duties and Responsibilities

- (i) Advise Director Resource Mobilization and Business Development on all matters pertaining to resource mobilization in the Company;
- (ii) Identify funding opportunities, listing them and appraise the management;
- (iii) Collaborate with public and private teams to on-board resources/ investments;
- (iv) Contribute to private sector development by executing innovative, developmental and profitable resources/investments;
- (v) Assist in developing a fund generation and resource mobilization Work plan and constantly follow-up the implementation of the plan through communication with different prospective donors and agencies;
- (vi) Coordinate processing of agreements in connection with funding opportunities and ensure effective and timely follow-up in terms of submission of reports to the donors and grant renewal proposals;
- (vii) Develop both short and long-term resource plans, recommend investments and assign assets e.g. Public Equities, Fixed Income, Private Equity;
- (viii) Ensure that fundraising and resource mobilization information are up to date;
- (ix) Solicit and link prospective sponsors for programmatic sessions; and
- (x) Monitor and participate in the negotiations and resource structuring process with analysis to optimize outcomes that adhere to the Government policies.
- (xi) Perform any other related duties as may be assigned by Director Research, Environment and Projects.

### **Qualifications**

- Bachelor and Master Degree in Business Administration/Economics/Statistics or Finance.  
Minimum of 10 years of relevant working experience and proven good performance

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#### 2.0. Vacant Positions

##### **Director Resource Mobilization and Business Development**

###### **Position Details:**

**Reports to:** Deputy Managing Director Planning, Research and Investment

**Supervises:** Managers under the Resource Mobilization and Business Development Directorate

**Workstation:** Head Office

###### **Duties and Responsibilities**

- (i) Develop and implement a Resource Mobilization Strategy;
- (ii) Spearhead proposal development efforts ensuring efficient coordination with teams and the submission of funding proposals in strategic priority theme;
- (iii) Continually seek innovative means of attracting private funds and donor interest to meet our investment objectives;
- (iv) Contribute to private sector development by executing innovative, developmental and profitable resource mobilizations activities;
- (v) Build including development of collateral materials to support fundraising efforts, such as brochures and donors' conferences;
- (vi) Create and monitor relationships with new and existing external partners, and creating resource mobilization plans, strategies/guidelines for these partners;
- (vii) Manage the resource mobilization functions by monitoring and reporting on the implementation of strategic projects;
- (viii) Engage in donor relationship management through networking, meetings and research to ensure donor retention and upgrades while capturing new development partners;
- (ix) Establish resource development objectives to support strategic priorities;
- (x) Prepare and develop donor information and related supporting documentation to present to donors such as basic brochures, success stories, description of organization activities, monitoring and evaluation reports etc.

###### **Qualifications:**

- Bachelor and Master Degree in Business Administration/Economics/Statistics or Finance.

- A minimum of 12 years of relevant working experience and proven good performance, out of which at least three (3) years should be in managerial level.

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#### 2.0. Vacant Positions

##### **Director Communication and Corporate Affairs**

###### **Position Details:**

**Reports to:** Managing Director

**Supervises:** All Employees in the Communication and Corporate Affairs Directorate

**Workstation:** Head Office

###### **Duties and Responsibilities:**

- (i) Advise the Managing Director on all matters pertaining to communications and corporate affairs in the Company;
- (ii) Oversee development of comprehensive Corporate Communication plans, strategies and approaches to promote TANESCO image to stakeholders, businesses, industry and media locally, regionally and nationally;
- (iii) Formulate and implement Public Relations and Marketing policies that support the organization's activities, objectives and policies, and geared towards realization of Company's vision and mission;
- (iv) Plan and prepare a comprehensive Marketing and Communication Strategies/Initiatives for the Company aimed at promoting company products and services as well as enhancing the corporate image and reputation;
- (v) Drive a strong public affairs agenda representing current and anticipated future needs of the business;
- (vi) Serve as company's spokesperson in highly sensitive, complex or emergency situations – in liaison with Managing Director;
- (vii) Develop and maintain healthy relationships with key stakeholders: government, investors, policy influencers and advocate with them, and work with them on relevant and emerging matters that affects the business;
- (viii) Provide professional advice to the Company Management in all matters related to Communication, Marketing and Public Relations in the Company; and

### **Qualifications**

- Bachelor's Degree in Mass Communication/Marketing/Public Relations/ or Journalism.
- Must have Master's degree in Mass Communication/Marketing/Public Relations/ or Journalism.
- Minimum of 12 years' working experience and proven good performance in energy sector, out of which at least three (3) years should be in managerial level.

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