



## **JOB TITLE: Head, People & Culture**

### **JOB OVERVIEW**

Business Segment: Corporate Functions

Location: TZ, Dar es Salam, Dar es Salaam, Ali Hassan Mwinyi Road

Job Type: Full-time

Job ID: 80381012\_80163873

### **JOB DESCRIPTION**

To provide strategic direction to Country Leadership on all country People and Culture requirements, align the People and Culture strategy for the country, to that of the business product lines and Group People and Culture Strategy.

### **QUALIFICATIONS**

- First Degree in Human Resources, People or Human Development
- Post Graduate Studies in Human Resources or Master of Business Administration
- Membership of relevant country specific Professional Bodies, Forums or Communities of Practice
- More than 10 years experience in oversight and understanding of multiple areas within the People and Culture value chain

## **ADDITIONAL INFORMATION**

### **Behavioral Competencies**

- Challenging Ideas
- Convincing People
- Resolving Conflict
- Empowering Individuals
- Embracing Change

### **Technical Competencies**

- Business Acumen
- People Strategy Development
- Workforce Planning
- Organizational Awareness
- Change Management

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