



JOB TITLE: Agronomy Technician Trainee

Job ID: 82523

Country: Tanzania

City: Tabora

Professional area: Agronomy

Contract type: Apprenticeship

Professional level: Graduates

What this position is about - Purpose:

The purpose of the position is to build relationships and provide extension services to all JTI contracted growers to deliver on the target crop and sustainability commitments in line with the annual strategic plans. The role will require the incumbent to conduct regular farmer visits and training to ensure MAS implementation, deliver on efficiency improvements, and provide accurate volume, crop, and quality projections.

The position is also responsible to ensure the implementation of the agroforestry/barn initiatives as per plan. Ensure accurate data collection for System uploading and providing weekly and monthly written reports on all farmers.

Agronomy Technician is to form a good working relationship with Growers and Primary Society leadership while facilitating all market preparations, bailing center operations, and tobacco movements (Farm gate to PS and PS to Central Market). The position is responsible for the upkeep/safety and servicing of company motorbikes, laptops, GPS tools, and any other company property and the reinforcement of the safety policies, guidelines, and procedures in line with both local and Global EHS standards.

What will you do – Responsibilities:

- **Grower contracting:** Establish the required grower base within the allocated growing area to meet JTI contracting volume and quality needs. All contracting should comply with JTI's

minimum agronomic standards with a focus on barn infrastructure, grower woodlots, available space, crop rotations, and other critical elements. All contracted growers are to implement and be monitored on JTI Minimum Agricultural and Forestry Standards (MAS/MFS).

- Grower visitations: Visit each contracted grower a minimum of once in each 4 4-week crop cycle, whichever is the greater. The Agronomy Technician will provide extension services that will monitor crop production from contracting through to marketing. These services will include training, monitoring, progress reporting, geotagging, barn program monitoring, afforestation monitoring, NTRM monitoring, and other services as required from time to time.
- Sustainability:

1. Barn program:

- Support and for implementation of the JTI Barn furnace upgrade program.
- Deliver the required barn upgrades (25%) for the targeted production area and contracted growers
- Sign off on quality and completion of all barns with TBI (JTI implementation partner)

2. PS, Grower, and JTI Woodlots:

- Initiate and monitor PS, Grower, and JTI woodlot establishment throughout the lifecycle
- Responsible for grower woodlot establishment, monitoring, reporting, and audit
- Support JTI Agroforestry coordinators in monitoring PS and JTI LS woodlot establishments.

- Employee Health and Safety, assets, and security:

EHS: Understand the Health and Safety risks and follow all operational controls to prevent incidents, actively participate in health and Safety training programs, understand legal and JTI EHS requirements associated with their work and comply with all rules and demonstrate safe behavior and actively report ideas for improvement and report unsafe conditions. Company assets and security: Maintain and monitor the Company Allocated assets to manufacturer specification or best practices while ensuring the safe use and overall security of all allocated assets (Motorcycle, safety equipment, mobile phones, GPS units, computers, etc.).

- Agriculture labor practice:

Monitor and manage ALP observations, reporting and follow-up. Initiate Best Practices sharing across your designated grower base to support the:

- Monitoring, reporting, and elimination of child labor in the designated growing area
- Monitoring, reporting and eliminating of non-compliant Agricultural Labor Practices (ALP)
- Support ARISE initiatives launched in your designated area.

- Cross-functional support:

1. Agronomy supervisor: support rt the Agronomy PS-related or in the execution of PS-related activities

2. Agronomy technical: Support execution and roll-out of PS / AT / AS training

3. Agronomy P&A: Support and provide accurate and timely visitation and other reporting

4. Other functional support and reporting as required (i.e. Fleet, administration, EHS).

Whom are we looking for – Requirements:

- Degree/ Diploma/ in Agriculture, Extension Services

- Computer: Basic Internet and Excel Knowledge
- Languages: English (Speak, Read, Write), local languages (Speak, Read)

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