



## EMPLOYMENT OPPORTUNITIES

The Bank of Tanzania, an equal opportunity employer and Tanzania's Central Bank is looking for suitably qualified young Tanzanian citizens of high personal integrity to fill the following vacant positions at the Head Office Dodoma, Sub Head Offices in Dar es Salaam and Zanzibar and its Branches in Arusha, Mbeya, Mtwara, Mwanza and the BOT Academy, Mwanza.

1. **Position:** Accountant (entry level) - 5 Posts  
**Reports to:** Head of Division  
**Contract type:** Permanent and Pensionable

**Job Purpose:**

To execute accounting duties in accordance with accounting principles and standards.

**Education/Professional Qualifications required:**

- Holder of a bachelor degree in accounting or equivalent qualifications from a recognized institution with at least an Upper Second Class grade.
- Professional certification in accounting (CPA (T) by the National Board of Accountants and Auditors or its equivalent.
- Candidate must be a fresh graduate or with relevant post-qualification working experience of not more than three (3) years.

2. **Position:** Legal Officer (entry level) - 7 Posts  
**Reports to:** Head of Division  
**Contract type:** Permanent and Pensionable

**Job Purpose:**

To provide legal services and advice to management to facilitate compliance with the Act establishing the Bank, other legislation and its internal policies and regulations.

**Education/Professional Qualifications required:**

- Bachelor's degree in Law from recognized institution with at least an Upper Second Class grade.
- Professional certification from Law School of Tanganyika and registered as an Advocate of the High Court of Tanzania.

- Candidate must be a fresh graduate or with relevant post-qualification working experience of not more than three (3) years.

- 3. Position:** Driver - 9 Posts  
**Reports to:** Head of Division  
**Contract type:** Permanent and Pensionable

**Job Purpose:**

To carry out a range of motor vehicle driving duties and ensure passengers reach their destination safely and materials are delivered timely.

**Education/Professional Qualifications required:**

- Certificate of Secondary Education Examination with passes in English and Kiswahili.
- A valid Class C (Plain) Driving Licence.
- A driving Certificate from the National Institute of Transport (NIT) or Vocational Education Training Authority (VETA).
- Relevant post-qualification working experience of at least six years.

- 4. Position:** Assistant Nursing Officer – 2 Posts  
**Reports to:** Head of Division  
**Contract type:** Permanent and Pensionable

**Job Purpose:**

To provide safe and professional nursing services to staff and specified members of their families.

**Education/Professional Qualifications required:**

- Ordinary Diploma in Nursing from a recognized institution with at least an Upper Second Class grade;
- Must be registered with the Nurses and Midwives Council of Tanganyika (the registration must be active);
- Relevant post-qualification working experience of at least six years.

**General Conditions:**

- a) Applicants working in the public service **must** apply through their current employers. Applications not meeting this condition will be rejected forthwith;
- b) Applicants must attach the following:
  - i. An up-to-date Curriculum Vitae (CV) with reliable contact address, emails and telephone numbers.

- ii. Certified copies of Degree, Postgraduate, Advanced Diploma or Ordinary Diploma certificates.
  - iii. Certified copies of transcripts of Degree, postgraduate, Advanced Diploma or Ordinary Diploma.
  - iv. Certified copies of Form IV and Form VI National Examination Certificates. Form IV and form VI results slips are strictly not acceptable;
  - v. Certified Professional Certifications from respective professional bodies.
  - vi. Certified Birth Certificate.
  - vii. One recent passport-size photograph.
- c) Applicants should indicate two reputable referees with their reliable contacts.
- d) Certificates from foreign examination bodies for ordinary and advanced level education must be verified by the National Examination Council of Tanzania (NECTA).
- e) Certificates from foreign Universities must be verified by Tanzania Commission for Universities (TCU).
- f) Applicants are required to **apply for one position only**. Applicants who will apply for **more than one position will be disqualified**.
- g) Applicants must indicate the position applied for on top of the envelope with the application letter.
- h) Applicants are required to disclose relevant information in their applications. Giving false or incomplete information will lead to disqualification at any time during the recruitment process or after the appointment.
- i) Only short-listed applicants will be contacted.

**How to Apply:**

Interested applicants must submit a duly signed application letter, Curriculum Vitae (CV) and certified certificates and transcripts to the following address:

**Deputy Governor,  
Administration and Internal Controls,  
Bank of Tanzania,  
2 Mirambo Street,  
P.O.Box 2939,  
11884 DAR ES SALAAM.**

**Closing Date and Time:** 17<sup>th</sup> October, 2022 at 16.00 hours.



## **TRANSFER VACANCIES**

The Bank of Tanzania, an equal opportunity employer and Tanzania's Central Bank is looking for suitably qualified **public servants** to fill the following vacancies at the Head Office Dodoma, Sub Head Offices in Dar es Salaam and Zanzibar and its Branches in Arusha, Mbeya, Mtwara, Mwanza and the BOT Academy, Mwanza.

- 1. Position:** Senior Security Officer- 3 Posts  
**Reports to:** Head of Division  
**Contract type:** Permanent and Pensionable

**Job Purpose:**

To conduct investigations on various issues related to the Bank and the financial sector.

**Education/Professional Qualifications required:**

- Holder of a Bachelor's Degree in Law enforcement or its equivalent from a recognized institution with at least an Upper Second Class grade.
- Relevant post-qualification working experience of not less than nine years.

- 2. Position:** Senior IT Security Administrator - 3 Posts  
**Reports to:** Head of Division  
**Contract type:** Permanent and Pensionable

**Job Purpose:**

To assess IT security risks/threats in relation to business processes and functions and determine the impact on business in case of loss or failure of information systems.

**Education/Professional Qualifications required:**

- Holder of a Bachelor's Degree in Information Security or its equivalent from a recognized institution with at least an Upper Second Class grade.
- Relevant post-qualification working experience of not less than nine years.

### **General Conditions:**

- a) Applicants must channel their application letters through their current employers, failure of which will lead to automatic disqualification.
- b) Applicants must attach the following:
  - i. An up-to-date Curriculum Vitae (CV) with reliable contact addresses, emails and telephone numbers.
  - ii. Certified copies of Degree, Postgraduate, Advanced Diploma or Ordinary Diploma certificates.
  - iii. Certified copies of transcripts of Degree, postgraduate, Advanced Diploma or Ordinary Diploma.
  - iv. Certified copies of Form IV and Form VI National Examination Certificates. Form IV and form VI results slips are strictly not acceptable;
  - v. Certified Professional Certifications from respective professional bodies.
  - vi. Certified Birth Certificate.
  - vii. One recent passport-size photograph.
- c) Applicants should indicate two reputable referees with their reliable contacts.
- d) Certificates from foreign examination bodies for ordinary and advanced level education should be verified by the National Examination Council of Tanzania (NECTA).
- e) Certificates from foreign Universities must be verified by Tanzania Commission for Universities (TCU).
- f) Applicants are required to **apply for one position only**. Applicants who will apply for **more than one position will be disqualified**.
- g) Applicants must indicate the position applied for on top of the envelope with the application letter.
- h) Applicants are required to disclose relevant information in their applications. Giving false or incomplete information will lead to disqualification at any time during the recruitment process or after the appointment.
- i) Applicants should indicate their willingness and commitment to cover the transfer cost as the transfer is considered to be self-initiated.
- j) Only short-listed applicants will be contacted.

**How to Apply:**

Interested applicants must submit a duly signed application letter, Curriculum Vitae (CV) and certified certificates and transcripts to the following address:

**Deputy Governor,  
Administration and Internal Controls,  
Bank of Tanzania,  
2 Mirambo Street,  
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