



VACANCY ANNOUNCEMENT

Dated:05/09/2022

TPC Ltd is one of the most respected sugar producing companies in Tanzania. The company is situated at the foot of Mount Kilimanjaro, 22kms south of Moshi Municipality. Applications are invited from qualified, energetic, proactive and dynamic candidates to fill vacant positions in the **Corporate Affairs Department - Hospital Section.**

POST 1: MEDICAL SPECIALIST (ORTHOPEDIC SURGEON)

- 1.0 Reports to the: Hospital Manager
- 2.0 Core Job Description: Responsible for surgical or therapeutical treatment and repair any injuries or illnesses to the musculoskeletal system, this will include setting broken bones with braces, pins, splints, or casts, diagnosing injuries or illnesses to bones, joints, and ligaments, and correcting defects to the musculoskeletal system.
- 3.0 Key Accountabilities
 - 3.1 Examine, diagnose, treat, and perform surgeries for patients with disorders, malformations, diseases, and injuries to the musculoskeletal system.
 - 3.2 Attending emergency medical duties, carrying outward rounds and make referrals to physical therapists or other specialists as necessary.
 - 3.3 Performing clinical duties for both inpatient and outpatient.
 - 3.4 Keep updated records of patients' illnesses, surgeries, or other medical episodes (allergic shocks, injuries etc.)
 - 3.5 Keep abreast of advancements in orthopedic and best practices by attending medical seminars and conferences.
 - 3.6 Participating fully in morning clinical sessions, patients' presentations, and journal clubs, participating in management meetings and outreach programs.
 - 3.7 Initiating, Creating, and planning strategies to improve his/her professional services and ensure knowledge sharing among Medical Personnel.
 - 3.8 Carrying out administrative duties in his respective working area, ensure adherence to standard operating procedures and providing Medical legal advice.
 - 3.9 Carrying out research in their respective medical fields, pursue medical research on diseases, plan and execute disease prevention and health promotion programs.
 - 3.10 Conduct, supervise, and participate in the training of medical personnel needed to sustain a robust and readily available medical system.
 - 3.11 Performing any other related work as would be assigned by respective supervisors.
- 4.0 Core Competency
 - 4.1 Should demonstrate ability to attentive and meticulous with good hand dexterity, good interpersonal and communication skills, and show compassion and empathy to the patients.
 - 4.2 Good analytical, organizational, and problem-solving abilities, good hand-eye coordination and manual dexterity, a good working knowledge of the methods and equipment used in orthopedics.
 - 4.3 Flexible and the ability to work shifts and remain on call for emergency situations.

Electronic Document Reference No.	SD Reference No.	Related PP Reference No.
T22H03KOOT.GM	SD051.01	PP051.01

5.0 Personal Specifications

MD and successful 5 -year orthopaedic surgical residency and registered with the Medical Council of Tanganyika. A combination of relevant academic qualifications with minimum 4 years as an orthopaedic surgeon.

POST: 2. RADIOGRAPHER (02 Post)

1.0 Reports to the Hospital Manager.

2.0 Core Job Description: To provide high quality diagnostic imaging services and other radiograph services.

3.0 Key Accountabilities:

3.1 Preparing examination rooms, positioning patients for imaging exams.

3.2 Assessing and monitoring patients through treatment and follow-up.

3.3 Working closely with medical specialists to plan treatment of tissues defects.

3.4 Screening of abnormalities.

3.5 Producing and interpreting high quality images of the body to identify and diagnose injury and disease.

3.6 Assess patients and their requirements to work out which radiographic techniques to use.

3.7 Take responsibilities for radiation safety in your work area, including checking equipment for malfunctions and errors.

3.8 Manage referrals to ensure patients receive radiation dose as low as reasonable possible.

3.9 Supervising staff and patients in radiation work areas.

3.10 Provide support and reassurance to patients, taking into account their physical and psychological needs.

3.11 Documenting information with computers.

4.0 Core Competencies:

Should demonstrate ability to work on standby, maintain high degree of confidentiality and proper communication skills. Must be a good team player

5.0 Personal Specifications

Formal secondary schooling up to 'Advanced' standard, Degree or Diploma in Diagnostic Radiography with Sonography, must be registered by Tanganyika Medical Imaging and Radiology Council. 5 years working experience in the related field will be an added advantage.

MODE OF APPLICATION

Candidates meeting the requisite qualifications should submit their written applications and detailed CV to the address below, describing how they see themselves qualifying for these positions. They should also send copies of academic certificates, three references, daytime telephone numbers and e-mail addresses. The closing date for all applications will be **19th September, 2022**. Moreover we appreciate in advance receiving applications from all interested candidates, however only shortlisted candidates will be contacted. And "if you do not hear from us within 14 days from the closing date, please consider yourself unsuccessful."

Human Resources Executive Officer, P. O. Box 93, Moshi, Kilimanjaro

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