



1. JOB TITLE: **Vodacom Early Careers Programmes 2022**

Tanzania, United Republic Of

Description

At Vodacom, we work hard to build a better future. A more connected, inclusive and sustainable world. As a dynamic global community, it is our human spirit together with technology that empowers us to achieve this.

We challenge and innovate in order to connect people, businesses, and communities across the world. Delighting our customers and earning their loyalty drives us as we experiment, learn fast and get it done together.

With us, you can truly be yourself and belong, share inspiration, embrace new opportunities, thrive and make a real difference.

The Vodacom Internship programme is a 12 month fixed term contract which provides workplace experience. It allows one to gain valuable work experience, explore career paths, networking with professionals in the field, while earning an income. This programme is our pipeline or transition into permanent roles as opportunities arise. The applicants need to have completed at least their undergraduate degree or equivalent.

Start date is 15 November 2022.

The objective of the Vodacom Internship Programme is to:

- Develop a talent pipeline of skilled individuals for the core business areas within Vodacom
- Create opportunities for unemployed graduates with the required qualifications to develop competencies in the digital technology company environment.

The ideal candidate for the programme should demonstrate strong potential in the

following areas:

- Interpersonal & Communication skills
- Customer obsession
- Digital savviness
- Innovation
- Problem solving
- Flexibility & Resilience

Programmes Requirements

- Must be Tanzanian
- Fresh graduate or graduate with less than 2 years working experience
- Must be 26 years old or younger
- Must have obtained a minimum of upper-second class degree or equivalent
- Degrees in Computer Science/Information Technology, Statistics/Actuarial Science, Telecommunication/Electrical/Electronic Engineering, Economics, Accounting, Finance, and Sales & Marketing are preferred.

Application Process

Step 1

- Before you can apply for a position, please ensure that you meet all of the above criteria.

Step 2

- Complete your application by answering the pre-screening questions accordingly. Please ensure to attach a copy of your certified academic results and identity documents.

Step 3

- Eligible candidates will be invited to complete our digital online assessment.

Applications close on 01 October 2022

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2. JOB TITLE: Tax Specialist

Dar Es Salaam, TZA

Job Description

Role Purpose and Key Accountabilities

Role purpose:

The Tax Specialist with support from Tax Managers will focus on all tax matters of the company; which shall include tax audits, tax governance, planning, advisory and regulatory compliance, assist with all accounting requirements for taxes in accordance with the relevant tax laws and conduct tax risk assessments and implement policies and procedures, process improvements and best practices in relation to taxation to ensure the company attain a high level compliance.

Key accountabilities:

- Prepare and file all tax returns.
- Performing reconciliation in line with the ERCS Regulations and accurately compute the tax liabilities.
- Ensuring all the tax payments are paid on time.
- Prepare reconciliation of all tax related GLs.
- Managing all the correspondences with the relevant authorities and ensure there is a proper documentation of the same.
- Assisting on tax audit management

Competencies, Experience and Qualification

- Minimum of [3] years' experience in a tax role
- Telecommunication industry experience advantageous
- Thorough understanding of the theory of the tax function
- Strong computer literacy especially Advance Microsoft Excel skills
- Financial policies, procedures and systems
- To be up to date with the latest legislation governing the tax function
- Ability to network with other players in the market
- College or University graduate with a degree in Finance, Accounting or Business Administration
- CPA (T) or specific tax qualification e.g. Postgraduate Diploma in Taxation

Skills

Tax Environment

Tax Planning

Tax Compliance and Reporting

Tax Strategy

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3. JOB TITLE: **Digital Architect**

Iringa, Tanzania, TZA

Job Description

Role Purpose

The Digital Architect is responsible for defining maintaining and evolving the emerging architecture that enables the digital vision and business objectives, maximising the value of technology disruptions into current and future capabilities. This role is responsible for identifying, analysing, and directing the execution of change towards the digital architecture vision and digital business vision, by providing and prioritising “technical epics”.

Job Responsibility

- Manage architecture vision and roadmap in alignment with the Digital Architecture blueprint from Vodacom Group
- Oversee and lead the design, development, and deployment of digital architecture practices, standards, patterns and innovations
- Scout new technologies to enable innovation and identify technical enablers
- Manage innovation and establish the capability to monitor new technology developments and trends in the industry
- Provide expertise on foundational digital architecture best practices and disruptive technology trajectory and implications
- Enterprise architecture governance in agile software delivery
- Definition of integration APIs and ecosystem strategy
- Technology innovation: scouting, screening and evaluation

Core competencies, knowledge and experience

- Estimation techniques for scaled Agile
- Web-scale cloud-native architectures including IaaS, PaaS and SaaS
- Design of infrastructure strategy and roadmap
- Design of web-scale architectures and systems of innovation and engagement
- DevSecOps practices and automation tools
- Artificial intelligence, Machine Learning, and Big Data technologies and architectures
- Trusted and respected as a thought leader and change agent who can influence and persuade business and IT leaders
- Excellent analytical, technical, and problem-solving skills, with high levels of creativity and a practical approach that is principle-driven
- Ability to balance the long term and short-term implications of individual decisions and effective at driving short term actions that are consistent with long-term goals
- Excellent written and verbal communication skills, able to distil complex technical concepts into simple terms, with strong persuasion skills to gain support for principles, standards and change
- Excellent relationship building, teamwork, and collaboration skills that enables the provision of effective support and guidance across programmes
- Knowledge of the Telecommunications and digital services market and emerging business and technology trends

Must have technical / professional qualifications:

- Bachelor's Degree in Computer Science, Information Systems or other related field
- Three or more years' experience in at least three disciplines, such as business, information, solution or technical architecture, application development, middleware, information analysis, database management or operations in a multitier environment
- Experience in business capability modelling and technical and solution architecture development in a digital business context

Long Description

Skills

- MicroServices and APIs_FRHR
- Digital Experience Platforms
- Coding
- Continuous Integration and Delivery (CI/CD)
- Security
- Architecture and Design
- Software Engineering
- User Interface (UI) Design
- User Experience (UX) Design
- DevOps
- Cloud_FRHR
- Testing and Evaluation
- Data Analytics and Insights
- Agile
- System, Service and Solution Design and Development

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