



Management and Development for Health (MDH) is a non-profit, non-governmental organization whose primary aim is to contribute to address public health priorities of Tanzania and world at large. The priorities include: HIV/AIDS, Tuberculosis; Reproductive, Maternal, New-born and Child health (RMNCH), Nutrition; Non-Communicable Diseases of public health significance; as well as Health System Strengthening. MDH strongly believes in and works in partnership various local and global institutions, Ministry of Health, Community Development, Gender, Elderly and Children (MOHCDGEC); President's Office Regional Authorities and Local Government (PORALG); donor agencies; as academic and non-academic institutions; implementing partners; civil society, community-based and faith-based organizations and others.

MDH seeks a qualified individual to fill the positions below:

1. JOB TITLE: SEN. LABORATORY OFFICER – HEID TESTING

PROJECT: LABORATORY PROJECT

LOCATION: DAR ES SALAAM

REPORTS TO: LABORATORY PROJECT MANAGER

Position Summary:

The Senior Laboratory Project Officer – HEID is a self-motivated individual who will work in close collaboration with the MoH and its relevant institutions such as NACP, NHL-QATC, RHMTs, CHMTs, Development Partners and HEID laboratories to guarantee provision of effective national support in enhancing capacity and efficiency of HEID testing at all levels in the country. Her/his main objective is to guarantee the highest technical/quality, logistical and administrative performance of the HEID samples collection, handling, testing and timely release of accurate results for better patient management.

Duties and Responsibilities:

1. Work closely with the MOH, PORALG, NACP, NHL-QATC, R/CHMTs and

- Implementing Partners to ensure provision of technical support to all HEID laboratories and clinics for enhancing the capacity and efficiency of testing.
2. Provide capacity building for MCH and Laboratory staff to properly collect, process, package and transport HEID samples.
 3. Provide technical and logistical supports to R/CHMTs and IPs to achieve effective integration of the HEID transportation into the national laboratory sample referral system.
 4. Provide capacity building for R/CHMTs and IPs in successfully implementing interventions to strengthen the quality of DBS samples at clinics and laboratories.
 5. Design and implement supervisions, training and mentorship programs to improve quality and performance of the HEID testing at clinics and laboratories.
 6. Design and implement mechanisms to track and monitor the key performance indicators for the HEID testing from sample collection at clinics to sample testing in the laboratories.
 7. Coordinate and participate in periodic meetings with stakeholders to discuss progress and priorities of HEID testing in the country.
 8. Provide regular assessments and measures to address identified gaps in strengthening HEID testing activities at clinics and laboratories.
 9. Provide technical and logistical supports to establish and strengthen HEID inter-laboratory networking for enhanced testing capacity and efficiency.
 10. Ensure effective execution of the approved workplan and budget to achieve the set targets.
 11. Prepare, review and submit progress reports weekly, monthly, quarterly and as needed.
 12. Participate in the development of workplan and budget.

Required Education, Work experience and Skills:

1. A degree or master's degree in Medical Laboratory or Biomedical science and other related skills.
2. Additional training in the Molecular diagnosis techniques, Laboratory Quality Management or public health related courses will be an added advantage.
3. A minimum of 3 years' experience in working with PEPFAR funded programs in Laboratory management position or in implementing ISO 150189, SLMTA standards especially in HIV care and treatment settings.
4. Conversant in Molecular techniques for diagnosis of infectious diseases such as HIV.
5. Skill in implementation or assessing laboratory standards such as SLMTA and ISO 150189

6. Previous experience of working with the various stakeholders including R/CHMTs, Implementing Partners and other Government entities.
7. Familiar with Laboratory supply chain management and reagents quantification.
8. Experience in organizing/coordinating high level meetings and trainings that involves different stakeholders.

Other Special Qualifications/Skills:

1. Proficiency in Microsoft office especially Excel and Power Point Presentation or any other statistical software for data analysis.
2. Results oriented individual with ability to meet set target with competing priorities.
3. Ability to work both as individual and as a team with minimum supervision.

2. JOB TITLE: LABORATORY OFFICER – HIV RT RECENCY SURVEILLANCE

PROJECT: LABORATORY PROJECT

LOCATION: DAR ES SALAAM

POSITIONS: 2 POSITIONS

REPORTS TO: LABORATORY PROJECT MANAGER

Position Summary:

The Senior Laboratory Project Officer – HIV Recency Surveillance is a self-motivated individual who will work in close collaboration with the MoH through NHL-QATC, R/CHMTs and REPFAR Implementing partners in coordinating recency training and provision of technical assistance. She/He will be responsible to coordinate and oversee all activities related to HIV RT recency surveillance including collection of recent samples, production of PT/QC samples, coordinate training in collaboration with partners and MOH to activate new HIV recent sites and conduct site monitoring activities.

Duties and Responsibilities:

1. Work with NHL-QATC to ensure timely production and distribution of recency samples to the respective implementing partners and/or testing facilities.

2. Expand coverage in search of recency samples characterization for assured stock/supply of recent samples at NPHLQATC.
3. Oversee training and mentorship programs to improve search of recency materials from different parts of Tanzania.
4. Coordinate safe transportation of recency samples materials from different parts of Tanzania to NPHLQATC.
5. In collaboration with the data officer, participate in preparation of M&E weekly, monthly and quarterly based feedback reports to MoH, Donor and IPs.
6. Coordinate implementation of recency surveillance protocol in production of training and quality control materials including production of DTS for QC.
7. Support analysis and visualization of recency data.
8. Organize and conduct Stakeholders meeting to share recency updates as needed.
9. Ensure effective execution of the approved workplan and budget to achieve the set targets.
10. Prepare, review and submit progress reports weekly, monthly, quarterly and as needed.
11. Participate in the development of workplan and budget.
12. Carry out any other responsibilities as assigned by the supervisor.

Required Education, Work experience and Skills:

1. A degree or master's degree in Medical Laboratory or Biomedical science and other related
2. Additional training in the Laboratory management, Laboratory Quality Management or public health will be an added
3. A minimum of 3 years' experience in working with PEPFAR funded programs in Laboratory management position or in implementing ISO 150189 standards especially in HIV care and treatment settings.
4. Experience in analyzing and presenting Laboratory data in different
5. Experience to work with the various stakeholders including R/CHMTs and other Government
6. Experience in organizing/coordinating high level meetings and trainings that involves different stakeholders.

Other Special Qualifications/Skills

1. Proficiency in Microsoft office especially Excel or any other statistical software for data

2. Results oriented individual with ability to meet set target with competing
3. Ability to work both as individual and as a team with minimum

HOW TO APPLY:

Interested candidates for any of the above positions should submit an application letter, a detailed copy of their CV, names and contact information (email addresses and telephone numbers) of three work related referees. The candidate MUST clearly indicate the Title of the position applied for (as it appears in the advertisement) on the heading of the email.

Applications should be submitted to the Human Resource Director through email hr@mdh.or.tz by 29th September 2022.

MDH DO NOT have any agents and DO NOT charge any fees to the interested candidates.

Kindly note that only shortlisted applicants will be contacted.