

# VACANCY



## ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in South Africa, with operations in more than ten countries, in four continents. The mine is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 85 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its head office in Geita, only 5 Km's west of the fast-growing town of Geita, and also a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position:	<b>Driver - Core shed</b>
Contract type & Duration:	<b>Unspecified time contract</b>
Department:	<b>Geology</b>
Reporting to:	<b>Logistic officer 2- Resourcing</b>
Number of Positions:	<b>Two (02)</b>

## PURPOSE OF THE ROLE:

To provides support to exploration geologists and technicians in executing geological mapping, rock sampling, drilling operations (RC and Diamond) transporting samples from fields, core shed /yard for sample processing and storage. In case of other exploration geological work, he should assist in Geophysical and Geochemical survey programs during execution of GGM's Consolidation Strategy.

## QUALIFICATIONS:

- At least secondary school education or Certificate in Geology/mining/mineral processing from recognized institution.
- Possession of Valid Tanzania Driving License Class D and E or C.
- **GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.**

## EXPERIENCE:

- A minimum of 1 year working experience on exploration or mining environment.
- Experience on geological sampling or other exploration related fields work and Considerable awareness on safety, health and environmental aspects related to exploration field works and sampling qualities will be added advantage.

## MAIN OR KEY ACCOUNTABILITIES:

- Ensuring HSE is compliant.
- Ensure drill support vehicle is road worth by conducting prestart check list and communicate to core shed supervisor or exploration logistics officer on any shortfall in vehicle.
- Ensure the vehicle is cleaned at least every four days.
- Provide support to team lead on core and RC moves for storage or disposal.
- Shifting drill cores and RC samples from drill site to core shed area and sample farm using LV and or LT.
- Transporting consumables from main stores to Geology min store.
- RC/GC and DD sampling at core shed or drill site.
- Core photographing.
- Core Marking.
- Housekeeping.
- Core cutting.

- Ensure established company's HSE policies and procedures are well maintained at core shed/yard
- Assisting logistics 3 to ensure all vehicles have been inspected once per month prior monthly service and coordinating all vehicles are sent for planned monthly service

#### **ADDITIONAL REQUIREMENTS:**

- Good communication skills (Able to speak and understand English language).
- Be physically and mentally fit and hard working.
- Be able to work at minimum supervision.
- Highly motivated and willing to attend work on call out duties when required.

#### **MODE OF APPLICATION:**

- Please apply through our recruitment portal by following the link below. Please click the **link** or type the **URL** address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e-mail and telephone contacts, names and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to "Senior Manager Human Resources", Geita Gold Mining Ltd". Subject should be "**Driver- Core shed**"

#### **Application Link:**

<https://career5.successfactors.eu/sfcareer/jobreqcareer?jobId=19979&company=AGAprd>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (SuccessFactors).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

#### **APPLICATION DEADLINE:**

- Applications should reach the above on or before **3<sup>rd</sup> October 2022 at 5:30 Pm**
- Only shortlisted candidates will be contacted for interviews.

#### **NOTE ON COVID-19 PREVENTION:**

- Please note when you are invited for interviews, you will be required to present proof of vaccination against COVID-19 (Covid-19 vaccination certificate) or if you are not vaccinated, please go for a Covid-19 test and obtain a 96 - hour valid PCR Covid-19 negative certificate.
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Position:	<b>Clerk 1 - Warehouse</b>
Contract type & Duration:	<b>Specified time contract</b>
Department:	<b>Supply Chain</b>
Reporting to:	<b>Senior Supervisor Warehouse</b>
Number of Positions:	<b>Two (02)</b>

## PURPOSE OF THE ROLE:

To control and be responsible for daily safety, receiving, transfer, storage, record keeping, issuing, and housekeeping activities as directed. Maintaining equipment (forklift) to ensure it operates safety and effectively. Ability to handle heavy materials by moving them with machines. Operate equipment safety and effectively for Warehouse activities. Ensure that equipment is inspected and maintained in good and safe working condition. Assisting in general activities in the warehouse by carrying heavy items as and when required as well as stock management, documentation.

## QUALIFICATIONS:

- A Minimum of Certificate of Secondary Education Examination (CSEE).
- Any recognized Material Management Certificates.
- **GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.**

## EXPERIENCE:

- At least 2 years' working experience in Mining Warehouses or any Large – scale Warehouses.
- Experience on driving Warehouse equipment's.
- Driving competency with Tanzania Driving license class C or E will be an added advantage.

## MAIN OR KEY ACCOUNTABILITIES:

- Tallying and physical verification of delivered cargo against manifest and purchase order and delivery documents and assisting in preliminary quality checking.
- Confirm items descriptions and quantities against the GRN with handing over of materials to Warehouse from Receiving Warehouse.
- Issue out directly purchased materials to end users as specified on transaction records according to GGM issuing procedures.
- Transferring all receipted items from receiving warehouse to satellite warehouses as per GGM procedures.
- Offloading and loading of vehicles for the purpose of receiving and distributing of items to the satellite Warehouses and end users.
- Receiving and verifying items against GRN on the arrived items from receiving warehouse ready for binning.
- Binning items to the respective locations and storing the under ideal conditions.

- Issue material as specified on transaction records according to GGM issuing procedures (printing of picking of items from bins, actual posting and handling over goods to end users).
- Identify potential stock – out situation and report to your supervisor as well as checking inabilities.
- Daily check of accuracy of items and updating bin locations where necessary.
- Conducting cycle counting, perpetual stock take & Annual stocktaking, then give report to supervisor for data capturing and eventually adjustment.
- Stacking, binning, and storing of materials as per GGM standard operating procedures.
- Initiating the Non – conformances and reporting the same to Material Engineers.
- Ensure sequential filing system for all transaction records and reports are maintained and achieved.
- Ensure housekeeping and cleanliness in the warehouse is up to standards so maintaining housekeeping practices.
- Maintaining Environmental, Health and Safety policies as applicable to your area of responsibilities. Daily identification of hazards and conducting TAKE 5 for every.
- Basic warehouse machine operation for the warehouse daily activities (Forklifts of 3Tonne and 4Tonne).
- Offloading delivery trucks and Containers and de – crating containers loaded with various items for the mine, posting of receipt for the verified cargo into SAP system to generate GRN.
- Machines operation for the warehouse daily activities (Forklift (3Tonne, 4Tonne plus 10tonnes and IT – Volvo) as well as Telehandler.
- Maintain equipment to ensure it operates safely and effectively, preparing machinery for daily use, inspecting machinery for safety issues, and training other employees.
- General forklift driving to include off – loading and loading, moving stock / pallets from staging areas to trucks and from trucks to staging areas and around the Warehouse for binning, rotating stock, positioning stock in racking, picking items from mezzanine store and loading vehicles.
- Maintaining equipment (forklift) to ensure it operates safety and effectively. Ability to handle heavy materials by moving them with machines.
- Operate equipment safety and effectively for Warehouse activities. Ensure that equipment is maintained in good and safe working condition.
- Inspect equipment to identify and replacements, malfunctions, and repairs.

#### **ADDITIONAL REQUIREMENTS:**

- Computer system application skills (excel + word)
- Warehouse practices expertise
- Should be a good team player
- Must possess excellent communication skills both written and verbal
- Should be able to develop effective working relationship across all levels of organisation
- Positive attitude towards safety and environment compliance
- Should be ready to work under pressure with tight deadlines and minimal supervision
- Experience in using ERP preferably SAP

#### **MODE OF APPLICATION:**

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- You will also be required to upload a cover / application letter addressed to “Senior Manager Human Resources, Geita Gold Mining Ltd”. Subject should be “**Clerk 1 - Warehouse**”

#### **Application Link:**

<https://career5.successfactors.eu/sfcareer/jobreqcareer?jobId=19983&company=AGApod>

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Position:	<b>Tradesperson 1 – Mechanic (Bell Truck)</b>
Contract type & Duration:	<b>Unspecified time contract</b>
Department:	<b>Engineering</b>
Reporting to:	<b>Senior Supervisor - Trucks</b>
Number of Positions:	<b>One (01)</b>

## PURPOSE OF THE ROLE:

To perform and complete all task assignment safely, using correct work method and safety precautions to the required quality standard, completing task on time, and effectively using the resources, given for each task. Execute all planned and unplanned tasks and release the equipment safely to the Mining operation team.

## QUALIFICATIONS:

- VETA Trade Test Grade One or level three certificate, Full Technician Certificate, or Diploma in Mechanical or Automotive engineering or above.
- Possession of valid Tanzanian Driving license will be added advantage.
- **GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.**

## EXPERIENCE:

- One year or more experience as a Mechanic in the maintenance of BELL Trucks especially 835L, Normet Machines, R2900 Loader, AD60, Different Model of Mining CAT (Caterpillars Machines), RH 40 & 170 Excavators and MT 4400AC
- Proven experience in Troubleshooting and maintenance work on BELL and CAT Equipment.

## MAIN OR KEY ACCOUNTABILITIES:

- Ensure that the work is conducted in a safe working practices and procedures.
- Conduct inspection on equipment's to identify damages or defect and document on the register and submit to your supervisor for more actions.
- Execute all mining equipment maintenance tasks assigned following approved work procedures.
- Ensure all tasks are performed safely according to GGM Safety Standards procedures.
- Repair equipment and report completion of tasks to Senior Supervisor.
- Always maintain good housekeeping.
- Report to Supervisor any unsafe equipment immediately.
- Ensure that the work is performed to the OEM'S up standard and ensure quality of work to increase up time after the equipment is released to production.

- Be able to plan work before execution.
- Carry out work as required or directed.
- Meet work delivery deadlines to minimize the demand for resources without exceeding the required by Date for work completion.

#### **ADDITIONAL REQUIREMENTS:**

- Be able to read and understand maintenance manual book
- Ensure quality of workmanship on all tasks which are executed
- Ensure equipment release checklist is completed before equipment is released.
- Provide quality oversight for component rebuild to ensure the components overhaul meet OEM as a minimum standard for overhaul.
- Possess interpersonal skills to get the job done on time without compromising Safety and Quality.
- Honest and open minded.
- Must have good written and oral communications skills in English language
- Must be able to work with the Team members and shows Leadership skills

#### **MODE OF APPLICATION:**

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- You will also be required to upload a cover / application letter addressed to "Senior Manager Human Resources", Geita Gold Mining Ltd". Subject should be "**Tradesperson 1 – Mechanic (Bell Truck)**"

#### **Application Link:**

<https://career5.successfactors.eu/sfcareer/jobreqcareer?jobId=19977&company=AGAp rod>

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Position:	<b>Tradesperson 2 – Mechanic</b>
Contract type & Duration:	<b>Unspecified time contract</b>
Department:	<b>Engineering</b>
Reporting to:	<b>Senior Supervisor</b>
Number of Positions:	<b>One (01)</b>

## PURPOSE OF THE ROLE:

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## EXPERIENCE:

- At least 5 years or more experience as a Mechanic in the maintenance of BELL Trucks especially 835L, Normet Machines, R2900 Loader, AD60, Different Model of Mining CAT (Caterpillars Machines), RH 40 & 170 Excavators and MT 4400AC.
- Proven experience in Troubleshooting and maintenance work on BELL and CAT Equipment.
- Ability to use special diagnosis tools and reading schematic diagram.
- Ability to troubleshoot, test and approve quality of job done.

## MAIN OR KEY ACCOUNTABILITIES:

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- Conduct inspection on equipment's to identify damages or defect and document on the register and submit to your supervisor for more actions.
- Execute all mining equipment maintenance tasks assigned following approved work procedures.
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- Provide quality oversight for component rebuild to ensure the components overhaul meet OEM as a minimum standard for overhaul
- Possess interpersonal skills to get the job done on time without compromising Safety and Quality.
- Honest and open minded.
- Must have good written and oral communications skills in English language
- Must be able to work with the Team members and shows Leadership skills
- Able to show initiative and coordination skills and be able to interact with cross functional teams

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