



Career with BRAC International

BRAC is an award-winning international non-governmental development organisation, with the vision of a world free from all forms of exploitation and discrimination, where everyone has the opportunity to realize their potential. BRAC is a leader in developing and implementing cost-effective, evidence-based programmes to assist poor and disadvantaged communities in low-income countries, including in conflict-prone and post-disaster settings. It is an organisation of and for the people of the Global South, pioneering new development and social enterprise approaches to equip communities to achieve prosperity. As well as being the world's biggest NGO by number of staff and people directly reached, BRAC has regularly been ranked the number one NGO in the world by the Geneva-based NGO Advisor, an independent organisation committed to highlighting innovation, impact and governance in the non-profit sector. BRAC retained the top spot in 2020 among the top 500 NGOs for the fifth consecutive year.

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BRAC Maendeleo Tanzania is part of a leading development organization that started its operations in 2006 in Tanzania, focusing on thematic areas of Agriculture, Youth and Women Empowerment, Food Security and Livelihood

About the Programme

In 2022, the Mastercard Foundation in partnership with BRAC International (BI) will be announcing an initiative that will create a positive and measurable impact for 1.2 million adolescent girls and young women and 9.5 million people across seven countries in East and West Africa, including Ghana, Kenya, Liberia, Rwanda, Sierra Leone, Tanzania, and Uganda.

There is mounting urgency to support adolescent girls and young women (AGYW) living in poverty, which has been further amplified by the global pandemic. Through this partnership, scalable economic development approaches will be delivered in communities to foster the agency and voice of AGYW. They will have the opportunity to fulfill their aspirations, achieve sustainable livelihoods, and engage in advocacy issues.

BRAC International will implement an integrated and holistic model to address the various life cycles of a young woman living in poverty, ensuring she is able to transition safely from adolescence to adulthood. She will be equipped with the appropriate skills, tools, and access to finance to effectively exercise her agency and build a fulfilling and productive livelihood.

In preparation for the launch, BRAC International is seeking applications from competent, dynamic and self-motivated individuals to fill the following position in **BRAC Maendeleo Tanzania**

1. Technical Sector Specialist – Market Development (AD# MCFBMT-2211)

This position is responsible to Provide overall technical leadership and technical assistance all the branches under a region to achieve all market development related activities with quality. Supervise and follow-up all PA (Livelihood)s market development related activities to improve market status with staff capacity building.

RESPONSIBILITIES

- Develop all market development related training plan and module as per project design to ensure market development and value chain.
- Help to establish improve market linkage with producer and seller included proper market actors as per AOP.
- Keep close relationship with operations part and provide feedback to improve market quality.
- Facilitate staff's capacity building trainings on market development with staff, producer and with market actors.
- Help project participants in improving production quantity with improve family level income.
- Follow up PA (Livestock)s activities with project participants to improve project quality.
- Coordinate with government and other service providers in market development related issues and to develop livestock status
- Record all success stories for project documentation.
- Help project management to set proper AOP for the project.
- Attend all possible level (Branch to country) of staff meetings.
- Check MIS and financial reports and other reports for data validation and accuracy.

Safeguarding Responsibilities:

- Ensure the safety of team members from any harm, abuse, neglect, harassment and exploitation to achieve the programme's goals on safeguarding implementation
- Act as a key source of support, guidance and expertise on safeguarding for establishing a safe working environment
- Practice, promote and endorse the issues of safeguarding policy among team members and ensure the implementation of safeguarding standards in every course of action
- Follow the safeguarding reporting procedure in case any reportable incident takes place and encourage others to do the same

EDUCATIONAL REQUIREMENTS

- Master's degree (preferred) or Bachelor's degree in Social Science /Anthropology /Sociology /economics/Business Administration and /or other relevant fields

SKILLS AND COMPETENCIES

- Strong Microsoft Office skills
- Good communication, facilitation and representation skills.
- Proven capacity building skills with proper knowledge about market players.

EXPERIENCE REQUIREMENTS

2+ Years working experience in providing technical support especially on market development related activities, training facilitation with module development

EMPLOYMENT TYPE: CONTRACTUAL

SALARY: Negotiable

If you feel you are the right match for the above-mentioned position, please follow the application instructions accordingly:

Candidate needs to email their CV with a letter of interest mentioning educational grades, years of experience, current and expected salary at: bimcf.tanzania@brac.net

Please mention the name of the position and AD# in the subject bar.

**Only complete applications will be accepted and shortlisted candidates will be contacted.
Women are highly encouraged to apply.**

Application deadline: 30th Sept 2022

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About the Programme

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There is mounting urgency to support adolescent girls and young women (AGYW) living in poverty, which has been further amplified by the global pandemic. Through this partnership, scalable economic development approaches will be delivered in communities to foster the agency and voice of AGYW. They will have the opportunity to fulfill their aspirations, achieve sustainable livelihoods, and engage in advocacy issues.

BRAC International will implement an integrated and holistic model to address the various life cycles of a young woman living in poverty, ensuring she is able to transition safely from adolescence to adulthood. She will be equipped with the appropriate skills, tools, and access to finance to effectively exercise her agency and build a fulfilling and productive livelihood.

In preparation for the launch, BRAC International is seeking applications from competent, dynamic and self-motivated individuals to fill the following position in **BRAC Maendeleo Tanzania**

1. Technical Sector Specialist - Gender and Inclusion (AD# MCFBMT-2210)

This position is responsible for providing overall technical leadership on social empowerment activities of AIM Programme to ensure sound and effective implementation. S/he will uphold BRAC's values and ensuring programming and organizational principles.

RESPONSIBILITIES

- Oversee social empowerment activities of AIM programme and provide technical support on gender and inclusion aspects
- Prepare branch wise Social Empowerment training calendar and help to ensure trainings, including staff training and ToT for Mentors and PAs
- Provide overall technical leadership and help to Community Selection & Demarcation
- Support Branch set-up and procurement, community mapping and selection
- Support club-space set up ensuring safeguarding criteria and reasonable accommodation and Club Group Formation and facilitate club-based curriculum delivery
- Lead mapping of linkage services following standardized referral pathways (government/inter-agency) and provide orientation to staff, mentors and Youth Development Committees
- Prepare work plan both yearly & monthly to achieve the programmatic target
- Support branch team to maintain strong linkage with local Government and other community authorities
- Support GBV case management from collecting incident reports to providing guidance and support to branch team and YDCs to resolve or establish referral linkage
- Follow up & monitor the field level activities on regular basis and assist for proper implementation
- Follow up YDCs activities by attending meetings and help to capacity building
- Conduct and monitor Family & Partners' sessions
- Write case stories or success stories and help Knowledge Management team for programme documentation
- Coordinate with MF CO and BM for participants inclusion in Microfinance
- Ensure report submission in right time and check MIS data

Safeguarding Responsibilities:

- Ensure the safety of team members from any harm, abuse, neglect, harassment and exploitation to achieve the programme's goals on safeguarding implementation
- Act as a key source of support, guidance and expertise on safeguarding for establishing a safe working environment
- Practice, promote and endorse the issues of safeguarding policy among team members and ensure the implementation of safeguarding standards in every course of action
- Follow the safeguarding reporting procedure in case any reportable incident takes place and encourage others to do the same

EDUCATIONAL REQUIREMENTS

- Master's degree (preferred) or Bachelor's degree in Social Science /Anthropology /Sociology /Business Administration and /or other relevant fields

SKILLS AND COMPETENCIES

- Strong Microsoft Office skills
- Good communication, facilitation and representation skills.

- Proven ability to develop and manage institutional relationships
- Understanding on gender and inclusion, community empowerment and local government issues.

EXPERIENCE REQUIREMENTS

- At least three (02) years working experience on gender and inclusion, community mobilization, local government and social safety net.

EMPLOYMENT TYPE: CONTRACTUAL

SALARY: Negotiable

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1. Technical Sector Specialist - Livestock (AD# MCFBMT-2212)

This position is responsible to provide overall technical leadership and technical assistance to all branches under a region to achieve all livestock related activities with quality. Supervise and follow-up all PA (Livelihood)s livestock related activities to improve service delivery quality with staff capacity building.

RESPONSIBILITIES

- Develop all livestock related training plan and module as per project design.
- Help to ensure achievement of all livestock related programmatic targets with quality as per AOP.
- Keep close relationship with operations part and provide feedback to improve project quality.
- Facilitate staff's capacity building trainings on livestock and participants level trainings.
- Help project participants in their job placement and improve family level income.
- Follow up PA (livelihood)s activities with project participants to improve project quality.
- Coordinate with government and other service providers in livestock related issues and to develop livestock status
- Record all success stories for project documentation.
- Help project management to set proper AOP for the project.
- Attend all possible level (Branch to country) of staff meetings.
- Check MIS and financial reports and other reports for data validation and accuracy.

Safeguarding Responsibilities:

- Ensure the safety of team members from any harm, abuse, neglect, harassment and exploitation to achieve the programme's goals on safeguarding implementation
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EDUCATIONAL REQUIREMENTS

- Master's degree (preferred) or Bachelor's degree in Livestock, agriculture, forestry or other relevant fields

SKILLS AND COMPETENCIES

- Strong Microsoft Office skills
- Good communication, facilitation and representation skills.
- Proven ability to develop and manage institutional relationships

EXPERIENCE REQUIREMENTS

- 2+ Years working experience in providing technical support especially on livestock related activities, training facilitation with module development.

EMPLOYMENT TYPE: CONTRACTUAL

SALARY: Negotiable

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1. Technical Sector Specialist - Agriculture (AD# MCFBMT-2213)

This position is responsible Provide overall technical leadership and technical assistance to all branches under a region to achieve all agriculture related activities with quality. Supervise and follow-up all PA (Livelihood)s livestock related activities to improve service delivery quality with staff capacity building.

RESPONSIBILITIES

- Develop all agriculture related training plan and module as per project design to ensure crop diversifications.
- Help to ensure achievement of all agriculture related programmatic targets with quality as per AOP.
- Keep close relationship with operations part and provide feedback to improve project quality.
- Facilitate staff s capacity building trainings on agriculture and participants level trainings.
- Help project participants in their job placement and improve family level income.
- Follow up PA (Livestock)s activities with project participants to improve project quality.
- Coordinate with government and other service providers in livestock related issues and to develop livestock status
- Record all success stories for project documentation
- Help project management to set proper AOP for the project.
- Attend all possible level (Branch to country) of staff meetings.
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Safeguarding Responsibilities:

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EDUCATIONAL REQUIREMENTS

- Master's degree (preferred) or bachelor's degree in agriculture, forestry or other relevant fields

SKILLS AND COMPETENCIES

- Strong Microsoft Office skills
- Good communication, facilitation and representation skills.
- Proven ability to develop and manage institutional relationships

EXPERIENCE REQUIREMENTS

- 2+ Years working experience in providing technical support especially on agriculture and livestock related activities, training facilitation with module development.

EMPLOYMENT TYPE: CONTRACTUAL

SALARY: Negotiable

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