



The Tanzania Zambia Railway Authority (TAZARA) is a Statutory Institution owned by the two Governments of the United Republic of Tanzania and the Republic of Zambia on a 50/50 share holding basis, with its registered head Office being in Dar es Salaam, Tanzania. The Authority has two Regional Administrative Centres, one in Mpika, Zambia and the other in Dar es Salaam, Tanzania.

Applications are invited from suitably qualified Tanzanians to fill the vacant position of:

1. Job Title : Superintendent

Salary Scale : TSG11

Reporting to : Works Engineer

Location : Dar es Salaam Workshops

Number of Post : Two (2) post

JOB PURPOSE

To supervise, control and co-ordinate preventive and corrective maintenance of passenger coaches in order to enhance the life span, available time and reduce maintenance costs.

KEY RESPONSIBILITIES:

- Provides adequate reliable and efficient passenger coaches to traffic to sustain operations.

- Procures in conjunction with the Supplies Personnel, adequate stocks of spares and materials for the repair and maintenance of passenger coaches.
- Develops and seeks approval of cost effective maintenance and repair methods and strategies, modifications to passenger coaches etc to enhance efficiency in operations, reduce break downs and control maintenance costs.
- Reviews maintenance schedules in consultation with superior, basing revision of ages of passenger coaches, quality of spares and materials used, manpower skill levels availability.
- Maintains high job performance standards in the section to ensure performance effectiveness and efficiency.
- Initiates stores requisitions for materials and spare parts, submits same to superior for approval and controls their usage.
- Provides management with information regarding the progress of work being done on locomotives and related problems.
- Compiles reports related to overhaul work done and cost of the materials and spares used, manpower utilisation etc and submits same to management for costing purposes and other use.
- Ensures that discipline and company and statutory safety rules and regulations are observed by subordinates during the execution of work.

CORE COMPETENCIES

- Goal-oriented and able to work independently to achieve results, as well as able to collaborate with a diverse team.
- Able to write analytical and technical reports.
- Strong interpersonal, communication and leadership skills.
- Ability to manage and prioritize tasks and projects.
- Excellent analytical and problem-solving skills.
- Safe working methods.

QUALIFICATION AND EXPERIENCE

- Form IV/VI Certificate.
- Diploma in Mechanical Engineering, /Full Technician Certificate or its equivalent from a reputable College or University.

- Six (6) years relevant work experience, three (3) of which should be at Quality controller level.
- Not more than 45 years of age.
- Post graduate works at Technologist level, will be an added advantage.
- Registered Member of the engineering registration board (ERB) in Tanzania.

2. Job Title: Senior Mechanical Engineer

Salary Scale: TSG 12

Reporting to: Workshop Manager

Location: DSM Workshops

Number of post : Three (3) post

JOB PURPOSE

To provide reliable, efficient and cost effective motive power, rolling stock and related equipment to traffic in the Region so as to meet traffic haulage requirements.

KEY RESPONSIBILITIES:

- Design and implement mechanical operations systems for the provision of reliable, efficient and cost effective rolling stock, motive power and related equipment to traffic in the region in order to sustain volume of passenger and freight traffic.
- Approve detailed plans and schedules for maintenance activities, determining priorities at locomotive sheds, rolling stock, repair sidings and repair shop in line with traffic requirements, workshop facilities and available labour force.
- Control utilisation of fuels, oils, motive power and rolling stock to ensure achievement of targets within economic constraints.
- Review, train schedules taking into account availability of motive power, rolling stock, traffic volume and personnel in order to enhance train movements vis-a-vis traffic haulage.

- Control and Co-ordinate district mechanical activities to improve maintenances work and reduce work load on central workshops.
- Analyses train failures with a view to eliminate cases such failures along the line in conjunction with Civil Engineering in order to maximise on locomotive and rolling stock turn round time.
- Provide train accident statistics to management appraising causes, financial, capital losses and recommending remedial action to forestall future occurrences.
- Monitor maintenance of motor vehicles to ensure conformance to laid down procedures/schedules and enhance reliability, availability and cost effective running of same.

CORE COMPETENCIES

- Goal-oriented and able to work independently to achieve results, as well as able to collaborate with a diverse team.
- Able to write analytical and technical reports.
- Strong interpersonal, communication and leadership skills.
- Ability to manage and prioritize tasks and projects.
- Excellent analytical and problem-solving skills.

QUALIFICATION AND EXPERIENCE

- Form IV/VI Certificate.
- Bachelor's degree in Mechanical Engineering or equivalent from a reputable University.
- Six (06) years relevant experience as engineer, two (2) of which should be at Senior Engineer level.
- Not more than 45 years of age.
- Post graduate work experience at senior level, will be an added advantage;
- Registered Member of the Engineers registration board (ERB) as professional engineer in Tanzania.

3. Job Title : Foreman Wagon Shop

Salary Scale : TSG10

Reporting to : Superintendent
Location : Dar es Salaam Workshops
Number of Post : Two (2) post

JOB PURPOSE

To supervise and co-ordinate activities to wagon shop on Medium, Heavy and Accidented wagon repair to ensure speedy completion and attainment of set Engineering Quality Standards in the interest of efficient traffic sendees.

KEY RESPONSIBILITIES:

- Receives medium, heavy and accident wagons requiring complete repairs (as per maintenance periodical repair chart schedules, inspects same jointly with operations representatives to establish extent or nature of the repair work to be done and records all details as required.
- Allocate specific task to subordinates giving details of work to be carried out and supervises the execution of work to ensure that it is being correct out as per set Engineering Quality Standards
- Co-ordinates fitting, rehabilitation and modification activities to ensure that all the activities lead to the achievement of set objectives.
- Provide technical and practical guidance to subordinates as they encounter through practical demonstration. Carried out more complicate and detail work beyond the competence of subordinate.
- Initiates materials, tools and equipment requisitions and arranges to their collection to ensure that all requisites are readily available at all times to sustain wagon repair work continuously.

i) Completes the following

- Job assessment forms to facilitate job costing.
- Work orders for material and wagon parts to be manufactures in other shops.
- Ensures that subordinates observe safety rules and that they are provided with safety gear to avoid possible/potential accidents.
- Inspects all complete visually and sometimes measure clearances, side and prior to informing the superior on same for further inspection.

- Maintain discipline among subordinates and promote team work to ensure achievement of set objective.

CORE COMPETENCIES

- Goal-oriented and able to work independently to achieve results, as well as able to collaborate with a diverse team.
- Able to write analytical and technical reports.
- Strong interpersonal, communication and leadership skills.
- Ability to manage and prioritize tasks and projects.
- Excellent analytical and problem-solving skills.
- Safe working methods.

QUALIFICATION AND EXPERIENCE

- Form IV/VI Certificate.
- Diploma in Engineering, /Full Technician Certificate or its equivalent from a reputable College or University Three (3) years relevant work experience at this level.
- Not more than 45years of age.
- Post graduate works at Technologist level, will be an added advantage.
- Registered Member of the engineering registration board (ERB) in Tanzania.

MODE OF APPLICATION

Only candidates who meet the specified requirement need to apply to the address indicated below, enclosing their detailed curriculum vitae, certified copies of educational certificates, names and address of three traceable reference.

The Regional General Manager (T)

Tanzania Zambia Railway Authority

Junction of Nelson Mandela & Julius Nyerere Road

P.O.Box 40160

DAR ES SALAAM

Closing date for receiving application letters is two weeks from the date of the advert issued . Only short-listed candidates will be communicated to. Please note that no faxed or electronic applications will be accepted.

Deadline: 29th August 2022