



1. Job Title **Warehouse Section Controller**

Closing Date 2022/08/21

Reference Number CCB220805-2

Job Category Logistics

Company Coca-Cola Kwanza
(Tanzania)

Job Type Permanent

Location - Country Tanzania

Location - Province Not Applicable

Location - Town / City Dar es Salaam

Job Description

Coca-Cola Kwanza Ltd has an exciting opportunity in Logistics Department. We are looking for a talented individual with the relevant skills and experience in Warehouse for a Warehouse Section Controller position, to be based in Dar es Salaam. The successful candidate will report directly to the respective Warehouse Team Leader.

Key Duties & Responsibilities

The successful candidate will be responsible for ensuring two cycle counts are conducted on a daily basis; Reporting cycle count difference to Warehouse Manager ; Managing scrapping of obsolete inventory. Running management routine reports; Ensuring all interim storage types are cleared before running cycle count; Ensuring all shipments created are processed and loads not to be delivered are worked out to release stock. Overall responsible for daily stock movement, Ensure smooth movement of warehouse documents within and outside warehouse. Conducting on the ground spot check of stock movement activities to confirm SAP requirements and enforce adherence to comply with company policies and procedures. Stock counting & reconciliation; Breakages & shortage analysis, Inventory control, Stock rotation. Communication to relevant stakeholders (Team Leaders, Warehouse Manager, Operations Manager, Sales Manager). Manage incoming material (glass, crates), Inventory management processes within warehouse.

Skills, Experience & Education

Applicants should have at least a Diploma in Material Management or any related field. At least 2 years dealing directly with stock management, Strong communication skills, Good Leadership qualities, Good Analytical skills, problem solving techniques, customer focus, demonstrate high integrity and honest work environment, able to conduct team meetings and focus on team goals and team spirit.

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2. Job Title

EOSH Coordinator

Closing Date	2022/08/21
Reference Number	CCB220804-5
Job Category	Manufacturing
Company	Coca-Cola Kwanza (Tanzania)
Job Type	Permanent
Location - Country	Tanzania
Location - Province	Not Applicable
Location - Town / City	Dar es Salaam

Job Description

Coca-Cola Kwanza Ltd has an exciting opportunity in Manufacturing Department. We are looking for a talented individual with the relevant skills and experience for a EOSH Coordinator position, to be based in Dar es Salaam. The successful candidate will report directly to the SHEQ Manager.

Key Duties & Responsibilities

- Take initiative in providing input to the business planning process to ensure environmental & safety issues are addressed.
- Foster the management and associate's awareness & understanding of key environmental and safety issues & how they protect and enhance business.
- Prepare, distribute and control AGL QMS, EMS & SMS documents as per applicable Quality, Safety, Environmental laws, regulations, and Company / Division policies.
- Inspect, conduct EOSH Assessments of effectiveness, prepare corrective action & conduct regular follow up to complete the corrective actions.
- Assist Division / Company personnel in conducting EOSH Assessments / audits.

- Maintain documents of all current applicable environmental & safety laws, regulations & review it on regular basis.
- Maintain & update records to demonstrate compliance on EOSH with all applicable laws, regulations & Company / Division policies.
- Attend The Coca Cola Company or local training programs to qualify & coordinate training / drills of plant team members on environmental & safety issues.
- Daily monitor EOSH related activities & inform management about non-conformity activity.
- Educate employees about the Company's commitment to environment & safety so that they are good ambassadors in the local community.

Skills, Experience & Education

The incumbent should have at least a Bachelor's degree in Food Science and Technology; Chemistry; Micro-Biology or Environment Science. Prior three (5) years of manufacturing experience which include atleast 3 years experience in a similar or related role preferably with FMCG; Should also be a good communicator, physically flexible and demonstrate high level of integrity and leadership.

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3. Job Title	Plant Engineer
Closing Date	2022/08/21
Reference Number	CCB220804-4
Job Category	Manufacturing

Company	Coca-Cola Kwanza (Tanzania)
Job Type	Permanent
Location - Country	Tanzania
Location - Province	Not Applicable
Location - Town / City	Mbeya

Job Description

Coca-Cola Kwanza Ltd has an exciting opportunity in Manufacturing Department. We are looking for a talented individual with the relevant skills and experience in Manufacturing for a Plant Engineer position, which will be based in Mbeya. The successful candidate will report directly to the Manufacturing Manager.

Key Duties & Responsibilities

1. Drive the deployment of the CCK Asset Management Strategy in the Plant

- Provide technical leadership and support to the team in terms of asset management strategy, framework, and technology to enable the implementation of business strategies.
- Support the disciplined execution of standard work practices at plant level
- Ensure compliance to the Asset Care Philosophy and related Strategies

2. Asset Care

- Partake in the development of the asset care plan for the packaging plant, contributing suggestions and providing expert advice.
- Implement the asset care plan for the Packaging plant
- Ensure that asset care competencies are developed in the team.
- Ensure that asset care goals are incorporated into team and individual goals
- Lead the OEM SPP (Supplier Partnering Programme) for the plant and monitor Service Agreements
- Ensure Engineering Change Management Procedure adherence

- Exercise budgetary controls over the asset care requirements of Packaging plant.
- Develop the maintenance budget for the plant

3. Plant Reliability

- Responsible and Accountable for the overall reliability and uptime of Packaging plant and Maintenance routines.
- Lead the team in the provision of asset care and engineering support to the shift-based production teams and Technical problem solving.
- Support packaging performance improvement
- Ensure that predictive maintenance techniques are implemented correctly.
- Ensure compliance to maintenance planning and execution of maintenance outage
- Ensure that Maintenance packages are updated and effective and that all Engineering changes are executed
- Verify that the maintenance systems are working properly.
- Review plant reliability to ensure equipment is operating optimally and to identify problems or opportunities timeously.
- Takes part in maintenance problem solving.

4. Plant Optimization

- Take part in and/or manage central office plant optimization trials or projects.
- Evaluate impact of new plant and equipment and sign off all plant modifications and changes.
- Analyze plant performance data to identify opportunities for improvement to plant performance, and initiates opportunity evaluation.
- Analyze plant failure modes and investigate causes for repeat failures to identify and correct root causes.
- Take part in evaluating continuous improvement opportunities identified by the production teams or engineering support.
- Develop and implement PIMs/POMs for each machine each and ensure corrective measure taken accordingly.

- Ensure that continuous improvement is built into Packaging Engineering team goals, and forms part of regular goal review sessions.

5. Team Leadership and Management

- Lead the development of team goals and ensure these are communicated and understood by team members.
- Lead the team to conduct TRACC assessment, Competence and skills building (CAP).
- Entrench a high-performance culture by conducting regular team goal review sessions, one-on-ones, and performance reviews.
- Ensure training need analysis are conducted and training plans developed for team members.

6. Safety and Housekeeping

- Ensure that the team apply proper safety and housekeeping procedures and adhere to all legal requirements when carrying out their tasks.
- Ensure implementation of the appropriate CCBA and legislative policies (such as OSH act) on safety and housekeeping (5S).
- Ensure all statutory and mandatory checks are part of the asset care management system, are performed and all documentation completed and recorded.
- Ensure that health, safety, and housekeeping receive appropriate focus through regular checks and audits, with appropriate monthly/quarterly meetings.

Skills, Experience & Education

The incumbent should have at least a Degree in Electrical, Mechanical, Industrial Engineering; Qualified artisan and 5 years technical and leadership experience in a FMCG environment. Strong communication skills, good leadership qualities, good analytical skills, and a demonstrated high level of integrity.

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