

**Provision of Support for VSO in Tanzania's Collective Action for Rights Realization in Extractive Industry – CLARITY Project, 12 Month Duration**

<b>Position:</b>	Policy and Advocacy Advisor	<b>Responsible to:</b>	Country Programme Implementation Lead
<b>No. of direct reports:</b>	NA	<b>Country:</b>	Tanzania – based in Geita with substantial travel
<b>Job description:</b>	<p>Voluntary Service Overseas – VSO is the world's leading development NGO that fights poverty through volunteers. We are unique in the way we bring people together to volunteer their knowledge, experience and skills. Over the last 60+ years, we have worked in over 90 countries with more than 80,000 volunteers, supporting over 50 million people. We work with local and international partner organizations, businesses and governments.</p> <p>VSO seeks a Policy and Advocacy advisor for the EU funded project, Collective Action for Rights Realization in Extractive Industry – CLARITY that strive to address key challenges that exclude primary actors (particularly women, youth and PWDs) from equitably benefiting from the key economic sector (i.e. extractive, following direct investment hosted in their locality by private companies) and cause environment degradation.</p>		
<b>Job purpose</b>	<p>The purpose of this activity is ignite accountability and transparency mechanisms at the community, private sector and government level; and strengthened primary actor collectives' advocacy efforts to better engage with system actors at the regional level. In addition, ensure primary actors voices start influencing socio-economic focused decisions made at district/regional/national spaces through enhanced and diversified advocacy.</p> <p>The Policy and Advocacy Advisor, will be responsible for bringing together primary actor collectives, private sector and government to create a stronger regional enabling environment for civil society advocacy and transparency efforts that support communities living around mining areas. We are looking for professional individuals who have a passion to work as volunteer for making a difference in the lives of people in Geita and Mara Region, Tanzania.</p>		

<b>Responsibilities</b>	<b>Competencies</b>	<b>Skills, knowledge and experience</b>
<p>The ideal candidate will: Works closely together with project team to.</p> <ul style="list-style-type: none"> <li>Provide policy direction for the activity and serve as a liaison between the project, government policy decision makers, the Civil Society Organization - CSO, the private sector, and other stakeholders</li> <li>Build capacity within CSOs to: identify policy needs and priorities; undertake research to inform policy decision, develop and assess policy and regulatory proposals and papers; and promote and advocate for the interests of community members and particularly primary actors living around mining areas</li> <li>Work closely with , the Civil Society Organization - CSO and other activity stakeholders to identify policy, legal, and regulatory priorities for supporting primary actors, particularly within the extractive sector and related value chains</li> <li>Work closely with the Government officials to identify policies supporting community development that require revision, implementation and/or enforcement</li> <li>Engage with relevant government officials to facilitate public-private dialogue, discussion, and engagement throughout the policy process</li> </ul>	<ul style="list-style-type: none"> <li>Build and actively maintain working relationships that foster teamwork and collaboration with others for the benefit of a common goal.</li> <li>Able to network effectively, adapting communication style to different contexts and audiences, including internal and external stakeholders.</li> <li>Self-starter, able to work independently with little supervision.</li> <li>Ability to maintain an open minded, respectful and nonjudgmental work approach that values people and their culture.</li> <li>Ability to logically analyses problems and develop lasting solutions.</li> <li>Must have the confidence to work in ambiguous environments with diverse people and get the job accomplished.</li> <li>Must be able to handle conflicts in a constructive consultative way.</li> <li>Must have good social, interpersonal and networking skills and abilities.</li> </ul>	<p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>Bachelor Degree in public policy, or related field with additional relevant courses and training,</li> <li>Minimum 7 years of relevant experience informing policy decisions and implementing policy</li> <li>Demonstrable Experience of working effectively with the public-private sector, youth/women networks, senior officials and other stakeholder</li> <li>Proven experience in public policy research, analysis and formulation</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>Previous experience in working in a multicultural environment.</li> <li>Experience in working in a developing country</li> <li>Demonstrated leadership, versatility and integrity</li> </ul>
<p><b>VSO has zero tolerance of abuse and exploitation of vulnerable people. We expect all our employees/volunteers to commit to protecting children, young people and vulnerable adults from harm and abide by our safeguarding policy</b></p>		

**APPLY HERE**