



## **USAID ‘Uhuru Tuberculosis and Family Planning Facility Solutions’ Activity**

Tanzania Health Promotion Support (THPS) is an indigenous NGO established under nongovernmental organization act No 24 of 2002 in 2011. THPS works in partnership with the Ministry of Home Affairs (MoHA), Ministries of Health (MoH) and Presidents Office - Regional Administration and Local Governments (PORALG) and Ministry of Health in Zanzibar with a goal of ensuring accessible high-quality health care services to Tanzanians; through strengthening of health systems for quality health services

THPS is implementing a five years USAID Cooperative Agreement number **72067120CA00004 - Uhuru TB &FP LON Activity, aimed at improving access and use of quality Tuberculosis (TB) and family planning (FP) services for better health outcomes for Tanzanian citizens.** The Activity is implemented in Kigoma, Katavi, Rukwa and Songwe regions. THPS therefore is seeking competent, experienced, dynamic and qualified candidates to fill the position below.

**Position Title:** Clinical Advisor  
**Reports to:** Zonal Project Manager  
**Position Location:** Kigoma, Tanzania

### **Overall job function**

The Tuberculosis and Family Planning Program Officer is responsible for provision of technical support to clinical staffing multidisciplinary teams focusing on TB and integrated reproductive health services including family planning supported by the USAID Uhuru TB and FP Integrated Facility Solutions Activity in Kigoma and Katavi (zone A) regions. Ensures quality service delivery in integrated reproductive health services and TB and multidrug resistant TB prevention, diagnosis and treatment success is achieved in collaboration with regional and district health management teams and supported facility service providers. Extensive travel is expected in all the districts of the assigned regions.

### **Key Responsibilities:**

- Provide direct technical assistance to health care facilities supported by the USAID Uhuru TB and FP Integrated Facility Solutions Activity such as; sites assessment and development, training staff in the clinical management of individuals with TB, clinical mentoring, patient flow analysis, improvement of adherence support systems, improvement of referral and linkages systems for TB and reproductive health services etc.
- Assist health care providers at designated points of service in TB case finding and strengthening entry points in order to increase the number of referrals to TB clinics from CTC, RCH, PMTCT, OPD and IPD and outreach services.
- Support implementation of TB treatment adherence strategies in health facilities and linkage to former TB patients’ groups for psychosocial support among newly diagnosed TB clients.
- Facilitate integration between FP, TB and HIV services and infection control within health

facilities.

- Coordinate implementation of integrated reproductive health services and ensures high performance on key indicators for this component of the program
- Conducts comprehensive site supportive supervision visits and provide feedback on successes and areas of improvement with relevant management and unit specific service providers.
- Prepare technical narrative draft reports for timely submission to facilitate regional reporting timelines.
- Conducts data sharing meetings with service providers for improvement and decision making.
- Ensure that all supported clinical care activities at multiple delivery sites conform to the national guidelines and standards.
- Perform any other duties as may be assigned by from time to time.

### **Qualifications, Experience & Skills required**

- Doctor of Medicine degree or a or a higher Diploma in Clinical Medicine (AMO)
- A minimum of three years' experience in working on TB programming and implementation of reproductive health services.
- Experience in working with PEPFAR and USAID supported programs.
- Substantive knowledge of current best practices in TB and reproductive health programs in Tanzania
- Ability to build strong partnerships with relevant stakeholders at regional and district levels.
- Excellent documentation skills including drafting of reports, presentations and best practices.
- Ability to work under pressure and timely meet deadlines
- Ability to plan, implement independently or in a team

### **How to apply:**

Interested applicants should send their application cover letter one page maximum and CV four pages maximum to [recruitment@thps.or.tz](mailto:recruitment@thps.or.tz) by **June 14, 2022** with a subject line of 'Position' **USAID Uhuru TB & FP LON Activity Clinical Advisor**'. Only shortlisted applicants will be contacted. Please do not attach any certificates when submitting online.

THPS is an equal opportunity employer; women, people living with HIV/AIDS and people living with disability are encouraged to apply



Tanzania Health Promotion Support

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### **ADVERTISEMENT FOR VACANCY**

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THPS has been awarded by the U.S. Centers for Disease Control and Prevention (CDC) through GlobalVax. The goal of the project is to improve COVID-19 uptake among general population, increase vaccine uptake to achieve a target of 1,070,857 (Kigoma-597,902 and Shinyanga-472.955) while strengthening the overall vaccine delivery system for long term impact on fighting vaccine preventable diseases.

THPS therefore is seeking competent, experienced, dynamic and qualified candidates to fill the positions listed below

**Job Title:** Health promotion officer (2 Posts)  
**Reports to:** Regional Program Manager  
**Position Location:** Kigoma and Shinyanga

#### **Job Summary**

The incumbent will assist the THPS; regional and district immunization and vaccine officers (R/DIVOs) in strengthening Covid-19 vaccine delivery and uptake among general population. Specifically, s/he will work with Regional Program Manager in strengthening community support for social behaviors change and improve systems for coordination and implementation of SBCC interventions of COVID -19 vaccination uptake in Kigoma and Shinyanga region and ensure GoT targets are reached and all data are entered into the Chanjo-Covid Database and internal monitoring system (Tanzania Health Promotion Supports Analytics System – TAS).

#### **Specific duties and responsibilities:**

- Capacity and institutional Strengthening of which includes leading in developing implementation plans for the Capacity Strengthening and Community Support areas of the Project in collaboration with THPS;
- Providing technical support in the development and implementation of SBCC strategic documents including the SBCC Coordination Framework and SBCC Capacity Strengthening Framework;
- Regionalization of SBCC activities including coordinating the regional collaborative and periodic meetings of health promotion coordinators in all supported regions and districts;
- Supporting the community SBCC work carried out by Civil Society organization (CSOS) grantees in all supported regions;
- Coordination of SBCC work between the THPS Global Vax project and the MOH, including developing and maintaining coordination tool to ensure harmonization of joint schedules between all results areas of Global vax Project and all collaborating departments, units and

- health programs in the Ministry of Health (IVD and PORALG);
- Managing logistical, administrative and protocol issues required at THPS, MOH and PORALG for operationalization of the Global Vax Project work plan;
- Providing Technical assistance to the epidemic control program officer for capacity building and coordinating of Health Promotion issues regional and district levels on COVID-19 vaccination uptake.
- Facilitate COVID-19 vaccination activities/outreaches to the community in general population.
- Track progress and present to THPS leadership, CDC and other relevant stakeholders THPS achievements in the Covid-19 Vaccination.
- Develop and conduct a survey to PLHIV and general population clients who refused COVID-19 vaccination
- Work with R/DIVOs to organize stakeholder's meetings and joint supportive supervision.
- Track and document lessons learnt and best practices during the implementation of the program.
- Work with the field teams to identify the specific requirements for instance availability of COVID -19 Data collections tools across all councils in the region;
- Work with the available Assistant Data Officer interns in the facilities to ensure that all clients vaccinated at the facilities and during community campaigns are properly documented in the COVID-19 register and data entry of COVID-19 vaccination uptake for both PLHIV and general population is up to date and complete clearing of all ChanjoCovid backlog and real time data entry;
- Work with Health Care Workers at the facility to make sure COVID-19 registers are filled properly and together develop structured data filling workflow at each health facility;
- Assist Health Care Workers to identify clients eligible for second dose, generating the list for easy follow-up and ensure that those vaccinated are directly updated in both systems.
- Work very closely with Assistant Data officer to conduct daily, weekly and monthly tracking of all COVID-19 vaccinated clients from all vaccination points at facility and community level ensuring proper documentation of these clients for easy tracking;
- Actively participate in COVID-19 QI related activities and ensuring provision of quality data on monitored indicators by the QI team within respective assigned facilities to check the quality;
- Participate in internal Data Quality Assessment with R/DIVOs and participate in the implementation of the recommendations;
- Mentor HCWs and Facility Assistant Data Officers increasing COVID-19 vaccination uptake in general population;
- Work with R/CHMTs to make sure THPS and Government teams jointly participate in COVID -19 data sharing meetings and joint supportive supervision to address hesitance to COVID-19 vaccination;
- Work closely with regional CDC focal person for COVID\_19 activities and
- Carry out other relevant tasks as assigned by supervisor

### **Knowledge and qualifications**

The applicant MUST have the following minimum qualifications;

- Recognized education in Medical doctor or health promotion, public health, epidemiology, sociology.
- At least two-year experience working in vaccination programs.
- Experience in community sensitization and mobilization and ability to work with community stakeholders i.e. grassroots LGAs, community-based organizations.
- Good verbal and written communication skills in English and Kiswahili
- Ability to work independently with strong problem-solving skills, transparency and accountability
- A good understanding of public functions and operations in government and/or NGO

services.

- Able to meet deadlines for assigned tasks

### **Other additional qualification**

- Evidence of full COVID -19 vaccination status will be an added advantage
- History of being a COVID-19 champion at community or facility is highly encouraged

**Job Title: Strategic Information Officer for C-19 (3 posts)**

**Reports to: Strategic Information Technical Advisor/ Regional M& E Manager**

**Position Location: HQ/Regions (Kigoma, Shinyanga)**

### **Job Summary:**

The COVID-19 SI Officer will provide technical assistance and support to in all aspects of COVID-19 strategic information, including monitoring and evaluation (M&E), information systems development and maintenance, management of time-bound M&E personnel, and surveillance across all Regions.

### **Specific duties and responsibilities:**

- Coordinate and facilitate timely data entry for all regions in the Chanjo Covid government database and Internal THPS Analytics System (TAS) database.
- Work with organize stakeholder's meetings and joint supportive supervision.
- Work with the Regional M&E Managers, Data Manager and regional technical team to ensure all the teams involved in data collections and entries received key orientation and other necessary capacity building to make sure there is accuracy of reported data
- Work with Health Care Workers at the facility to make sure COVID-19 register fields are filled properly and together develop structured data filling workflow at each health facility.
- Assist Data officers to ensure that COVID-19 registers are well documented and neatly kept and easily accessible when needed
- Lead development and operationalization of the COVID-19 M&E strategy, including the confirmation of monitoring indicators and disaggregation components; development and management of the M&E workplan(s); and recording and reporting of COVID-19 data in narrative reports and electronic information systems.
- He/she reviews completeness on paper-based tools and compare with electronic data entries with source documents on a regular basis to verify accuracy of data and make corrections as needed.
- He/she fix any errors and problems observed in the database, and report any hardware/software malfunctions to district data manager as needed.
- He/she is responsible to develop all weekly, monthly, quarterly, and other reports on all indicators for submission and review to regional level and entries to the central level systems.
- Provide technical assistance and support to national and sub-national partners in all relevant aspects of COVID-19 monitoring and evaluation, continual quality improvement, and data analysis, visualization and use.
- Collaborate closely with other regional SI team members to facilitate joint implementation, sharing of information, and problem solving in areas where COVID-19 interventions overlap with HIV and TB programming.
- Ensure high quality, timely reporting of COVID-19 results to Government, donor agencies and THPS, as per the requirements of each COVID-19 project.
- Recruit and/or manage COVID-19 M&E consultants at national or sub-national levels.
- Ensure that implementation of COVID-19 M&E field activities adheres to THPS/MOH/IVD COVID-19 monitoring and evaluation strategies and plans.
- Participate actively in program planning and review processes.
- He/she conducts data analysis presentations and progress tracking at district level in collaboration with the District Data manager and Regional SI leaders.
- He/she work with DDM to conduct data verification on monthly basis and data quality assessment on quarterly basis at his/her district level.

- He/she ensures timely data entry and reporting on time for their regions, tracking referral forms and verify with registers at facilities is another role covered by SIOs.
- He/she also participate in generation of queries and data cleaning.
- Assist the COVID-19 Program Epidemic control officer in preparing and submitting donor reports and other relevant materials (e.g. data briefs), as per the requirements of each COVID-19 project.
- Representing THPS in the national M&E technical working groups meetings
- Perform other duties as assigned

**Minimum Qualifications:**

- Minimum of three years professional experience in M&E positions, with responsibility for developing and implementing M&E activities for international development initiatives.
- Bachelor or Master’s degree in public health, statistics, demographics, public policy, international development, economics, or related field. Master’s degree or advanced certificate in M&E, statistics, or economics preferred.
- Proven success in designing, implementing, and operating project M&E systems across the project lifespan (e.g. initiation to closeout), preferably in health.
- Knowledge of the major evaluation methodologies (e.g., qualitative, quantitative, mixed-method, and impact) and data collection, analysis and visualization methodologies.
- Advanced skills in Microsoft Excel and database management.
- Experience in planning and managing surveys; developing and refining data collection tools; conducting data quality assessments and oversight; and managing and providing ongoing capacity development to M&E field officers.

**How to apply:**

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