# BARRICK

## 1. JOB TITLE: Officer - Safety

Shinyanga, Tanzania, United Republic of

The Bulyanhulu Team is seeking to recruit a Safety Officer to join and grow their team.

You will be expected to align to the Barrick DNA and to operate within our mining assets with our best people teams. You will contribute in a safe and cost-effective manner to achieve targets in accordance with Mine Safety Standards, Policies, and Procedures and ensure daily targets are met.

The role is responsible for planning, implementing, and overseeing the company's employee safety at work. Their main duty is to ensure that the company is in compliance with and adheres to Occupational Health and Safety (OHS) guidelines. Also, you will be provided advice on measures to minimize hazards or unhealthy situations. You will also be on a constant lookout for violations

The ideal candidate will be a responsible individual who swears by OSH regulations. Your work will be largely focused on prevention so you need to be conscientious and farsighted. The ideal candidate will also be detail-oriented and ready to act in emergencies.

## Responsibilities

- Lead and influence change whilst developing a positive safety culture
- Provide support and guidance to Safety Representatives
- Conduct On job Coaching and Training to employees on Standard Operating Procedures (SOPs) and safe work practices
- Demonstrate commitment to the completion of health and safety activities
- Timely and accurate completion of Safety daily, weekly, monthly, and yearly reports
- Conduct scheduled weekly and monthly Safety meetings
- Maintain accuracy of the information in the Management of Change (MOC's)
  database
- Participate in the review of Standard Operating Procedures

- Conduct workplace inspections and audits as required
- Assist in incident and accident investigations.
- Monitor and follow up on incident investigation recommendations to ensure actions are completed and implemented.
- Ensure compliance with relevant Tanzanian Occupational Health and Safety regulations
- Demonstrate commitment to the completion of health and safety activities including standards set for the company.
- Correct and report safety hazards when observed.
- Actively support and participate in safety initiatives or training as required.
- Assisting with the facilitation of formal risk assessments.
- Understanding of related department activities and managing their impact on the safety programs

## **Qualification requirements**

- Ordinary Level Secondary Education Certificate
- Certification in Emergency response Management
- Level 3 First Aid Training
- A Valid Driving License
- Formal Training Qualification in Risk Management, Accident Investigations, and Occupational Health and Safety

## **Experience and competencies needed**

• 2 - 3 Years' Experience in Safety Practice in Mining, Processing, or Maintenance disciplines. Underground Mining Experience added as an advantage

#### What We Can Offer You

- A comprehensive compensation package including bonuses and site-specific benefits
- The ability to make a difference and lasting impact
- Work in a dynamic, collaborative, progressive, and high-performing team
- Opportunities to grow and learn with the industry colleagues are endless
- Access to a variety of career opportunities across the organization

#### How to apply:

- Applicants are invited to submit their CV's/Resume online
- Rename your CV in this format CV YOUR FULL NAME
- Indicating the role title "Safety Officer" in the subject of your email
- Send your application via e-mail to: <a href="mailto:bulvrecruitment@barrick.com">bulvrecruitment@barrick.com</a>

#### Please forward applications before 01st July 2022

We are committed to a safe work environment sending every person home safe and healthy every day and leaving a sustainable legacy on our host communities.

Thank you for your application, however, only those selected for an interview will be contacted.

## 2. JOB TITLE: Auto Electrician

Shinyanga, Tanzania, United Republic of

The Bulyanhulu Team is seeking to recruit an Auto Electrician to join and grow their team.

You will be expected to align to the Barrick DNA and to operate within our mining assets with our best people teams. You will contribute in a safe and cost-effective manner to achieve targets in accordance with Mine Safety Standards, Policies, and Procedures and ensure daily targets are met.

The role is responsible for installing and maintaining electrical systems contained in automotive vehicles. As an Auto-electrician, you will be required to maintain equipment according to sound engineering practice and equipment specifications, as well as mainly work for auto service centers where they install, inspect, repair, and maintain all the electrical parts contained in a vehicle

Also, you will be required to repair and replace faulty wiring or electrical systems and service electrical automotive parts. Auto electricians mainly work for auto service centers where they install, inspect, repair, and maintain all the electrical parts contained in a vehicle **Responsibilities** 

- Ensure safe work practices, i.e., attending compulsory safety courses and meetings
  use of required PPE, incident/accident reporting, and ensuring total adherence to all
  safety, occupational health, and Environmental Policies as well as other relevant
  policies, procedures, and guidelines.
- Follow all maintenance procedures and ensure the completion of mechanical activities according to standard without causing any further damage to any component /system/equipment.
- Ensure equipment isolation, adhere to working at height and confined space standards/ procedures, and conduct pre-start checks/ inspections.
- Carry out mechanical repair and preventative maintenance to maintain Plant and Mobile equipment in a safe and efficient manner to achieve production and cost targets.
- Carry out troubleshooting, fault finding, and corrective maintenance to solve unplanned equipment unavailability events.
- Ensure that maintenance practices result in maximum equipment availability.
- Utilize work instructions to determine job requirements, including job sheets, quality, the number of materials/ resources, etc.
- Perform PM inspection according to the maintenance requirements, and ensure preventive maintenance compliance.
- Conduct mobile and Plant equipment upgrades/modifications as required.
- Removal of machine components and replacement
- Provide accurate and timely feedback to the first Line leader on conditions that may affect the functionality of the equipment.
- Ensure First Line Leaders and all stakeholders are kept informed of equipment availability status.

- Follow up on outstanding maintenance/repairs.
- Complete shift handover process.
- Actively participate in training activities to gain new skills, and develop full potential.

## **Qualification requirements**

- At least CAP in the technical field
- Ordinary level certificate Form IV
- Mechanical Trade Certificate (FTC, IMTT, and VETA)
- Valid driving license

#### **Experience and competencies needed**

- Experience in Maintenance (underground equipment....)
- 5 years of experience as an Auto-Electrician
- Heavy equipment mechanical knowledge required
- Must have experience in instrumentation.

## What We Can Offer You

- A comprehensive compensation package including bonuses and site-specific benefits
- The ability to make a difference and lasting impact
- Work in a dynamic, collaborative, progressive, and high-performing team
- Opportunities to grow and learn with the industry colleagues are endless
- Access to a variety of career opportunities across the organization

## How to apply:

- Applicants are invited to submit their CV's/Resume online
- Rename your CV in this format CV YOUR FULL NAME
- Indicating the role title "Auto Electrician" in the subject of your email
- Send your application via e-mail to: <a href="mailto:bulyrecruitment@barrick.com">bulyrecruitment@barrick.com</a>

#### Please forward applications before 01st July 2022

We are committed to a safe work environment sending every person home safe and healthy every day and leaving a sustainable legacy on our host communities.

Thank you for your application, however, only those selected for an interview will be contacted.