



1. JOB TITLE: SUPERVISOR - BOILERMAKING

Supervisor - Boilermaking to join Plant Maintenance team. The successful candidate for this position will effectively manage all the activities specified within the position profile at North Mara Gold Mine and the role holder will be accountable to Supervise and over-inspect subordinates daily activities, offer coaching and on the job training to ensure maintenance according to organizational standards, and to meet company business targets in accordance with Barrick – North Mara Gold Mine, Health and Safety standards and procedures. The position will report to the Plant Maintenance Superintendent.

RESPONSIBILITIES:

- Produce high quality work, safely and productively at all times.
- Provide feedback to ensure all materials, tools, equipment and information is available for the work.
- Inspect subordinates work, ensure accuracy and compliance with plans and specifications, explain deficiencies and take any necessary corrective action.
- Ensure Compliance to Related Standard Operating Procedures in workplaces daily-Isolation, Lockout, confined space, working at height, lifting & rigging etc.
- Ensure Compliance to agreed plans & schedules.
- Monitor efficiency trends weekly & identify areas for improvement.
- Response/ attention to breakdowns to carry priority & attended to as soon as practically possible.
- Applying business and industry standards and processes to the Boilermaker role.
- Team members Time & Attendance managed & updated daily.
- Handovers conducted at the start and end of every shift accurately.

QUALIFICATION REQUIREMENTS:

- Full Technician or Trade Certificate (FTC) in Boiler making/ welding or equivalent.
- Formal Supervisory/ Leadership Training.
- Foundational Leadership for FLL.
- Mines Health & Safety Act Awareness.

EXPERIENCE REQUIREMENTS:

- 3 – 5 Years post qualified experience in Boiler making in gold processing plant will be an advantage
- 7 Years' experience in boilermaker role
- 2 Years' Experience in Supervisory Capacity
- Trainer experience.

- Engineering Project experience

WHAT WE CAN OFFER YOU:

- A comprehensive compensation package including bonuses and benefits,
- Ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with the industry colleagues are endless.

HOW TO APPLY:

Applicants are invited to submit their CV's/Resume's, careful read application guidelines

- Rename your CV in this format CV - YOUR FULL NAME
- Indicating the role title "Supervisor Boilermaking" in the subject of your email
- Send your application via e-mail to: nmrecruitment@barrick.com

If you are not contacted by Carrick - North Mara Gold Mine LTD within thirty (30) days after the closing date, you should consider your application as unsuccessful. Short listed candidates may be subjected to any of the following: security clearance; competency assessment; physical capability assessment, reference checking.

Please forward applications before **22nd May, 2022**

BEWARE Of Fraudulent activities! NMGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our compliance Hotline, by calling Toll-Free Number [+1-877-246-5399](tel:+18772465399) or through www.barrickgold.ethispoint.com.

2. JOB TITLE: Underground Mine Foreman

North Mara Gold Mine Limited is seeking to recruit **Underground Mine Foreman** to join Underground Production team. The successful candidate will be responsible for all UG operation, to ensure safety is managed, and overall development performance is monitored and efficient. Ensure that any non-conforming items (Quality and quantity) are immediately isolated and reported for corrective action to be taken. The position will report to the **Underground Production Superintendent**.

RESPONSIBILITIES:

- Provide leadership and direction to the mine operations team.
- Ensure the Mine Production Manager and Mine Supervisors are provided with consistent leadership at all times.
- Ensure the operation meets safety targets through support of the lead indicator systems and enforcement of standard operating procedures.
- Ensure the operation meets production targets through support of the planning systems, particularly daily, weekly and monthly planning and reporting.
- Foster a team working environment to ensure cooperation between departments.
- Develop mine team workforce and mentor potential successors for the position.
- Provide leadership and support to the Continuous Improvement program and Training group, who report to this position.
- Daily record-keeping of completed work.
- Ensure site is set up correctly and in compliance with safety regulations and guidelines.

- Ability to ensure mine to plan is followed by the team and ensure compliance is achieved.
- Report all observed environmental incidents and non-compliances.
- Maximise the use of environmentally friendly and recyclable products.
- Full compliance with the project environmental management plan.
- Complete Environmental training module within the maintenance skills matrix program.
- Provide Environmental leadership by always setting a good example.
- Report all incidents of loss to protective services immediately.
- Support the investigation and follow up action of all loss incidents.
- Ensure that Security becomes a core focus of others within the team.
- Ensure team members are aware of their accountability towards security.
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QUALIFICATION REQUIREMENTS:

- Previous experience and knowledge of underground operations is a must.
- Minimum of five (5) years' experience in underground production supervisory role.
- Knowledge and understanding of reading Mining plans and ability to follow specifications.
- A degree or Diploma in Mining Engineering will be of added advantage.

EXPERIENCE REQUIREMENTS:

- Extensive experience in underground mining operation or large scale civil engineering projects.
- The strong ability to form effective working relationships that allow achievement of job requirements.

SKILLS / KNOWLEDGE REQUIREMENTS:

- Ability to work in a team, communicate effectively and drive results.
- Strong interpersonal and communication skills with the ability to interact with crew, leadership, and clients.
- Possess knowledge of Industry standard safe working practices.

WHAT WE CAN OFFER YOU:

- A comprehensive compensation package including bonuses and benefits.
- Ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with the industry colleagues are endless.

HOW TO APPLY:

Applicants are invited to submit their CV's/Resume's, careful read application guidelines

- Rename your CV in this format CV - YOUR FULL NAME
- Indicating the role title "**Underground Mine Foreman**" in the subject of your email
- Send your application via e-mail to: nmrecruitment@barrick.com

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