

JOB ADVERT

Open Position: Grower Business Systems Manager
Office Location: Kilombero, Morogoro
Reports To: Grower Optimisation Manager
Date of advert: 23rd May 2022

Background – visit us at <https://www.illovosugarafrica.com/About-Us/Tanzania>

Kilombero Sugar Company Limited (KSCL), the largest producer of sugar in the country operating cohesively with Illovo Distillers Tanzania Limited (IDTL) and a member of Illovo Sugar Africa Limited (Africa's largest sugar producer). The Company now invites applicants who are self-motivated, honest, hardworking and committed individuals to fill above mentioned position at Kilombero.

Job Purpose

The Grower Business Systems Manager is responsible for implementing the required agricultural business and information systems to support Grower Agriculture through a Geographic Information Systems database, to support agricultural optimisation.

Duties and Responsibilities:

- Coordinate installation of business systems and components as required, including effective systems integration (e.g. CanePro with other estate information management systems)
- Design and develop digital survey solutions to collect all relevant Grower data and to distribute Grower information
- Implement and manage GIS system with reference to grower registration and mapping, land use plans, assets under management, land encroachment.
- Develop and Implement systems to support Data sourcing (Raster & Vector), transformation and conversion
- Satellite and aerial (drone) surveys and monitoring of sugar cane supply area
- GIS Database Management of Supply Regions & Supply Boundaries
- Environmental, geohydrology, wetlands and hydrology mapping to support growers in sustainable farming practices.
- Training and transfer of skills in GIS mapping and data management
- Promote and adhere to Illovo's procedures, policies and guidelines, including, without limitation, those relating to SHERQ, Competition Law and Anti-Bribery and Corruption (ABC)



Kilombero Sugar Company Limited
Msolwa Office, Kidatu, Morogoro, Tanzania
PO Box 50, Kidatu, Morogoro, Tanzania,
T: +255 23 2617061 | F: +255 23 2617018
www.illovosugarafrica.com
@illovosugargrp
Reg No: 2539

Directors : A.R. Mpungwe (Chairman), G.H. Williams (Managing Director), G.B. Dalgleish, S.N. Hulilu, M.A. Nyasama, N. Saayman, D.N. Kasambala

Minimum Requirements:

- Bachelor of Science or Social Sciences with emphasis on Geographic, Environmental and GIS disciplines
- 5 years' experience managing & developing geo-referenced information management systems for sugarcane out grower-related businesses
- Experience of Canepro or equivalent software
- Good business acumen and agricultural expertise, with ability to anticipate, interpret and respond to changes impacting on functional area
- Working knowledge of cartography and relevant tools and software
- Strong agriculture data analysis skills

Critical Skills Required:

- Google Earth Pro
- ESRI ArcGIS
- QGIS
- HEC-RAS & HEC-GEO-RAS
- Garmin GPS
- DJI Drone

Terms of Service: The successful candidate will be engaged on a permanent contract.

All interested candidates, who meet the above requirements, please [click here](#) to apply for the position before **03rd June 2022**. Only shortlisted candidates will be contacted

Kilombero Sugar Company Limited is an equal opportunity employer. Women and people with disabilities are highly encouraged to apply.



Beda Marwa Chacha
Human Resources Head



Directors : A.R. Mpungwe (Chairman), G.H. Williams (Managing Director), G.B. Dalglish, S.N. Hulilu, M.A. Nyasama, N. Saayman, D.N. Kasambala