

VACANCY ANNOUNCEMENT

Cross-cutting Issues Advisor

As a federal enterprise, GIZ supports the German Government in achieving its objectives in the field of international cooperation for sustainable development.

The “Support to East African Market-Driven and People-Centred Integration” (SEAMPEC) programme supports the East African Community (EAC) integration process that focuses on the needs of the private sector as well as on social aspects. SEAMPEC is funded by the German Federal Ministry for Economic Cooperation and Development (BMZ) and jointly steered and implemented by the EAC Secretariat and the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ).

SEAMPEC works – among other areas - to improve framework conditions for economic growth in the EAC, e.g. by removing identified trade barriers and assisting the business sector in developing policy recommendations. Furthermore, the programme assists selected economic sectors in their implementation of regional agreements that improve framework conditions for increasing value-addition. In the area of trade SEAMPEC together with the EAC Secretariat and implementing partners supports strengthening the legal framework thereby removing identified trade barriers in the service sectors tourism, ICT and professional services. Furthermore, the programme assists the EAC to jointly formulate harmonized positions in the negotiations for the African Continental Free Trade Area (AfCFTA). In all its support measures the programme seeks to mainstream issues such as ‘Youth Development, Gender as well as Climate Change. The programme furthermore engages with non-state actors (interest groups, civil society organisations, private sector) to support their participation in and contribution to the economic and social integration process in the EAC.

GIZ is seeking to recruit a **cross-cutting issues advisor** to render technical advisory support to the programme management team and partners in addressing and mainstreaming issues such as Youth Development, Gender as well as Climate Change in the support measures and activities through engaging with private sector and civil society stakeholders and through fostering their participation in the regional integration process.

Duty station: Arusha, Tanzania

Responsibilities and Tasks

The **Cross-cutting Issues Advisor** is expected to contribute to the achievement of the SEAMPEC programme’s overall objectives and indicators. He/ she is expected to carry out the following tasks and services:

- Provide technical expertise and process advice to the programme management team the respective advisors (value addition, trade, AfCFTA), and partner organizations.
- Liaise with the EAC and partner organizations in support of the programme management.
- Support the programme management and the respective advisors (value addition, trade, AfCFTA) in designing, facilitating and implementing support initiatives together with the EAC and partner organizations.
- Contribute to knowledge sharing with and among the relevant stakeholders and networks.
- Contribute to the programme’s plans of operation and results-based monitoring (including the collection of data and the establishment of baselines) as well as knowledge management.
- Contribute to new knowledge and innovative ideas that enhance the profile of the EAC portfolio in the respective thematic areas.
- Support the contracting of service providers for studies and service provision, accompany the implementation of the service providers’ assignments and assure monitoring and quality of products of the assignments according to contract.
- Work closely with the private sector and civil society organizations to enhance their capacity and ability to participate in regional integration and to more efficiently advocate on Youth, Gender and Climate Change issues.

The cross-cutting issues advisor will report directly to his/ her team leader. His/ her location of duty is Arusha, Tanzania. Frequent travels within EAC are expected.

Required Qualifications, Competences and Experiences

- Master's degree in a relevant field of study such as social, environmental or political science, economics or similar.
- A minimum of 5 years work experience in international cooperation, preferably in East Africa
- Proven work experience in advisory services to senior level public servants and authorities as well as to civil society and private sector stakeholders
- Experience in project management including monitoring and evaluation
- Intercultural and political intuition, diplomatic skills and confident demeanor in the context of the EAC integration process
Fluent English language skills; French and/ or Kiswahili language skills are an advantage
- Sound organizational and co-ordination skills.
- Ability to work independently and co-operatively, flexibility to work on a diverse range of projects with proven results and to undertake frequent travel by road and by air.
- Proven intercultural communication competency, proactive, team player; professional and co-operative working style; excellent analytic skills; good writing and presentation skills; experience in change management processes would be of additional benefit; very good command of MS office.
- Adaptability and willingness to support and collaborate with different works outside the scope of responsibility.

Applications:

Interested candidates should send their letter of application together with the CV and copies of academic certificates by email to hr.giz-tanzania@giz.de. Please use the subject line "**Cross-cutting Issues Advisor**".

Closing date for submission: **30.04.2022**. Only shortlisted candidates will be contacted.

GIZ Tanzania is an equal opportunities employer and encourages applications from all qualified and eligible candidates regardless of their gender, origin, religion/belief, disability or any other minority group.

VACANCY ANNOUNCEMENT

Digitalisation and Trade Advisor

As a federal enterprise, GIZ supports the German Government in achieving its objectives in the field of international cooperation for sustainable development.

The East African Community (EAC) Secretariat and the German Ministry for Economic Cooperation and Development (BMZ) collaborate in the EAC project “Digitalisation for Trade and Integration in East Africa” (DIGEAT). The objective of the project is to simplify cross-border access to the labour markets in the EAC Partner States for engineers in the EAC. To achieve this objective the project aims to make use of information and communication technologies (eg digital professional cards, e-registries, online information platforms) and to improve and harmonize the regulatory framework conditions for movement of professionals. This is building on previous achievements of the EAC, especially the Common Market Protocol and the Mutual Recognition Agreement for the profession of Engineers. In the project, the GIZ team advises the EAC Secretariat in the implementation of the project, working closely together with the responsible national and regional authorities and professional associations of engineers.

GIZ is looking to fill the position of Digitalisation and Trade Advisor for the DIGEAT project with an East African Community citizen.

Duty station: Arusha, Tanzania
Fixed term contract

Responsibilities

- The technical implementation of the project in its work areas, including regulatory environment and development and implementation of ICT tools in consultation with the Project Manager
- Advisory to the partner EAC Secretariat in the cooperation management and implementation of the project
- Support to the project manager in reporting and communication on the project’s progress towards the partner, the commissioner BMZ, the German Embassy, GIZ as well as monitoring and evaluation
- GIZ internal knowledge management and technical exchange and networking on the topic with relevant regional and international expert communities

Main activities

Regulatory Framework Conditions

- supports the establishment, in close consultation with the partner, of a multistakeholder forum with national and regional organisations necessary for the successful implementation of the project
- conducts through a consultancy the necessary background research and consultations with partners and stakeholders on the current status of the regulatory framework
- develops a guideline for the regional exchange of data regarding the mobility of engineers across borders for work
- organises trainings for representatives from authorities and engineering associations regarding the framework conditions for the mobility of engineers across the EAC Partner States

ICT Tools and Services

- creates process analyses in the EAC Partner States for the mobility of engineers to identify and assess the needs and requirements for the introduction and improvement of ICT tools and services
- Identifies national needs in support of process improvement and the subsequent implementation
- assists national boards of engineers with the digitalisation and harmonisation of their registers of engineers
- implements workshops to develop jointly with the partner and stakeholders the mechanism for data exchange

- organises trainings for users of the new to be developed and introduced digital tools and services
- develops a regional report on the mobility of engineers that will be published regularly

Regional networking and cooperation

- exchanges in regular dialogue with the key partners and stakeholders of the project on technical level on the project's progress and implementation activities
- ensures cooperation and engagement with regional and international organizations on the project and its approach for the mobility of engineers

Knowledge management and M&E

- ensures knowledge transfer within the project and to other projects in the EAC Cluster as well as the wider GIZ network
- supports the monitoring and evaluation of project activities and results in line with the project's objectives and indicators
- draws up reports and presentation documents for internal and external presentations
- prepares appropriate inputs for presentations and contributions to project reports including annual reports, and contributes to other reports required by the project manager and GIZ Head Office

Qualifications

- Master's degree (PhD added advantage) in studies such as ICT, business, politics, international relations or any other field that is related to these and the required tasks
- 8 years demonstrative professional experience in a comparable position in a trade related area and with ICT experience, experience in mobility of professionals is a plus (provision of references for these experiences required)
- professional experience in regional integration, experience with the EAC or another regional economic community is a plus
- professional experience working with public authorities such as immigration, labour, ICT and industry associations, experience with regulators or associations for engineers is a plus
- professional experience in an international context and with international institutions; experience in development cooperation and with GIZ a plus
- very good working knowledge of standard office IT and computer applications (eg MS Office)
- fluent written and oral knowledge of English (German is a plus)
- Team player mentality, strong communication skills, intercultural competences, culture-sensitive, professional behaviour, humour
- willingness to undertake upskilling capacity building as agreed with the manager and in line with the personal development plan

Applications:

Interested candidates should send their letter of application together with the CV and copies of academic certificates by email to hr.giz-tanzania@giz.de.

Please use the subject line "**DIGEAT Advisor**". Closing date for submission: **07.05.2022**

Only shortlisted candidates will be contacted.

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