

VACANCY



ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in South Africa, with operations in more than ten countries, in four continents. The mine is situated in the Lake Victoria Gold fields of North Western Tanzania, only about 85 km's from Mwanza City and 20 km's South East of the nearest point of Lake Victoria. The company has its head office in Geita, only 5 Km's west of the fast-growing town of Geita, and also a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position:	Attendant 3 - Lamproom
Contract type & Duration:	Unspecified time contract
Department:	Underground Mining.
Reporting to:	Supervisor – Underground Mining
Number of Positions:	Two (02)

PURPOSE OF THE ROLE

The core aim of this role is to ensure all equipment are stored, issued, maintained, or repaired to the Lamp-room standard operating practices. Task's assignments include housekeeping, inspections, and repair works, and other assignment related to all lamproom facilities.

QUALIFICATIONS:

- A minimum of Certificate of Secondary Education Examination (CSEE)
- Basic numeracy and verbal/written English
- Computer Knowledge especially Microsoft Office

EXPERIENCE:

- Minimum of 2 years working experience in mining environment or related industries
- Established experience with the following product technologies:
 - Mine Lighting Equipment,
 - Battery Charging Equipment,
 - Fire Detection Systems
- A strong focus toward safety and hazard identification.

MAIN OR KEY ACCOUNTABILITIES:

- Store and issue lamps self-contain self-rescuers (SCSR), M-Lites and gas instruments.
- Ensure lamps are fully charged before issuing to users.
- Ensure records are kept of specific individuals to whom equipment is issued.
- Keep records of SCSR's tested, plan and advise Safety department of gear requiring tightness test.
- Ensure records are kept of equipment maintenance for compliance purposes.
- Notify the Underground Mine Manager of cap lamps or SCSR's not returned at the end of a shift.
- Ensure good housekeeping is always maintained in the lamp room.
- Be proactive in all aspects of operational safety and work as team member within the mining department.
- Any other duties assigned by the Supervisor – Underground Mining
- Doing regular inspections of equipment, repairs, and equipment replacement
- Report any lost or damaged tooling
- To attend and participate in Regular departmental Safety and Toolbox meetings
- Think about job before commencement - Mini risk assessment

ADDITIONAL REQUIREMENTS:

- Must have Good written and oral communication skills in English language and Swahili
- Able to show initiative and co-ordination skills and be able to interact within all Mining Personnel and Maintenance sections.

- Be physically fit and be able to pass medical examinations.
- Be able to work at minimum supervision.
- Highly motivated and willing to attend work on call out duties when required.
- Demonstrate Leadership and good teamwork. Must be able to solve problems.
- Solid history of reliability and good work ethic
- A proactive attitude toward safety and hazard identification
- Computer Literate – Proficiency in Microsoft Office products / Basic Computer Skills
- Be able to work under pressure with zero supervision
- Demonstrate a good commitment to deliver

MODE OF APPLICATION:

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- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to “Senior Manager Human Resources, Geita Gold Mining Ltd”. Subject should be “**Attendant 3 – Lamproom**”

Application Link:

<https://career5.successfactors.eu/sfcareer/jobreqcareer?jobId=17730&company=AGApod>

- If you struggle to apply via the link provided, please head over to our website www.geitamine.com for a step-by-step guide on how to apply for jobs on our recruitment portal (*SuccessFactors*).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **3rd January 2022 at 5:30 Pm**
- Only shortlisted candidates will be contacted for interviews.

NOTE ON COVID-19 PREVENTION:

- Please note when you are invited for interviews, you will be required to present proof of vaccination against COVID-19 (Covid-19 vaccination certificate) or if you are not vaccinated, please go for a Covid-19 test and obtain a 96 - hour valid PCR Covid-19 negative certificate.
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Position:	Operator 1 - Equipment (Gold Room)
Contract type & Duration:	Unspecified time contract
Department:	Infrastructure.
Reporting to:	Senior Supervisor – Gold Room.
Number of Positions:	One (1)

PURPOSE OF THE ROLE

The purpose of this role is to run Gold Room circuit per GGM safe operating procedures, expected to achieve the company targets set by the snr supervisor, Gold Room operator is required to carry out inspections on the tools and equipment usage and report Hazards and unsafe condition to your Snr Supervisor. Gold Room Operator is required to assist in cleaning & calcination of Cathodes. Smelting, Boxing and Bullion Shipment and maintaining high standard of housekeeping to minimize risks. The Gold Room operator is under the supervision of the Gold Room Senior Supervisor who reports directly to the senior supervisor.

QUALIFICATIONS:

- High school certificate or Diploma in Mineral Processing Engineering

EXPERIENCE:

- Previous Gold room, gravity recovery and gold processing plant operational experience for a minimum of 5 years
- Knowledge of Metallurgical processes and how the various units of the circuit operate

MAIN OR KEY ACCOUNTABILITIES:

- Always act in a manner that seeks to enhance the safety culture and performance of GGM and ensures that the vital behaviors are always adhered to.
- Work safely in all areas, identify potential safety hazards, and work with management to correct hazards.
- Attending compulsory safety courses and meetings adhering to all safety standards.
- To ensure accuracy in equipment operation, including electro winning cells, filters, smelting furnace and calcine ovens.
- Participating in both crucible/smelting pot inspection and change out.
- Charging wet concentrate into and removing dry concentrate from calcine ovens before and after drying.
- Take part in both bullion boxing and gold shipment processes with high efficiency of performance.
- Ensure calibration of weighing balances and services are performed with high priority as per schedule.
- Ensure all gold room reagents and other consumables are arranged and stored properly with their respective labels as required.
- Preparing fluxes in a good ratio as instructed by gold room supervisor.
- Assisting in the development of competencies of other employees wherever directed
- Immediately report equipment faults to prevent further deterioration.
- Safely isolate processing equipment for planned or unplanned shutdowns
- To take part in the gold shipment process whitherever required to do so.

ADDITIONAL REQUIREMENTS:

- Clean criminal record or any other security incident
- Ability to maintain and keep confidential all gold room information, including schedules activities, equipment layout, building layout, gold information and passwords.
- Ability to diagnose and troubleshoot problems
- Strong verbal, written, analytical and persuasive skills and the ability to interact effectively with all levels of employees and management
- Ability to complete repetitive tasks at a consistently high standard.

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Application Link:

<https://career5.successfactors.eu/sfcareer/jobreqcareer?jobId=17729&company=AGAprd>

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Position:	Technician 1 – OP Geotech
Contract type & Duration:	Unspecified time contract
Department:	Technical Service
Reporting to:	Superintendent – OP Geotech
Number of Positions:	Three (3)

PURPOSE OF THE ROLE

The purpose of the role is to provide assistance in undertaking open pit field support work for geotechnical engineers, ensuring that field data collection and implementation of geotechnical risk mitigation measures meets the required quality and accuracy for assigned open pit mine(s).

QUALIFICATIONS:

- Certificate of secondary Education Examination (CSEE) plus a Certificate in Minerals deposits OR Full Technician Certificate in Minerals Deposits, mining Engineering or Diploma in a Geology related field i.e., Minerals Resources Technology from recognized tertiary institute.

EXPERIENCE:

- At least 1 - 3 years' working experience as geotechnical or engineering geology in Underground environment.

MAIN OR KEY ACCOUNTABILITIES:

Safety

- Safety is our first value. Incumbent shall be accountable for assisting in identifying and ranking the risks in a work area and for team

Geotechnical Logging

- Assist in undertaking timely collection of geotechnical logging data using approved logging methods (e.g fracture frequency per meter, rock mass characterization, strength testing sampling, major structures) from identified diamond drilling holes.

Geotechnical Field Mapping

- Assist in undertaking timely collection of geotechnical mapping data using the approved mapping method (e.g., line mapping, Sirovision, major structure mapping) to ensure adequate coverage of critical pit slopes for the assigned open pit mine(s).

Installation and Maintenance of open pit slope Monitoring Equipment

- Assist with the installation and maintenance of ground stability monitoring instruments (prisms, extensometers, slope stability radars) using approved work methods
- Ensure installation and maintenance is undertake as per schedule and meets the required quality.

Geotechnical assessment of ground conditions for open pit slopes

- To assist in undertaking routine open pit inspections (bench face, berms, post rain, waste dump, post blast) to ensure potential signs of ground instability are identified in time to protect personnel and equipment.

Open pit excavations monitoring

- To assist in undertaking supervision of final wall scaling in geotechnically sensitive areas to ensure scaling activities are undertaken safely

ADDITIONAL REQUIREMENTS:

- Computer literate – Proficiency in Micro Office products / Basic computer skills specifically MS Excel.
- Able to show initiative and coordination skills and be able to interact with planning and production personnel
- Off Road / mine site driving experience and holder of a Valid Tanzania Driver's license
- Demonstrable leadership, teamwork, and problem-solving skills
- Be physically and mentally fit and hard working
- Be able to work under pressure with zero supervision
- Demonstrate a good commitment to deliver

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Application Link:

<https://career5.successfactors.eu/sfcareer/jobreqcareer?jobId=17728&company=AGAprd>

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Position:	Technician 1 – UG Geotech
Contract type & Duration:	Unspecified time contract
Department:	Technical Service
Reporting to:	Superintendent – UG Geotech
Number of Positions:	Five (5)

PURPOSE OF THE ROLE

The purpose of the role is to provide assistance in undertaking underground field support work for geotechnical engineers, ensuring that field data collection and implementation of geotechnical risk mitigation measures meets the required quality and accuracy for assigned underground mine(s).

QUALIFICATIONS:

- Certificate of secondary Education Examination (CSEE) plus a Certificate in Minerals deposits OR Full Technician Certificate in Minerals Deposits, mining Engineering or Diploma in a Geology related field i.e., Minerals Resources Technology from recognized tertiary institute.

EXPERIENCE:

- At least 1 - 3 years' working experience as geotechnical or engineering geology in Underground environment.

MAIN OR KEY ACCOUNTABILITIES:

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Geotechnical Logging

- Assist in undertaking timely collection of geotechnical logging data using approved logging methods (e.g fracture frequency per meter, rock mass characterization, strength testing sampling, major structures) from identified diamond drilling holes.

Geotechnical Field Mapping

- Assist in undertaking timely collection of geotechnical mapping data using the approved mapping method (e.g. domain mapping, window mapping, major structures mapping) to ensure adequate coverage of critical underground excavations for the assigned underground mine(s).

Installation and Maintenance of Monitoring Equipment

- Assist with the installation and maintenance of ground stability monitoring instruments (MPX, extensometers) using approved work methods
- Ensure installation and maintenance is undertake as per schedule and meets the required quality.

Geotechnical assessment of ground conditions for underground slopes

- To assist in undertaking routine underground inspections (development headings, stopes, backfill, truck tip, post blast) to ensure potential signs of ground instability are identified in time to protect personnel and equipment.

Underground excavations monitoring

- To assist in undertaking pull testing of split sets and resin bolts to ensure ground support installation complies with the ground support standards
- To assist in undertaking cable bolt inspections to ensure installation complies with the ground support standards.

ADDITIONAL REQUIREMENTS:

- Computer literate – Proficiency in Micro Office products / Basic computer skills specifically MS Excel.
- Able to show initiative and coordination skills and be able to interact with planning and production personnel
- Off Road / mine site driving experience and holder of a Valid Tanzania Driver's license
- Demonstrable leadership, teamwork, and problem-solving skills
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